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PUBLIC DISCLOSURE COPY

Form 8879-EO

Department of the Treasury

Name of exempt organization

Internal Revenue Service

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

2019

For calendar year 2019, or fiscal year beginning JUL 1 , 2019, and ending JUN 30

Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Employer identification number

72-1581607

, 20 **2 0**

COMMUNITIES IN SCHOOLS OF THE NATION'S

CAPITAL, INC. Name and title of officer

RUSTIN LEWIS

EXECUTIVE DIRECTOR

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	2,448,108.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X lauthorize HAN GROUP LLC	to enter my PIN 00001
ERO firm name	Enter five numbers, but do not enter all zeros
as my signature on the organization's tax year 2019 electronically filed return. If I have indicate is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program. enter my PIN on the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signature on the organization's tax y indicated within this return that a copy of the return is being filed with a state agency(ies) regul program, I will enter my PIN on the return's disclosure consent screen.	5
Officer's signature Date	01/29/21
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. Do not enter	
I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed ret confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e <i>e-file</i> Providers for Business Returns.	
ERO's signature Date Date	01/29/21
ERO Must Retain This Form - See Instruction Do Not Submit This Form to the IRS Unless Requested	
LHA For Paperwork Reduction Act Notice, see instructions.	Form 8879-EO (2019)
923051 10-03-19	

			** PUBLI	C DISCLOSURE	COPY **	•	
	0	n	Return of Organia	zation Exemp	t From I	ncome Tax	OMB No. 1545-0047
Forr	n 93	JU	Under section 501(c), 527, or 4947(a	(1) of the Internal Reve	nue Code (ex	cept private foundation	ns) 2019
(Rev	/. Janu	ary 2020)	Do not enter social sector		-		
		the Treasury ue Service	Go to www.irs.gov/Fo		-		Open to Public Inspection
			ar year, or tax year beginning JU			TUN 30, 2020	
	heck if	1	organization	/		D Employer identific	ation number
b c	pplicable		UNITIES IN SCHOOLS (Ο ΤΗ ΤΗ ΤΟΝ	1'S		ation number
	Addres		TAL, INC.				
	_change Name					72-15816	07
	_ change ∏Initial		usiness as	rad to atraat addraaa)	Room/suite		
	_return Final		and street (or P.O. box if mail is not delive 31ST STREET, NW	eu lo sireel address)	510	E Telephone number (202)333	
	⊥return/ termin-				510		2,448,108.
	ated Amend		own, state or province, country, and ZII INGTON, DC 20007	or foreign postal code		G Gross receipts \$	
	_lreturn]Applica _tion		nd address of principal officer:RUST	IN LEWIC		H(a) Is this a group re	
	tion pending	FNamea ⁹ כאאד	AS C ABOVE			for subordinates	
<u> </u>				(increating) 40.47(a)	(1) 507	H(b) Are all subordinates in	
			X 501(c)(3) 501(c)() $◀CISNATIONSCAPITAL.0$	(insert no.) 4947(a)	(1) or 527		list. (see instructions)
						H(c) Group exemption	
			X Corporation Trust Asso	ciation Other ►	L Year	of formation: 2004 M	State of legal domicile: DC
Pa		Summary					
e	1 E	Briefly describ	e the organization's mission or most sig	gnificant activities: TO	HELP CF	ILDREN SUCCI	ESSFULLY
an			ND STAY IN SCHOOL.				
Governance			x 🕨 🛄 if the organization disconti	•	•		
200			ing members of the governing body (Pa				10
			ependent voting members of the gover				10
Activities &			of individuals employed in calendar yea				25
ivit			of volunteers (estimate if necessary) \ldots				9
Act			d business revenue from Part VIII, colur				0.
	b١	Net unrelated	business taxable income from Form 99	0-T, line 39			0.
						Prior Year	Current Year
e	8 (Contributions	and grants (Part VIII, line 1h)			1,946,308.	2,448,108.
Revenue		•				0.	0.
3ev			come (Part VIII, column (A), lines 3, 4, a			0.	0.
-	11 (Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9	c, 10c, and 11e)		0.	0.
			- add lines 8 through 11 (must equal Pa			1,946,308.	2,448,108.
	13 (Grants and si	nilar amounts paid (Part IX, column (A),	lines 1-3)		0.	0.
	1 4 E	Benefits paid	to or for members (Part IX, column (A),	ine 4)		0.	0.
es	15 8	Salaries, othe	r compensation, employee benefits (Pa	t IX, column (A), lines 5-1	10)	1,699,032.	1,570,085.
Expenses	16 a F	Professional f	r compensation, employee benefits (Pa undraising fees (Part IX, column (A), line ng expenses (Part IX, column (D), line 2	11e)		0.	0.
ďx	b 1	Total fundrais	ng expenses (Part IX, column (D), line 2	(5) b 87,	,624.		
ш	17 (Other expens	es (Part IX, column (A), lines 11a-11d, 1	1f-24e)		418,693.	655,910.
	18 1	Fotal expense	s. Add lines 13-17 (must equal Part IX,	column (A), line 25)		2,117,725.	2,225,995.
	19 F	Revenue less	expenses. Subtract line 18 from line 12			-171,417.	222,113.
Net Assets or Fund Balances					Be	eginning of Current Year	End of Year
sets alar	20 1	Fotal assets (I	Part X, line 16)			234,875.	649,135.
t As Id B	21 1	Fotal liabilities	(Part X, line 26)			160,483.	352,630.
Fun	22	Net assets or	fund balances. Subtract line 21 from lir	e 20		74,392.	296,505.
Pa	art II	Signatur	e Block				
Unde	er penal	ties of perjury,	I declare that I have examined this return, ind	luding accompanying schee	dules and statem	ients, and to the best of my	/ knowledge and belief, it is
true,	correct	, and complete	Declaration of preparer (other than officer)	s based on all information o	of which prepare	has any knowledge.	
Sig	n	Signatur	e of officer			Date	
Her			IN LEWIS, EXECUTIVE	DIRECTOR			
		Type or p	print name and title				
		Print/Type pre	parer's name P	eparen's signature	1 2 1	Date Check	PTIN
Paid			R S. HAN (Janniker	rank)1/29/21 ^{if} self-employe	₫ ₽00633304
Prec	L		► HAN GROUP LLC		_ L	Firm's FIN	•

