**Caution:** Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

PUBLIC DISCLOSURE COPY

| Form 8879-TE   |   | IRS e-file Signature Authorization<br>for a Tax Exempt Entity<br>For calendar year 2021, or fiscal year beginning JUL 1 , 2021, and ending JUN 30 , 2022                      |  |   |  |  |  |  |  |  |
|--|---|---|--|---|--|--|--|--|--|--|
|  | En est de la  |   |  |   |  |  |  |  |  |  |
|  | For calendar year 2   |   |  | 2021  |  |  |  |  |  |  |
| Department of the Treasury<br>Internal Revenue Service   |   | <ul> <li>Do not send to the IRS. Keep for your rec</li> <li>Go to www.irs.gov/Form8879TE for the latest in</li> </ul>   |  |   |  |  |  |  |  |  |
|  |   | SCHOOLS OF THE NATION'S   | EIN or SSN   |   |  |  |  |  |  |  |
|  | TAL, INC.   | benoold of the written b  |  | 581607  |  |  |  |  |  |  |
| Name and title of officer of   |   | RUSTIN LEWIS  |  | 01007   |  |  |  |  |  |  |
|  | i person subject to tax   | EXECUTIVE DIRECTOR  |  |   |  |  |  |  |  |  |
| Part I Type  | of Return and R   | eturn Information   |  |   |  |  |  |  |  |  |
|  |   | are using this Form 8879-TE and enter the applicable  | amount if any from the retur   | n Form 8038-CP and  |  |  |  |  |  |  |
| Form 5330 filers may e or <b>10a</b> below, and the whichever is applicable than one line in Part I.   | enter dollars and cent<br>amount on that line f<br>e, blank (do not enter<br>   | S. For all other forms, enter whole dollars only. If you or the return being filed with this form was blank, ther -0-). But, if you entered -0- on the return, then enter -0- | check the box on line <b>1a, 2a,</b><br>In leave line <b>1b, 2b, 3b, 4b, 5b</b> ,<br>-0- on the applicable line below  | 3a, 4a, 5a, 6a, 7a, 8a, 9a<br>, 6b, 7b, 8b, 9b, or 10b,<br>/. Do not complete more  |  |  |  |  |  |  |
| 1a Form 990 che  | ck here ► <u>X</u>  | <b>b</b> Total revenue, if any (Form 990, Part VIII, colu   | umn (A), line 12)  | <u>ю 2,520,611.</u>   |  |  |  |  |  |  |
|  | check here 🕨 🔄  |   |  |   |  |  |  |  |  |  |
| 3a Form 1120-P0  | DL check here 🕨 🔄   | <b>b</b> Total tax (Form 1120-POL, line 22)   |  |   |  |  |  |  |  |  |
| 4a Form 990-PF   | check here ►  | <b>b</b> Tax based on investment income (Form 990   | )-PF, Part V, line 5)  | 4b  |  |  |  |  |  |  |
| 5a Form 8868 ch  | eck here 🕨 🔄  | <b>b Balance due</b> (Form 8868, line 3c)   |  | 5b  |  |  |  |  |  |  |
| 6a Form 990-T cl   | neck here 🕨 📃   | <b>b</b> Total tax (Form 990-T, Part III, line 4)   |  | 6b  |  |  |  |  |  |  |
| 7a Form 4720 ch  | eck here ►  | <b>b</b> Total tax (Form 4720, Part III, line 1)  |  | 7b  |  |  |  |  |  |  |
| 8a Form 5227 ch  | eck here ►  | <b>b FMV of assets at end of tax year</b> (Form 5227  |  | 8b  |  |  |  |  |  |  |
| 9a Form 5330 ch  | eck here 🛛 🚬 🕨 🗌  | <b>b</b> Tax due (Form 5330, Part II, line 19)  |  | 9b  |  |  |  |  |  |  |
| 10a Form 8038-Cl   |   | <b>b</b> Amount of credit payment requested (Form   |  | 10b   |  |  |  |  |  |  |
| Part II Decla  | ration and Sign   | ature Authorization of Officer or Person  | Subject to Tax   |   |  |  |  |  |  |  |
| 2021 electronic return<br>complete. I further dec<br>intermediate service p<br>acknowledgement of r<br>of any refund. If applic<br>entry to the financial in<br>financial institution to d<br>later than 2 business of<br>payment of taxes to re<br>personal identification<br><b>PIN: check one box o</b><br><b>X</b> I authorize<br>as my signat<br>with a state<br>on the return<br>As an officer<br>return. If I ha<br>IRS Fed/Sta | and accompanying s<br>lare that the amount<br>rovider, transmitter, c<br>occipt or reason for r<br>able, I authorize the<br>stitution account ind<br>debit the entry to this<br>lays prior to the payr<br>ceive confidential inf<br>number (PIN) as my<br><b>HAN GROUP I</b><br>ure on the tax year 2<br>agency(ies) regulation<br>i's disclosure conser<br>or person subject to<br>ve indicated within the<br>te program, I will enter | ERO firm name<br>021 electronically filed return. If I have indicated with<br>g charities as part of the IRS Fed/State program, I als   | owledge and belief, they are tr<br>the electronic return. I consent<br>in to the IRS and to receive fror<br>elay in processing the return o<br>nitiate an electronic funds with<br>f the federal taxes owed on thi<br>J.S. Treasury Financial Agent a<br>stitutions involved in the proc<br>ssues related to the payment.<br>the consent to electronic fund<br>to enter my P<br>nin this return that a copy of th<br>so authorize the aforementioned<br>my signature on the tax year 2<br>a state agency(ies) regulating | ue, correct, and<br>t to allow my<br>m the IRS (a) an<br>r refund, and (c) the date<br>drawal (direct debit)<br>is return, and the<br>at 1-888-353-4537 no<br>ressing of the electronic<br>I have selected a<br>s withdrawal.<br>PIN 00001<br>Enter five numbers, but<br>do not enter all zeros<br>e return is being filed<br>ed ERO to enter my PIN<br>2021 electronically filed |  |  |  |  |  |  |
| Signature of officer or person s Part III Certif   | ication and Aut   | hentication   | Dale   | 01/24/25  |  |  |  |  |  |  |
|  |   | onic filing identification  |  |   |  |  |  |  |  |  |
| number (EFIN) followed   |   | If-selected PIN. 54   | 4701100001<br>o not enter all zeros  |   |  |  |  |  |  |  |
|  |   | PIN, which is my signature on the 2021 electronically<br>re requirements of <b>Pub. 4163,</b> Modernized e-File (MeF  |  |   |  |  |  |  |  |  |
| ERO's signature 🕨 📕  | ENNIFER S.  | HAN   | Date  01/24/23   |   |  |  |  |  |  |  |
|  | Do Not  | ERO Must Retain This Form - See Instr   |  |   |  |  |  |  |  |  |
| HA For Privacy act   |   | Submit This Form to the IRS Unless Req<br>luction Act Notice, see instructions.   |  | Form <b>8879-TE</b> (2021   |  |  |  |  |  |  |
| 102521 01-11-22  |   |   |  |   |  |  |  |  |  |  |