Use Only	Firm's address ▶ 1020 19TH STREET, NW, SUITE 800	
	WASHINGTON, DC 20036	Phone no. (703) 288-3700
May the IF	S discuss this return with the preparer shown above? (see instructions)	X Yes No
932001 01-2	LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form 990 (2019)

	COMMUNITIES IN SCHOOLS OF THE NATION'S			
	1990 (2019) CAPITAL, INC.	72-1581	607	Page 2
Pa	rt III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>		<u> L </u>
1	Briefly describe the organization's mission:		וסממזי	om
	COMMUNITIES IN SCHOOLS SURROUNDS STUDENTS WITH A COMMUNI EMPOWERING THEM TO STAY IN SCHOOL AND ACHIEVE IN LIFE.	TI OF 5	UPPOI	кт,
	EMPOWERING THEM TO STAT IN SCHOOL AND ACHIEVE IN DIFE.			
2	Did the organization undertake any significant program services during the year which were not listed on the			
2		Г	Yes	XNo
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	L		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Г	Yes	XNo
3	If "Yes," describe these changes on Schedule O.	L		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by c	vnoncoc	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe			
	revenue, if any, for each program service reported.	s, the total exp	penses, e	
4a	(Code:) (Expenses \$ 1,831,747 • including grants of \$) (Revenue)
ia	COMMUNITIES IN SCHOOLS (CIS) WORKS IN SCHOOLS TO COORDIN		OURC	ES '
	AND TACKLE SOCIAL, EMOTIONAL, AND ECONOMIC CHALLENGES TH			
	STUDENTS FROM SUCCEEDING IN SCHOOL. WE BELIEVE EVERY INI			DENT
	ACHIEVEMENT ADDS UP TO THE KIND OF CHANGE THAT SUPPORTS			
	STRENGTHENS COMMUNITIES, AND CHANGES POLICY TO SHAPE THE			
	EDUCATION.			
4b	(Code:) (Expenses \$ including grants of \$) (Revenu)
				/
4c	(Code:) (Expenses \$ including grants of \$) (Revenu	e \$)
4d	Other program services (Describe on Schedule O.)			
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 1,831,747.			
			Form 99	90 (2019)
93200	2 01-20-20			
080	2 ערויס 1/0308 כדק 2019 05020 כסאאדעדעדער אין 129	ר. מ טבי ש	CTC	1

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2019.05020 COMMUNITIES IN SCHOOLS OF

COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	-		v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
-	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		х
e	similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>	5		- 23
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
U	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
-	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	101		v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		- 23
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	UT-1		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
932003	01-20-20	Form	990	(2019)

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Form 990 (2019)

Part IV Checklist of Required Schedules

3 2019.05020 COMMUNITIES IN SCHOOLS OF T CIS____1

CAPITAL, INC.

Part IV Checklist of Required Schedules (continued)

Form 990 (2019)

			Yes	N
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If</i> "Yes," <i>complete Schedule I, Parts I and III</i>	22		2
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		2
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete Schedule K. If</i> "No," <i>go to line 25a</i>	24a		2
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		2
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		2
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	1		
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		2
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		2
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	200		
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a 28b		
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f	200		
Ŭ	"Yes," complete Schedule L, Part IV	28c		2
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		2
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		2
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		2
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete Schedule N, Part II</i>	32		2
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		2
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		2
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		2
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		2
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		2
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	x	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			Г
			Yes	N
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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180	4 129 140308 CIS 2019.05020 COMMUNITIES IN SCHOOLS OF T	СТО	2	
00			<u></u>	_

72-1581	.607	Page 5
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Form	990 (2019) CAPITAL, INC. 72-1581	<u>607</u>	Р	age 5	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
			Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a 25				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X	
b	If "Yes," enter the name of the foreign country 🕨				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X	
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit				
	any contributions that were not tax deductible as charitable contributions?	6a		X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).			v	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		v	
		7c		X	
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	-		x	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X	
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			
g b	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h			
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
0	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
9	sponsoring organization have excess business holdings at any time during the year?				
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a			
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:	50			
	Initiation fees and capital contributions included on Part VIII, line 12 10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
	Gross income from members or shareholders 11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.) 11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a			
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans				
с	Enter the amount of reserves on hand 13c				
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
	excess parachute payment(s) during the year?	15		X	
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X	
	If "Yes," complete Form 4720, Schedule O.				

Form **990** (2019)

932005 01-20-20

5

COMMUNITIES	IN	SCHOOLS	OF	THE	NATION'	S

Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the enc if there are material differences in voting rights among members of the governin body delegated broad authority to an executive committee or similar committee b Enter the number of voting members included on line 1a, above, who 2 Did any officer, director, trustee, or key employee have a family relation of officers, directors, trustees, or key employees? 3 Did the organization delegate control over management duties custom of officers, directors, trustees, or key employees to a management or of Did the organization become aware during the year of a significant div 0 Did the organization have members or stockholders, or other persons w more members of the governing body? b Are any governance decisions of the organization reserved to (or subj persons other than the governing body? b Did the organization contemporaneously document the meetings held or writter a The governing body? b B there any officer, director, trustee, or key employee listed in Part VII organization's mailing address? If "Yes," provide the names and addres Section B. Policies (This Section B requests information about policies) 1a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization nave awritten policies and procedures go and branches to ensure their operations are consistent with the organization is an addres 2b Did the organization nave a written onfile to interest policy? If "No," b Were officers, directors, or trustees, and key employees required to disclose an c Did the organization have a written conflict of interest policy	this Part VI				
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Form 990 (2019)	CAPITAL,	INC.				72-1
Part VII	Compensation	of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated
	Employees, an	d Independe	ent Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