|                                |                   |  | *  | * PUBLIC DISC   | CLOSURE C            | COPY **       | *               |                 |                             |
|--------------------------------|-------------------|--|--|---|----------------------|---------------|-----------------|-----------------|-----------------------------|
|                                | Ω                 | 00   | Return of                                    | f Organization  | Exempt               | <b>From</b>   | Income          | Тах             | OMB No. 1545-0047           |
| For                            | тIJ               | 90   | Under section 501(c),                        | 527, or 4947(a)(1) of the   | Internal Revenu      | ie Code (ex   | cept private f  | oundation       | s) <b>2021</b>              |
|                                |                   |  |  | ter social security num   |                      | -             |                 |                 | Open to Public              |
| Depa<br>Interr                 | Inspection        |  |  |   |                      |               |                 |                 |                             |
| AF                             |                   |  |  |   |                      |               |                 |                 |                             |
| B                              | Check if          | C Name o   | f organization                               |   |                      |               | D Employe       | er identifica   | ation number                |
| a                              | applicab          |  | UNITIES IN S                                 |   |                      |               |                 |                 |                             |
|                                | Addre             |  | TAL, INC.                                    |   |                      |               |                 |                 |                             |
|                                | Name<br>chang     | ge Doing b   | usiness as                                   | 72-3  | 158160               | 7             |                 |                 |                             |
|                                | Initial<br>return |  | and street (or P.O. box if                   | mail is not delivered to street   | t address)           | Room/suite    | E Telephor      | ne number       |                             |
|                                | Final<br>return   | , 1023   | 31ST STREET                                  | , NW  |                      | 510           | (20)            | 2)333-          | 2277                        |
|                                | termir<br>ated    | n-<br>City or t  | own, state or province, o                    | country, and ZIP or foreig  | n postal code        | •             | G Gross recei   | ots \$          | 2,520,611.                  |
|                                | Amen<br>return    | WASH   | INGTON, DC                                   | 20007   |                      |               | H(a) Is this    | a group reti    | urn                         |
|                                | Applie<br>tion    | F Name a   | nd address of principal (                    | officer: RUSTIN LEV   | NIS                  |               |                 | ordinates?      |                             |
|                                | pendi             |  | AS C ABOVE                                   |   |                      |               | H(b) Are all su | bordinates incl | uded? Yes No                |
| 11                             | Tax-ex            | empt status:   | X 501(c)(3) 501(                             | (c) ( ) 🗸 (insert no.   | ) 4947(a)(1)         | ) or 📃 527    | -               |                 | st. See instructions        |
|                                |                   |  | CISNATIONSCA                                 | PITAL.ORG   |                      |               | H(c) Group      | exemption       | number 🕨                    |
| κF                             | orm o             | f organization:  | X Corporation Tr                             | ust Association   | Other 🕨              | L Year        | of formation:   | 2004 M          | State of legal domicile: DC |
| Pa                             | art I             | Summary  |  |   |                      |               |                 |                 |                             |
| ۵                              | 1                 | Briefly describ  | be the organization's mis                    | sion or most significant a  | ctivities: TO E      | IELP CH       | IILDREN         | SUCCE           | SSFULLY                     |
| ũ                              |                   | LEARN A  | ND STAY IN S                                 | CHOOL.  |                      |               |                 |                 |                             |
| ŝrnê                           | 2                 | Check this bo  | x 🕨 🛄 if the organi                          | zation discontinued its op  | perations or dispo   | osed of mor   | e than 25% of   | f its net ass   |                             |
| OVe                            | 3                 | Number of vo   | ting members of the gov                      | erning body (Part VI, line  | 1a)                  |               |                 | 3               | 12                          |
| ۍ<br>م                         | 4                 | Number of inc  | lependent voting membe                       | ers of the governing body   |                      |               |                 |                 | 12                          |
| es 4                           | 5                 | Total number   | of individuals employed                      | 5   | 20                   |               |                 |                 |                             |
| ζİ                             | 6                 | Total number of volunteers (estimate if necessary)                     |  |   |                      |               |                 |                 | 66                          |
| Activities & Governance        |                   | a Total unrelated business revenue from Part VIII, column (C), line 12 |  |   |                      |               |                 |                 | 0.                          |
| 1                              |                   |  |  | e from Form 990-T, Part I,  |                      |               |                 | 0.              |                             |
|                                |                   |  |  |   |                      |               | Prior Yea       |                 | Current Year                |
| Ð                              | 8                 | Contributions  | and grants (Part VIII, line                  | e 1h)   |                      |               | 1,728           | ,375.           | 2,520,611.                  |
| nuə                            | 9                 | Program servi  | ice revenue (Part VIII, line                 | e 2g)   |                      |               |                 | 0.              | 0.                          |
| Revenue                        | 10                | Investment in  | come (Part VIII, column (                    | A), lines 3, 4, and 7d)   |                      |               |                 | 0.              | 0.                          |
| ш                              | 11                | Other revenue  | ) (Part VIII, column (A), lir                | nes 5, 6d, 8c, 9c, 10c, and   | d 11e)               |               |                 | 0.              | 0.                          |
|                                | 12                | Total revenue  | - add lines 8 through 11                     | (must equal Part VIII, col  | umn (A), line 12)    |               | 1,728           | ,375.           | 2,520,611.                  |
|                                | 13                | Grants and si  | nilar amounts paid (Part                     | IX, column (A), lines 1-3)  |                      |               |                 | 0.              | 0.                          |
|                                | 14                | Benefits paid  | to or for members (Part I                    | IX, column (A), line 4)   |                      |               |                 | 0.              | 0.                          |
| es                             | 15                | Salaries, othe   | r compensation, employ                       | ee benefits (Part IX, colun   | nn (A), lines 5-10)  | ·             | 1,545           |                 | 1,363,434.                  |
| SUS                            | 16a               | Professional f   | undraising fees (Part IX,                    | ee benefits (Part IX, colun<br>column (A), line 11e)<br>blumn (D), line 25) ▶ _ |                      |               |                 | 0.              | 0.                          |
| Expenses                       | b                 | Total fundrais   | ing expenses (Part IX, co                    | olumn (D), line 25) 🛛 🕨 _   | 59,2                 | 299.          |                 |                 |                             |
| ш                              |                   |  |  | nes 11a-11d, 11f-24e)   |                      |               |                 | ,010.           | 686,579.                    |
|                                | 18                | Total expense  | s. Add lines 13-17 (must                     | equal Part IX, column (A)   | ), line 25)          |               | 2,149           |                 | 2,050,013.                  |
|                                |                   | Revenue less   | expenses. Subtract line                      | 18 from line 12   |                      |               | -420            |                 | 470,598.                    |
| Net Assets or<br>Fund Balances |                   |  |  |   |                      | B             | eginning of Cur |                 | End of Year                 |
| set                            | 20                | Total assets (I  | Part X, line 16)                             |   |                      |               |                 | ,463.           | 662,887.                    |
| at As                          | 21                |  |  |   |                      |               |                 | ,584.           | 81,770.                     |
| _                              |                   |  |  | line 21 from line 20  |                      |               | 384             | ,879.           | 581,117.                    |
| _                              | art II            | 0  |  |   |                      |               |                 |                 |                             |
|                                |                   |  |  | ed this return, including acco  |                      |               |                 | -               | knowledge and belief, it is |
| true                           | , corre           | ct, and complete   | . Declaration of preparer (ot                | her than officer) is based on   | all information of w | vhich prepare | r has any knowl | edge.           |                             |
|                                |                   | Cianat   | o of officer                                 |   |                      |               | D-+-            |                 |                             |
| Sig                            | n                 | · ·  | e of officer                                 |   |                      |               | Date            | ;               |                             |
| Her                            | е                 |  | <b>'IN LEWIS, EX</b><br>print name and title | ECUTIVE DIRE  | TOR                  |               |                 |                 |                             |
|                                |                   | ,  |  |   |                      |               | Date            | Ohard           | TI PTIN                     |
|                                |                   | Print/Type pre   | Jarer s name                                 | Preparer's sig  | mature               |               | - 410           | Check           |                             |