CAPITAL, INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

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• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	<u> </u>	cer ar		recto	or/trus	itee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	rustee	l trus		ee	npen		(00-2/1099-10130)		and related
	below	d ual t	Institutional trustee	L_	nploy	st co	5			organizations
	line)	Individual trustee or director	Institu	Officer	Key employee	Highest compensated employee	Former			5
(1) BRIAN REID	5.00	_		_						
CHAIR		X		X				0.	0.	0.
(2) JACQUELINE HOLMES	2.00									
VICE CHAIR		X		X				0.	0.	0.
(3) JOANNE THOMAS ASBILL	3.00									
SECRETARY		X		X				0.	0.	0.
(4) MARGARET VASSILIKOS	2.00									
TREASURER		X		X				0.	0.	0.
(5) RAMON RICHARDS	2.00									
DIRECTOR		Х						0.	0.	0.
(6) BARBARA COUTURE	0.50									
DIRECTOR		Х						0.	0.	0.
(7) ANDREW KAY	0.50									
DIRECTOR		Х						0.	0.	0.
(8) ELLEN SATTERWHITE	0.50									
DIRECTOR		Х						0.	0.	0.
(9) JAMES BROWN	0.50									_
DIRECTOR		X						0.	0.	0.
(10) RYAN SICKLES	0.50									
DIRECTOR		X						0.	0.	0.
(11) JUSTIN SOSNE	0.50									•
DIRECTOR		X						0.	0.	0.
(12) ELLEN LONDON	45.00							100 500		
EXECUTIVE DIRECTOR				X				132,500.	0.	13,506.
(13) STEWART HARRINGTON	40.00							100 005	0	P 226
DIRECTOR OF FINANCE						X		100,625.	0.	7,336.
				<u> </u>			┣──			
		-								
				-						
		-								
932007 01-20-20			L	I						Form 990 (2019)

932007 01-20-20

Form **990** (2019)

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	990 (2019) CAPTTAL , t VII Section A. Officers, Directors, Trus		nlov	/005	an	4 Hi	iaho	et (Compensated Employe		<u> </u>	007	Pa	ge 8
	(A) Name and title	(B) Average hours per week	(do box	not c	Pos check ess pe	c) ition more rson		one h an	(D) Reportable	(E) Reportable compensatio from related	on	Est am	(F) imated ount o	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI	IS	comp fro orga and	ensat m the nizatio relate nizatio	on ed
	Subtotal		_						233,125.		0.	20	,84	12.
с	Total from continuation sheets to Part V	I, Section A							0.233,125.		0.		,84	0.
2 2	Total (add lines 1b and 1c) Total number of individuals (including but n							no r	-	,000 of reportab	• •	20	,04	
	compensation from the organization												Yes	2 No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s					-						3	res	x
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	um of reportab	le co	omp	ensa	atior	n and	d ot	ther compensation from	the organization		4		х
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," <i>com</i>	accrue compe	nsat	ion 1	from	any	/ unr	ela	ted organization or indivi	idual for services	;	5		Х
Sect	tion B. Independent Contractors		001	0/ 3	ucn	pere	<u>.</u>					5		
1	Complete this table for your five highest co the organization. Report compensation for										npens	ation fr	om	
	(A) Name and business	address	N	ONI	E				(B) Description of s	ervices	С	(C) compen		l
2	Total number of independent contractors (i \$100,000 of compensation from the organi	•	not li	mite	d to		se li: 0	steo	L d above) who received m	ore than				
	¥											Form 9	90 (2	019)

			2019) CAPITAL, INC.				72-1581	607 Page 9
Pa	rt \	/						
			Check if Schedule O contains a response or note	e to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	Unrelated	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1	а	Federated campaigns 1a 3	,491.				
Gran		b	Membership dues 1b					
S, (с	Fundraising events 1c					
Gifi İlar		d	Related organizations 1d					
ns, Simi			Government grants (contributions) 1e 1,674	,094.				
Contributions, Gifts, Grants and Other Similar Amounts		f	All other contributions, gifts, grants, and similar amounts not included above 1f 770	,523.				
nd of		g	Noncash contributions included in lines 1a-1f					
a C		h	Total. Add lines 1a-1f	🕨 🕯	2,448,108.			
			Busin	ness Code				
ice	2	а						
Program Service Revenue		b						
n S /eni		С						
Jrar Rev		d						
roc		е						
<u>е</u>		f	All other program service revenue					
		g	Total. Add lines 2a-2f					
	3		Investment income (including dividends, interest, and					
			other similar amounts)					
	4		Income from investment of tax-exempt bond proceed	· · +				
	5		Royalties					
				Personal				
	6		Gross rents 6a					
	_		Net rental income or (loss)					
	7	а) Other				
			assets other than inventory 7a					
ø		b	Less: cost or other basis					
evenue			and sales expenses 7b					
eve			Gain or (loss)	-				
r H	~		Net gain or (loss)	······ P				
Other F	8	а	Gross income from fundraising events (not including \$ of					
0			3 •					
			contributions reported on line 1c). See					
		h	Part IV, line 18 8a Less: direct expenses 8b					
			Net income or (loss) from fundraising events	•				
	a		Gross income from gaming activities. See	🕨				
	5	u	Part IV, line 19					
		þ	Less: direct expenses					
			Net income or (loss) from gaming activities	►				
	10		Gross sales of inventory, less returns					
		•	and allowances 10a					
		b	Less: cost of goods sold 10b					
			Net income or (loss) from sales of inventory	►				
<u>,</u>		~		ness Code				
Miscellaneous Revenue	11	а						
ane	-	b						
eve eve		С						
Alisc R			All other revenue					
2			Total. Add lines 11a-11d					
	12		Total revenue. See instructions		2,448,108.	0.	0.	0.
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COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

D٨	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expended	general expenses	expenses
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
0	trustees, and key employees	146,339.	87,803.	43,902.	14,634
6	Compensation not included above to disqualified				
0	persons (as defined under section 4958(f)(1)) and				
	normalized in partial $(0 - 0)(0)(0)$				
7	Other salaries and wages	1,195,122.	1,005,205.	142,678.	47,239
		1,199,100.	1,003,203.	112,0700	47,255
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	12,877.	10,520.	1 770	5.27
_		106,469.	89,913.	1,770.	587 4,117
9	Other employee benefits	109,278.	89,278.	15,020.	4,980
0	Payroll taxes	109,270.	09,270.	13,020.	4,900
1	Fees for services (nonemployees):				
а	F				
b	6 F	22.05.0			
С	6 F	32,056.		32,056.	
d	, , , , , , , , , , , , , , , , , , ,				
е	• • • •				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	180,175.	179,412.	573.	190
2	Advertising and promotion				
3	Office expenses	270,260.	220,794.	37,148.	12,318
4	Information technology	10,044.	9,783.	196.	65
5	Royalties				
6	Occupancy	69,173.	56,512.	9,508.	3,153
7	Travel	64,014.	64,014.		
8	Payments of travel or entertainment expenses				
-	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	696.	696.		
0	Interest	7,256.		7,256.	
1	Payments to affiliates	,		,	
2	Depreciation, depletion, and amortization	2,640.	2,157.	363.	120
2 3	- I	7,604.	3,721.	3,675.	208
3 4	Other expenses. Itemize expenses not covered	,,0010	577210	570751	200
.4	above (List miscellaneous expenses on line 24e. If				
	line 24è amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	5,042.	5,042.		
а	EQUIPMENT RENTAL AND MA	290.	237.	40.	13
b	EQUIPMENT RENTAL AND MA	290.	237.	40.	L -
c					
d					
е	· · · · · · · · · · · · · · · · · · ·	6,660.	6,660.	200 004	
5	Total functional expenses. Add lines 1 through 24e	2,225,995.	1,831,747.	306,624.	87,624
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2019)

Part IX Statement of Functional Expenses

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Form 990 (2019)

COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC.