|  | JENNIFER         |             | JENNIF      | ER S. | HAN | 01/24 | /23 <sup>if</sup> self-employed | ₽00633: | 304  |
|--|------------------|-------------|-------------|-------|-----|-------|---------------------------------|---------|------|
| Preparer   | Firm's name      | HAN GROUP L | чГС         |       |     |       | Firm's EIN 🕨                    |         |      |
| Use Only   | Firm's address 🕨 | 1020 19TH S | STREET, NW, | SUITE | 800 |       |                                 |         |      |
|  | F I              | WASHINGTON, | DC 20036    |       |     |       | Phone no. ( $202$               | ) 293-' | 7000 |
| May the IRS discuss this return with the preparer shown above? See instructions X Yes No |                  |             |             |       |     |       |                                 |         |      |

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2021)

|     | 990 (2021) CAPITAL, I  |  | 72-1581607                                      | Pa          |
|-----|--|--|---|-------------|
| Par | t III Statement of Program Service                                       | -  |   |             |
| 1   | Briefly describe the organization's mission:                             | e or note to any line in this Part III     |   |             |
| •   |  | SURROUNDS STUDENTS W                       | ITH A COMMUNITY OF SUPPO                        | ORT         |
|     | EMPOWERING THEM TO STAY  |  |   | -           |
|     |  |  |   |             |
|     | <b>D</b>   | · · · · · · · · · · · · · · · · · · ·      |   |             |
| 2   | Did the organization undertake any significant prior Form 990 or 990-EZ? |  |   | . IX        |
|     | If "Yes," describe these new services on Sche                            |  |   | 5 21        |
| 3   | Did the organization cease conducting, or mal                            |  | any program services?                           | s X         |
|     | If "Yes," describe these changes on Schedule                             |  |   |             |
| 4   | Describe the organization's program service a                            | ccomplishments for each of its three large | est program services, as measured by expense    | es.         |
|     |  |  | s and allocations to others, the total expenses | , and       |
|     | revenue, if any, for each program service repo                           |  |   |             |
| 4a  |  | (CTS) including grants of \$               | ) (Revenue \$<br>LS TO COORDINATE RESOURC       | <u>- 77</u> |
|     | AND TACKLE SOCIAL, EMOT  |  |   |             |
|     |  |  | EVE EVERY INDIVIDUAL STU                        | UDE         |
|     | ACHIEVEMENT ADDS UP TO   | THE KIND OF CHANGE TH                      | HAT SUPPORTS SCHOOLS,                           |             |
|     | STRENGTHENS COMMUNITIES  | , AND CHANGES POLICY                       | TO SHAPE THE FUTURE OF                          |             |
|     | EDUCATION.   |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
| 4b  | (Code: ) (Expenses \$  | including grants of \$                     | ) (Revenue \$                                   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
| 4c  | (Code:) (Expenses \$   | including grants of \$                     | ) (Revenue \$                                   |             |
|     |  |  | , ~ ·   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
|     |  |  |   |             |
| 4d  | Other program services (Describe on Schedul                              |  | (Pervenue 6                                     |             |
|     | (Expenses \$ includ  | e O.)<br>ing grants of \$ )<br>1,729,957.  | (Revenue \$                                     |             |
|     |  | ing grants of \$ )                         | (Revenue \$)                                    | 990 (       |

72-1581607 Page **3** 

5

6

7

8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

20a

20b

21

Х

Х

х

х

No

Х

Х

Х

Х

Х

Х

Х

Х

Х

Х

Х

х

Х

Х

Х

Х

Х

Х

Х

Х

Х

| Form | (2021) CAPITAL, INC. 72-15  | 81607 | 7   | í |
|------|---|-------|-----|---|
| Par  | rt IV Checklist of Required Schedules   |       |     |   |
|      |   |       | Yes | ; |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                             |       |     |   |
|      | If "Yes," complete Schedule A   | 1     | X   |   |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions                                 | 2     | X   |   |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for |       |     |   |
|      | public office? If "Yes," complete Schedule C, Part I  | 3     |     |   |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in eff   | ect   |     |   |
|      | during the tax year? If "Yes." complete Schedule C. Part II   | 4     |     |   |

| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or |
|---|--|
|   | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III                                      |
| 6 | Did the examination maintain any denor advised funds or any similar funds or accounts for which denors have the right to     |

| • |  |
|---|--|
|   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space,                    |
|   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                         |

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for |
|---|---|
|   | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?     |
|   | If "Yes," complete Schedule D, Part IV  |
| 0 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments                  |

|    | or in quasi endowments? If "Yes," complete Schedule D, Part V  |
|----|--|
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X |
|    | as applicable.   |

| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, |
|---|---|
|   | Part VI   |

| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total |
|---|--|
|   | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  |

| с | Did the orga | anization repo | ort an amou           | nt for | investmer  | nts - I | orog | gram  | rela | ited | l in | Par | t X, line 13, | that is | s 5% | 6 | or mo | re of its | s to | tal |
|---|--------------|----------------|-----------------------|--------|------------|---------|------|-------|------|------|------|-----|---------------|---------|------|---|-------|-----------|------|-----|
|   | assets repor | rted in Part X | K, line 16? <i>If</i> | "Yes,' | " complete | e Scł   | nedu | ule D | , Pa | rt V | /111 |     |               |         |      |   |       |           |      |     |
|   |              |                |                       |        |            |         | _    |       |      |      |      |     |               |         |      |   |       |           |      |     |

d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX

| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   |
|-----|---|
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete     |

|   | Schedule D, Parts XI and XII  |
|---|---|
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? |

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13

| 14a | Did the organization maintain an office, employees, or agents outside of the United States?                                |
|-----|--|
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,    |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   |
|     |  |

| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any |
|----|---|
|    | foreign organization? If "Yes," complete Schedule F, Parts II and IV  |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to  |

|    | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   |
|----|---|
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, |
|    | column (A) lines 6 and 11-22 /f "Vas " complete Schedule C. Part I See instructions                                     |

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

|    | 1c and 8a? If "Yes," complete Schedule G, Part II  |
|----|--|
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," |
|    | complete Schedule G, Part III  |
|    |  |

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

132003 12-09-21

10

Form 990 (2021)

3

Х

CAPITAL, INC.

Part IV Checklist of Required Schedules (continued)

Form 990 (2021)

| F<br>3 []<br>4<br>4<br>4<br>1<br>8<br>5   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on<br>Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III<br>Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current<br>and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | 22   |     |   |
|---|---|------|-----|---|
| 3 D<br>a<br>S<br>2 <b>4a</b> D<br>Ia<br>S | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current<br>and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete   |      |     |   |
| S<br>1 <b>4a</b> D<br>14<br>S             |   |      |     |   |
| 1 <b>4a</b> D<br>Ia<br>S                  | Schedule J  | 23   | x   |   |
| la<br>S                                   | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   |      |     | t |
|   | ast day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete<br>Schedule K. If "No," go to line 25a  | 24a  |     |   |
| bΓ  | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b  |     | t |
| c D                                       | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease<br>any tax-exempt bonds?   | 24c  |     | T |
| dΓ  | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d  |     | t |
|   | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |      |     | t |
|   | ransaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a  |     |   |
|   | s the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and   |      |     | t |
| ti  | hat the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete<br>Schedule L, Part I  | 25b  |     |   |
| <b>6</b> D                                | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current   |      |     | T |
|   | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   | 1    |     |   |
|   | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 26   |     |   |
| 7 C                                       | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,   |      |     | Ī |
|   | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27   |     |   |
| <b>8</b> V                                | Vas the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, nstructions for applicable filing thresholds, conditions, and exceptions):   |      |     | Ì |
| a A                                       | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  | 28a  |     |   |
| h /                                       | Yes," complete Schedule L, Part IV  | 20a  |     | ╉ |
|   | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f   | 200  |     | t |
|   | Yes, " complete Schedule L, Part IV   | 28c  |     |   |
| <b>9</b> D                                | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29   |     | 1 |
| <b>0</b> D                                | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  | 30   |     | 1 |
|   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31   |     | t |
| <b>2</b> D                                | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  | 32   |     | 1 |
| <b>3</b> D                                | Schedule N, Part II   | 52   |     | 1 |
|   | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33   |     |   |
| <b>4</b> V                                | Vas the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   | 34   |     |   |
|   | Part V, line 7<br>Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a  |     | 1 |
| b lf                                      | f "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity vithin the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  |      |     | - |
| 6 S                                       | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  | 35b  |     | ┨ |
|   | f "Yes," complete Schedule R, Part V, line 2  | 36   |     |   |
|   | and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>   | 37   |     |   |
|   | V         Statements Regarding Other IRS Filings and Tax Compliance   | 38   | Х   |   |
|   | Check if Schedule O contains a response or note to any line in this Part V  |      |     | - |
|   |   |      | Yes | ļ |
|   | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 14  | _    |     | 1 |
|   | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b  | 4    |     | 1 |
|   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  |      |     | 1 |
| (9  | gambling) winnings to prize winners?  | 1c   | X   | Τ |
| 2004                                      | 12-09-21  | Form | 990 | ( |

| 72-1581607 | Page <b>5</b> |
|------------|---------------|
|------------|---------------|