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Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			10,313.	1	382,270.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			211,144.	3	245,494.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial	contributor, or 35%			
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disqual	ified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describe	d in se	ction 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
◄	9	Prepaid expenses and deferred charges			7,038.	9	17,631.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		30,253. 26,513.			
	b	Less: accumulated depreciation			6,380.	10c	3,740.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			004 075	15	C40 125
	16	Total assets. Add lines 1 through 15 (must equ			234,875.	16	649,135.
	17	Accounts payable and accrued expenses		80,290.	17	38,660.	
	18	Grants payable		29,167.	18	18,750.	
	19	Deferred revenue			29,107.	19	10,750.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to any current or for					
bili		trustee, key employee, creator or founder, subs				00	
Lia	22	controlled entity or family member of any of the			44,000.	22 23	
	23 24	Secured mortgages and notes payable to unrel Unsecured notes and loans payable to unrelate			44,000.	23 24	
	24	Other liabilities (including federal income tax, pa				24	
	25	parties, and other liabilities not included on line	•				
		of Schedule D			7,026.	25	295,220.
	26	Total liabilities. Add lines 17 through 25			160,483.	26	352,630.
		Organizations that follow FASB ASC 958, cho			,		,
sec		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions			18,613.	27	154,821.
Ba	28	Net assets with donor restrictions			55,779.	28	141,684.
pu		Organizations that do not follow FASB ASC 9					
ц		and complete lines 29 through 33.	-				
s ol	29	Capital stock or trust principal, or current funds				29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or e				30	
As	31	Retained earnings, endowment, accumulated ir		F		31	
Net	32	Total net assets or fund balances		F	74,392.	32	296,505.
	33	Total liabilities and net assets/fund balances			234,875.	33	649,135.
							Form 990 (2019)

COMMUNIT	IES]	ΕN	SCHOOLS	OF	\mathbf{THE}	NATION'S	;
CAPTTAL	TNC	_					

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	990 (2019) CAPITAL, INC.	72-15	81607	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,448		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,225		
3	Revenue less expenses. Subtract line 2 from line 1	3	222		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	74	1,39	92.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	296	5,50	05.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:	,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit.			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	-	3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
_					

Form **990** (2019)

932012 01-20-20

SCHEDULE A						OMB No. 1545-0047
(Form 990 or 990-EZ)		rity Status an				2010
		nization is a section 50 ⁻ 47(a)(1) nonexempt cha		or a section		2013
Department of the Treasury		Attach to Form 990 or F				Open to Public
Internal Revenue Service		//Form990 for instruction				Inspection
Name of the organization		SCHOOLS OF	THE NATION	1'S		identification number
	CAPITAL, INC.					2-1581607
	r Public Charity Status (S.	
	ivate foundation because it is: (
	ntion of churches, or association			1)(A)(i).		
	bed in section 170(b)(1)(A)(ii). (
	ooperative hospital service org			•		he heesitelie verve
	rch organization operated in co	njunction with a hospital	described in secu		J(III). Enter	ine nospital s name,
city, and state:5	operated for the benefit of a co	llege or university owned	h or operated by a	novernmental	unit describ	ed in
-	(1)(A)(iv). (Complete Part II.)		a of operated by a	governmernar		
	or local government or governr	nental unit described in s	section 170(b)(1)(A)(v).		
	that normally receives a substa				he general	public described in
	1)(A)(vi). (Complete Part II.)		Ū		U	•
	ust described in section 170(b)	(1)(A)(vi). (Complete Par	: II.)			
9 🗌 An agricultural re	esearch organization described	in section 170(b)(1)(A)(ix) operated in conj	unction with a	land-grant	college
or university or a	a non-land-grant college of agric	ulture (see instructions).	Enter the name, ci	ty, and state o	f the college	e or
university:						
	that normally receives: (1) more					
	to its exempt functions - subje					
	elated business taxable income	(less section 511 tax) fro	om businesses acq	uired by the o	ganization	after June 30, 1975.
	9(a)(2). (Complete Part III.) organized and operated exclus	ively to test for public sa	faty Saa saction F	(0)(2)(4)		
Ē Š	organized and operated exclus		-		arry out the	nurnoses of one or
0	pported organizations describe					
	h 12d that describes the type of					
	porting organization operated, s					giving
the supported	organization(s) the power to re	gularly appoint or elect a	a majority of the dire	ectors or truste	ees of the s	upporting
organization.	You must complete Part IV, Se	ections A and B.				
	porting organization supervised					
	agement of the supporting org		ame persons that o	ontrol or mana	age the sup	ported
). You must complete Part IV,					
••	ionally integrated. A supportin				Ily integrate	ed with,
	organization(s) (see instructions unctionally integrated. A supp	· ·	-		rtad argani	zation(a)
	ctionally integrated. The organiz	0 0 1			0	()
	see instructions). You must cor		-	-	a an attenti	Veness
	x if the organization received a	•	-		II, Type III	
	tegrated, or Type III non-functio			31 / 31	, ,	
f Enter the number of s	supported organizations					
	information about the supporte					
(i) Name of supporte	ed (ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the organization listed in your governing document?	(v) Amount o support (see ir	-	(vi) Amount of other
organization		above (see instructions))	Yes No	support (see ii	istructions)	support (see instructions)
Total	otal A For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-F7, 192021, 00 25 10, Schedule A (Form 990 or 990-F7) 2019					
I UA For Donorwork Dodu	ction act Notico coo the lact	uctions for Lorm 000 o	r uui / 020004 00	05 10 Scho		m uun or uun_E7\ 2010

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 CAPITAL, INC.

Part II

72-1581607 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1197124.	1448553.	1634271.	1946308.	2448108.	8674364.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	1197124.	1448553.	1634271.	1946308.	2448108.	8674364.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1003595.
6	Public support. Subtract line 5 from line 4.						7670769.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	1197124.	1448553.	1634271.	1946308.	2448108.	8674364.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	371.	925.	25.			1,321.
11	Total support. Add lines 7 through 10						8675685.
	Gross receipts from related activities,	etc. (see instructi	ons)			12	
	First five years. If the Form 990 is for	,	,			n 501(c)(3)	
	organization, check this box and stor	-			·····		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				r
-	Public support percentage for 2019 (olumn (f))		14	88.42 %
	Public support percentage from 2018					15	85.26 %
	33 1/3% support test - 2019. If the o					nore, check this bo	ox and
	stop here. The organization qualifies	-					
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
h	10% -facts-and-circumstances tes						
~	more, and if the organization meets th	-					
	organization meets the "facts-and-cire						
18	Private foundation. If the organization		•		,		
				a, 100, 17a, 01 17k		dule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990 EZ) 2019 CAPITAL, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions,								
	merchandise sold or services per-								
	formed, or facilities furnished in any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that								-
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								-
•	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								-
, ,	furnished by a governmental unit to								
	the organization without charge								
~				+	+				-
	Total. Add lines 1 through 5			+	+				_
18	Amounts included on lines 1, 2, and								
L	3 received from disqualified persons Amounts included on lines 2 and 3 received								
C	from other than disqualified persons that								
	exceed the greater of \$5,000 or 1% of the								
	amount on line 13 for the year								
	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
	ction B. Total Support			r					
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
	Amounts from line 6								
0a	Gross income from interest, dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources								
k	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975								
c	Add lines 10a and 10b								_
	Net income from unrelated business								-
	activities not included in line 10b,								
	whether or not the business is								
2	regularly carried on Other income. Do not include gain		+	+	+	+			_
-	or loss from the sale of capital								
_	assets (Explain in Part VI.)								_
	Total support. (Add lines 9, 10c, 11, and 12.)) (2)		
4	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	ation,	٦
-	check this box and stop here	• 0					<u></u>	▶∟	_
	ction C. Computation of Publi					I			_
15	Public support percentage for 2019 (li		•	column (f))		15			%
6	Public support percentage from 2018					16			%
	ction D. Computation of Inves								
7	Investment income percentage for 20					17			%
8	Investment income percentage from 2					18			%
9a	33 1/3% support tests - 2019. If the	organization did ı	not check the box	on line 14, and line	e 15 is more than	33 1/3%	6, and line 1	7 is not	_
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly s	supported organiz	ation		►	
b	33 1/3% support tests - 2018. If the	organization did 1	not check a box o	n line 14 or line 19	a, and line 16 is m	ore thar	n 33 1/3%, a	and	
	line 18 is not more than 33 1/3%, che]
0	Private foundation. If the organization								
	23 09-25-19		,) or 990-EZ) 20	19
20	23 09-23-19								
320	20 03-20-15			15			•	-	
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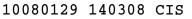
Schedule A (Form 990 or 990-EZ) 2019 CAPITAL, INC. Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2019

2019.05020 COMMUNITIES IN SCHOOLS OF T CIS____1

16

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

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Sche	dule A (Form 990 or 990-EZ) 2019 CAPITAL , INC .	72-158160	7 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see ins	structions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government ent	ity (see instruction:	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
~	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
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Schedule A (Form 990 or 990-EZ) 2019 CAPITAL, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or 6 collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 1 2 Enter 85% of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to 6 emergency temporary reduction (see instructions). 6

7 \perp Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

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	dule A (Form 990 or 990-EZ) 2019 CAPITAL, INC.			72-1581607 Page 7
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	on D - Distributions		. ,	Current Year
_1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	IS		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
с	From 2016			
	From 2017			
	From 2018			
	Total of lines 3a through e			
-	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D.			
	line 7: \$			
а	Applied to underdistributions of prior years			
-	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero. explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
-	Excess from 2019			
-				

Schedule A (Form 990 or 990-EZ) 2019

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Part VI	Form 990 or 990-EZ) 2019 Supplemental Inforr	mation. Provid	de the exp	lanations	required b	y Part II	, line 10; l	Part II, line ⁻	17a or 17b;	–1581607 Рат III, line 12;
	Part IV, Section A, lines 1, line 1; Part IV, Section D, li Section D, lines 5, 6, and 8 (See instructions.)	2, 3b, 3c, 4b, 4 ines 2 and 3; Pa	c, 5a, 6, 9a Irt IV, Sect	a, 9b, 9c, [•] ion E, line	11a, 11b, s 1c, 2a, 2	and 11c b, 3a, a	; Part IV, nd 3b; Pa	Section B, l art V, line 1;	ines 1 and 2 Part V, Sec	2; Part IV, Section C tion B, line 1e; Part \
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Schedule E	3
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(Form 990, 990-EZ, or 990-PF) Department of the Treasury

interna	nevenue	Service	
Name	of the	organiz	ation

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

72-1581607

CAPITAL,	INC.

Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

COMMUNITIES IN SCHOOLS OF THE NATION'S

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC.

Employer identification number

72-1581607

Part I	t I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1		\$854,490.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2		\$488,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4		\$178,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5		\$122,917.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
6	3-19	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2019				
	20		,,,,				

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Page 2

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC.

Employer identification number

Page 2

72-1581607

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	uplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
7		\$80,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
8		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		_ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		_ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
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(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization

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COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC.

Employer identification number

72-1581607

Page 3

2019.05020 COMMUNITIES IN SCHOOLS OF T CIS____1

	ganization NITIES IN SCHOOLS OF I	UF NATION'S	Employer identification number
CAPITZ	AL, INC.	HE NATION 5	72-1581607
Part III	from any one contributor. Complete columns	(a) through (e) and the following line entries, charitable, etc., contributions of \$1,000 or 1	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year. ry. For organizations ess for the year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address,	(e) Transfer of gift	Relationship of transferor to transferee
-	,,,		·
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		- (e) Transfer of gift	
-	Transferee's name, address	, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
-	Transferee's name, address	, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
—			
-	Transferee's name, address	(e) Transfer of gift , and ZIP + 4	Relationship of transferor to transferee
23454 11-06	3-19	25	Schedule B (Form 990, 990-EZ, or 990-PF) (20

2019.05020 COMMUNITIES IN SCHOOLS OF T CIS____1

	HEDULE D n 990)	► Co	omplete if the orga	anization answered	Statements "Yes" on Form 990, 11e, 11f, 12a, or 12b.		OMB No. 1	19	
	ment of the Treasury			Attach to Form 990.		-	Open to Public Inspection		
	I Revenue Service e of the organiza			OOLS OF THE	nd the latest information NATION'S		r identificatio		
Vann	e of the organiza	CAPITAL,					2-1581		
Par	t I Organiz	zations Maintaining		d Funds or Othe	er Similar Funds or				
	organizat	ion answered "Yes" on Fo	orm 990, Part IV, lin	e 6.					
				(a) Donor adv	vised funds	(b) Funds ar	d other accou	unts	
1	Total number at	end of year							
2	Aggregate value	of contributions to (during	g year)						
3	Aggregate value	of grants from (during yea	ar)						
4	Aggregate value	at end of year							
5	Did the organiza	tion inform all donors and	donor advisors in v	writing that the asset	s held in donor advised f	unds			
	are the organizat	tion's property, subject to	the organization's	exclusive legal contro	ol?		Yes		
6	Did the organiza	tion inform all grantees, de	onors, and donor a	dvisors in writing tha	t grant funds can be use	d only			
	for charitable pu	rposes and not for the be	nefit of the donor o	r donor advisor, or fo	or any other purpose con	ferring			
	impermissible pr	ivate benefit?	<u></u>				. Yes		
Par	t II Conser	vation Easements.	Complete if the org	anization answered	"Yes" on Form 990, Part	IV, line 7.			
1		nservation easements hel	, 0	· · · ·	oly).				
	Preservation	on of land for public use (f	for example, recrea	tion or education)	Preservation of a hi	storically impo	rtant land are	а	
	Protection	of natural habitat			Preservation of a ce	ertified historic	structure		
		on of open space							
2	Complete lines 2	a through 2d if the organi	ization held a qualif	ied conservation con	tribution in the form of a				
	day of the tax ye						at the End of t	ne Tax '	
		conservation easements							
		stricted by conservation e							
		ervation easements on a c				. 2c			
d		ervation easements incluc							
		onal Register							
3		ervation easements modif	ied, transferred, rel	eased, extinguished,	or terminated by the org	anization duri	ng the tax		
	year 🕨	<u> </u>							
4		s where property subject							
5		zation have a written polic							
~		nforcement of the conserv							
6	Staff and volunte	eer hours devoted to mon	itoring, inspecting,	nandling of violations	s, and enforcing conserv	ation easemer	its during the	year	
7			. increation box						
7		nses incurred in monitorin	g, inspecting, nand	lling of violations, and	a enforcing conservation	easements du	iring the year		
8	►\$	ervation easement reporte	ad an lina 2(d) abay	a acticfu the requirer	monto of contian 170/h)(/				
0			()	, ,	()(Yes		
9		(h)(4)(B)(ii)? ribe how the organization							
9		nd include, if applicable, t	-		-		e tha		
	,	ccounting for conservation		iote to the organization	on s financial statements	that describe	5 110		
Par		zations Maintaining		f Art. Historical	Treasures. or Othe	r Similar A	ssets.		
_		e if the organization answe		-	,				
1a		n elected, as permitted u			revenue statement and	balance sheet	works		
	•	treasures, or other similar		•					
	-	in Part XIII the text of the	•			1			
b		n elected, as permitted u				nce sheet wor	ks of		
	•	asures, or other similar as		· ·					
	provide the follow	wing amounts relating to t	these items:						
	(i) Revenue inc	luded on Form 990, Part \	VIII, line 1			🕨 💲			
		ded in Form 990, Part X							
2		n received or held works							
	the following am	ounts required to be repo	rted under FASB A	SC 958 relating to th	ese items:				
а	Revenue include	d on Form 990, Part VIII, I	line 1	-		🕨 💲 🔄			
		in Form 990, Part X							
LHA	For Paperwork	Reduction Act Notice, se	ee the Instructions	s for Form 990.		Sche	dule D (Form	n 990) 2	
932051	I 10-02-19								
. -		0		26					
180	129 14030	8 CIS	2019.0	5020 COMMU	NITIES IN SC	HOOLS O	F T CIS		

		TIES IN SC	HOOLS OF	THE NAT	ION'S				_	
-	dule D (Form 990) 2019 CAPITAL			_				81607		age 2
Par	rt III Organizations Maintaining C		-					ts (contini	ued)	
3	Using the organization's acquisition, access	ion, and other record	ls, check any of th	ne following that	t make sig	nificant us	e of its			
	collection items (check all that apply):									
а	Public exhibition	d		kchange progra						
b	Scholarly research	e	Other							
с	Preservation for future generations									
4	Provide a description of the organization's c						in Par	t XIII.		
5	During the year, did the organization solicit o							٦.,		٦
Do	to be sold to raise funds rather than to be m							Yes		No
Fai	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa	-	ete if the organizat	lion answered "	Yes" on Fo	orm 990, F	art IV,	line 9, or		
10	Is the organization an agent, trustee, custod		liany for contributi	one or other ac	cote not in	cludod				
Ia			-					Yes		No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII						∟			
b		and complete the lo	nowing table.					Amount		
•	Paginning balance					10		Amount		
	Beginning balance					1c				
	Additions during the year					1d				
-	Distributions during the year					1e 1f				
f 20	Ending balance Did the organization include an amount on F							Yes		No
	-]
Par	If "Yes," explain the arrangement in Part XIII rt V Endowment Funds. Complete									
i ui		(a) Current year	(b) Prior year	(c) Two years			e hack	(e) Four	voare	hack
10	Paginning of year balance	(a) Current year	(b) FIIOI year		S DAUK (U	j Three year	5 Dauk		years	Dauk
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
-	End of year balance									
2	Provide the estimated percentage of the cur	rent year end balanc		(a)) neid as:						
a L	Board designated or quasi-endowment	0/	_%							
D	Permanent endowment	%								
С	· · · · · · · · · · · · · · · · · · ·	%								
0-	The percentages on lines 2a, 2b, and 2c sho									
Sa	Are there endowment funds not in the posse	ession of the organiza	ation that are neit	and administer	red for the	organizati	on	Ŀ	Yes	Na
	by:								res	No
	(i) Unrelated organizations									
h	(ii) Related organizations	ationa liatad as kasuli	rad an Cabadula I					3a(ii)		
-				۲?				3b		
4 Dar	t VI Land, Buildings, and Equipn		owment tunas.							
1 41	Complete if the organization answere) Part IV line 11a	Soo Form 000	Dart V lin	0.10				
	Description of property	(a) Cost or o basis (investr		st or other is (other)	.,	umulated eciation		(d) Book	value	5
10	Land				depre	55141011				
	Land									
	Buildings									
	Leasehold improvements			30,253.	<u>,</u>	26,513		2	7	40.
	Equipment				2	,	•	-	, , ,	<u> </u>
	Other Add lines 1a through 1e. (Column (d) must e		Y column (P) line	100)				2	7	40.
TOLA	$h \rightarrow uu$ imes ta through te. (Column (d) must e	yuari onn 330, Parl		, 100.,			hodulo	– D (Form	-	
						30	ule		JJU)	2013

932052 10-02-19

COMMUNITI	LES	$\perp N$	SCHOOLS	OF	THE	NATION	S
САРТТАТ.	TNC	ч., г					

Schedule D (Form 990) 2019 CAPITAD, INC	• •	14-	-1JOIOU/ Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	n Form 990, Part IV, line (b) Book value	e 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-	of vear market value
	(b) BOOK value	(c) Method of Valdation. Cost of end-	oryear market value
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o		11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Table (0-1 //b) must some [Energe 000, Dart V, and (D) line (0.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
Complete if the organization answered "Yes" o	n Form 990 Part IV line	11d See Form 990 Part X line 15	
	escription		(b) Book value
(1)	•		()
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1.(a) Description of liability			(b) Book value
(1) Federal income taxes			2 500
(2) CAPITAL LEASE			3,520.
(3) PPP FORGIVABLE LOAN			291,700.
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total (Column (b) must actual Form 000, Part X, act. (P) line	25.)		295,220.
Total. (Column (b) must equal Form 990, Part X, col. (B) line		· · · · · · · · · · · · · · · · · · ·	
2. Liability for uncertain tax positions. In Part XIII, provide t	ne text of the foothote f	to the organization's financial statements th	ial reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... 🗴

932053 10-02-19

COMMUNITIES I	IN	SCHOOLS	OF	THE	NATION	'S
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Sche	dule D (Form 990) 2019 CAPITAL, INC.			72-	1581607 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents With			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ι.			
1	Total revenue, gains, and other support per audited financial statements			1	2,493,045.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities		44,937.		
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	44,937.
3	Subtract line 2e from line 1			3	2,448,108.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	_ 4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,448,108.
Pa	t XII Reconciliation of Expenses per Audited Financial Staten	nents With	I Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
	Complete if the organization answered thes on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	2,270,932.
1 2	· · · · · · · · · · · · · · · · · · ·				2,270,932.
-	Total expenses and losses per audited financial statements		44,937.		2,270,932.
2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a			2,270,932.
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b			2,270,932.
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c			
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	44,937.		44,937.
2 a b c d	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	44,937.		
2 a b c d e	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	44,937.	2e	44,937.
2 a b c d e 3	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d	44,937.	2e	44,937.
2 a b c d e 3 4	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d 2d	44,937.	2e	44,937. 2,225,995.
2 a b c d e 3 4 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	2a 2b 2c 2d 2d 4a 4b	44,937.	2e 3 4c	44,937. 2,225,995. 0.
2 a b c d e 3 4 a b c 5	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d 4a 4b	44,937.	2e 3	44,937. 2,225,995.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION FOLLOWS THE AUTHORITATIVE GUIDANCE RELATING TO ACCOUNTING
FOR UNCERTAINTY IN INCOME TAXES INCLUDED IN ACCOUNTING STANDARDS
CODIFICATION TOPIC 740-10, INCOME TAXES. THESE PROVISIONS PROVIDE
CONSISTENT GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES
RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD
OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TAX
POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. IT IS THE
ORGANIZATION'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO
UNCERTAIN TAX POSITIONS, IF ANY, IN INCOME TAX EXPENSES.

THE ORGA	NIZATION	PERFORMED	AN	EVALUATION	OF	UNCERTAIN	TAX	POSITIONS	FOR
932054 10-02-19								Schedule D (F	orm 990) 2019

COMMUNITIES IN SCHOOLS OF THE NATION'S Schedule D (Form 990) 2019 CAPITAL, INC. 72–1581607 P Part XIII Supplemental Information (continued) 72–1581607 P	'age 5
THE YEAR ENDED JUNE 30, 2020 AND DETERMINED THAT THERE WERE NO MATTERS	
THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY	
HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS. THE STATUTE OF LIMITATIONS	
GENERALLY REMAINS OPEN FOR THREE TAX YEARS WITH THE U.S. FEDERAL	
JURISDICTION OR THE VARIOUS STATES AND LOCAL JURISDICTIONS IN WHICH THE	
ORGANIZATION FILES TAX RETURNS.	
Schedule D (Form 990)) 20 1
⁹³²⁰⁵⁵ 10-02-19 30 080129 140308 CIS 2019.05020 COMMUNITIES IN SCHOOLS OF T CIS	1
080129 140308 CIS 2019.05020 COMMUNITIES IN SCHOOLS OF T CIS	

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 72 - 1581607

FORM 990, PART VI, SECTION B, LINE 11B:

CAPITAL,

A DRAFT COPY OF FORM 990 WAS PRESENTED TO THE EXECUTIVE DIRECTOR AND A

COMMUNITIES IN SCHOOLS OF THE NATION'S

DESIGNATED BOARD MEMBER FOR THEIR REVIEW AND CONCURRENCE. FORM 990 WAS

CIRCULATED TO ALL BOARD MEMBERS BEFORE FILING.

INC.

FORM 990, PART VI, SECTION B, LINE 12C:

ANY POSSIBLE CONFLICT OF INTEREST ON THE PART OF A COVERED PERSON SHALL BE FULLY AND PROMPTLY DISCLOSED IN WRITING TO THE CHAIR OF THE AUDIT COMMITTEE. THE FOLLOWING PROCESS WILL THEN BE FOLLOWED IN EVERY INSTANCE IN WHICH A DISCLOSURE IS MADE: (1) THE CHAIR OF THE AUDIT COMMITTEE WILL PROMPTLY SHARE SUCH DISCLOSURE WITH THE EXECUTIVE DIRECTOR AND CHAIR OF THE BOARD; (2) THE AUDIT COMMITTEE WILL CONDUCT AN INVESTIGATION OF THE CIRCUMSTANCES SURROUNDING THE DISCLOSURE WITHIN 15 DAYS; (3) THE AUDIT COMMITTEE WILL REPORT ITS FINDINGS AND SHARE ANY RECOMMENDATIONS WITH THE BOARD AND EXECUTIVE DIRECTOR AT THE NEXT MEETING OF THE BOARD, BUT IN ANY EVENT NO LATER THAN 30 DAYS FOLLOWING COMMENCEMENT OF ITS INVESTIGATION (IN SUCH CASES, WRITTEN COMMUNICATIONS TO BOARD MEMBERS SHALL BE PERMISSIBLE); AND (4) IF REQUIRED, THE BOARD WILL VOTE ON THE MATTER AT THE NEXT REGULARLY OR SPECIALLY SCHEDULED BOARD MEETING. IF IT IS THE CHAIR OF THE AUDIT COMMITTEE WHO HAS THE POSSIBLE CONFLICT, THEN THE BOARD CHAIR WILL APPOINT ANOTHER DIRECTOR TO CONDUCT THE INVESTIGATION. WHEN A POSSIBLE CONFLICT HAS BEEN DISCLOSED, THE BOARD SHALL DETERMINE WHETHER A CONFLICT ACTUALLY EXISTS. WHERE A CONFLICT IS DETERMINED TO EXIST, THE BOARD SHALL DETERMINE WHETHER THE CONTEMPLATED TRANSACTION OR OTHER CONFLICTING INVOLVEMENT MAY NEVERTHELESS BE AUTHORIZED AS JUST. FAIR AND REASONABLE AS THE ORGANIZATION, WHICH DETERMINATION MAY BE CONDITIONED UPON THE TО LHA For Paperwork Reduction Act Notice. see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019) 932211 09-06-19

10080129 140308 CIS

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Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC.	Employer identification number 72-1581607
INSTITUTION OF ADDITIONAL REQUIRED PROCEDURES OR SAFEGUAR	DS AS PROPOSED TO
THE BOARD BY THE AUDIT COMMITTEE TO ENSURE THE MATTER IS	JUST, FAIR AND
REASONABLE TO THE ORGANIZATION. THE DECISIONS OF THE BOAR	D ON THESE MATTERS
WILL BE GUIDED BY INDEPENDENT COUNSEL AS APPROPRIATE, AND	THEIR GUIDING
PRINCIPLE SHALL BE THE INTEGRITY AND BEST INTERESTS OF TH	IS ORGANIZATION,
AND THE ADVANCEMENT OF ITS PURPOSES.	

ANY BOARD MEMBER HAVING A POSSIBLE CONFLICT OF INTEREST ON ANY MATTER SHALL NOT VOTE OR USE HIS OR HER PERSONAL INFLUENCE ON THE MATTER, AND SHALL BE RECUSED FROM FINAL DISCUSSION AND VOTING AFTER ANSWERING ALL BOARD QUESTIONS AND FULLY INFORMING THE BOARD OF ALL PERTINENT DETAILS.

THE MINUTES OF THE BOARD WILL REFLECT ALL CONFLICT OF INTEREST DISCLOSURES, THE HANDLING AND RESOLUTION OF ANY SUCH DISCLOSURES OR OTHER CONFLICT OF INTEREST ISSUES, AND THE RESULTS OF BOARD VOTING ON SUCH MATTERS (NOTING ABSTENTIONS FROM VOTING AND THE EXISTENCE OF A QUORUM). A MAJORITY VOTE OF THE BOARD PRESENT AT A MEETING AT WHICH A QUORUM IS PRESENT SHALL BE SUFFICIENT TO RESOLVE ANY MATTER BROUGHT TO A VOTE OF THE BOARD IN ACCORDANCE WITH THIS POLICY. DIRECTORS WHO ARE PRESENT AT A MEETING, BUT DUE TO A POTENTIAL CONFLICT OF INTEREST ARE NOT PRESENT AT THE TIME OF A VOTE, SHALL BE CONSIDERED PRESENT AT THE TIME OF THE VOTE FOR PURPOSES OF ESTABLISHING A QUORUM, AS PROVIDED IN THE BYLAWS.

TO FURTHER PROMOTE AND FACILITATE THE FULL DISCLOSURE OF POTENTIAL AND ACTUAL CONFLICTS OF INTEREST, EACH COVERED PERSON SHALL COMPLETE AND SIGN THE CONFLICT OF INTEREST STATEMENT, WHICH INDICATES THE COVERED PERSON'S AGREEMENT TO ABIDE BY THE TERMS OF THIS POLICY.

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932212 09-06-19

Schedule O (Form 990 or 990-	-EZ) (2019)					Page 2
i laine ei gainzation	COMMUNITIES IN CAPITAL, INC.	SCHOOLS	OF THE	NATION'	ន	Employer identification number 72-1581607

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE SEARCH CONSULTING COMPANY WAS UTILIZED TO FACILITATE THE

RECRUITMENT, SCREENING, AND INTERVIEW PROCESS OF THE EXECUTIVE DIRECTOR AND

TO ESTABLISH THE OFFICER'S SALARY. FOR THE SUBSEQUENT YEARS, THE BOARD OF

DIRECTORS REVIEWS COMPARABLE SALARY DATA FROM OTHER NON-PROFIT ENTITIES

WHEN EVALUATING THE COMPENSATION FOR THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

THIS INFORMATION IS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C:

THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR THE SELECTION OF

AUDITORS AND OVERSIGHT OF THE AUDIT. THERE HAVE BEEN NO CHANGES IN THE

ORGANIZATION'S OVERSIGHT PROCESS OR SELECTION PROCESS DURING THIS TAX

YEAR.

932212 09-06-19

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