| orm    | 990 (2021) CAPITAL, INC.   |          | 72-1581            | 607 | F   |
|--------|--|----------|--------------------|-----|-----|
| Pai    | TV Statements Regarding Other IRS Filings and Tax Compliance (continued  | )        |                    |     |     |
| ~      |  | 1        | I                  |     | Yes |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |          | 20                 |     |     |
|        | filed for the calendar year ending with or within the year covered by this return  | 2a       |                    |     | x   |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax retu   |          |                    | 2b  |     |
| _      | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instruction  |          |                    |     |     |
|        |  |          |                    | 3a  |     |
|        | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedul   |          |                    | 3b  |     |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or othe   |          |                    |     |     |
|        | financial account in a foreign country (such as a bank account, securities account, or other financia  | l accou  | nt)?               | 4a  |     |
| b      | If "Yes," enter the name of the foreign country  |          |                    |     |     |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial   |          |                    |     |     |
|        | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |          |                    | 5a  |     |
|        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans  |          |                    | 5b  |     |
|        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |          |                    | 5c  |     |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did   |          |                    |     |     |
|        | any contributions that were not tax deductible as charitable contributions?  |          |                    | 6a  |     |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contribu-  |          |                    |     |     |
|        | were not tax deductible?   |          |                    | 6b  |     |
| 7      | Organizations that may receive deductible contributions under section 170(c).  |          |                    |     |     |
|        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and s                                    |          |                    | 7a  |     |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  |          |                    | 7b  |     |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w   | was req  | uired              |     |     |
|        | to file Form 8282?   |          |                    | 7c  |     |
| d      | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d       |                    |     |     |
| е      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit  | contra   | ct?                | 7e  |     |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con   | tract?   |                    | 7f  |     |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file I  | Form 88  | 399 as required?   | 7g  |     |
| h      | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization                                       | zation f | ile a Form 1098-C? | 7h  |     |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine   | d by th  | e                  |     |     |
|        | sponsoring organization have excess business holdings at any time during the year?   |          |                    | 8   |     |
| 9      | Sponsoring organizations maintaining donor advised funds.  |          |                    |     |     |
| а      | Did the sponsoring organization make any taxable distributions under section 4966?   |          |                    | 9a  |     |
| b      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |          |                    | 9b  |     |
| 0      | Section 501(c)(7) organizations. Enter:  |          |                    |     |     |
| а      | Initiation fees and capital contributions included on Part VIII, line 12   | 10a      |                    |     |     |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b      |                    |     |     |
| 1      | Section 501(c)(12) organizations. Enter:   |          |                    |     |     |
| а      | Gross income from members or shareholders  | 11a      |                    |     |     |
|        | Gross income from other sources. (Do not net amounts due or paid to other sources against  |          |                    |     |     |
|        | amounts due or received from them.)  | 11b      |                    |     |     |
| 2a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form   |          | ?                  | 12a |     |
|        | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b      |                    |     |     |
| 3      | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |                    |     |     |
| а      | Is the organization licensed to issue qualified health plans in more than one state?   |          |                    | 13a |     |
|        | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.   |          |                    |     |     |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the   |          |                    |     |     |
|        | organization is licensed to issue qualified health plans   | 13b      |                    |     |     |
| с      | Enter the amount of reserves on hand   |          |                    |     |     |
|        | Did the organization receive any payments for indoor tanning services during the tax year?   |          |                    | 14a |     |
|        | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Sched   |          |                    | 14b | 1   |
| 5      | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remur  |          |                    |     |     |
| -      | excess parachute payment(s) during the year?   |          |                    | 15  |     |
|        | If "Yes," see the instructions and file Form 4720, Schedule N.   |          |                    |     |     |
|        |  | nt inco  | me?                | 16  |     |
| 6      | Is the organization an educational institution subject to the section 4068 overse tax on not investme  |          |                    |     |     |
| 6      | Is the organization an educational institution subject to the section 4968 excise tax on net investme<br>If "Ves." complete Form 4720. Schedule O    |          |                    |     |     |
| 6      | If "Yes," complete Form 4720, Schedule O.  |          |                    |     |     |
| 6<br>7 | If "Yes," complete Form 4720, Schedule O. <b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage i | n any    |                    | 17  |     |
|        | If "Yes," complete Form 4720, Schedule O.  | n any    |                    | 17  |     |

# COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC.

72-1581607 Page 6

| _                    | 990 (2021) CAPITAL, INC.   |            |               | 1581      |            |         | age      |
|----------------------|--|------------|---------------|-----------|------------|---------|----------|
| Pai                  | t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2  | -          |               |           | "No"       | respo   | nse      |
|                      | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule  |            |               |           |            |         |          |
| Sec                  | Check if Schedule O contains a response or note to any line in this Part VI  | <u></u>    |               |           |            |         |          |
|                      | tion A. devenning body and management  |            |               |           |            | Yes     | N        |
| 1a                   | Enter the number of voting members of the governing body at the end of the tax year  | <b>1</b> a |               | 12        |            |         |          |
|                      | If there are material differences in voting rights among members of the governing body, or if the governing  |            |               |           |            |         |          |
|                      | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.  |            |               |           |            |         |          |
| b                    | Enter the number of voting members included on line 1a, above, who are independent   | 1b         |               | 12        |            |         |          |
| 2                    | Did any officer, director, trustee, or key employee have a family relationship or a business relationsh  | ip with    | any other     |           |            |         |          |
|                      | officer, director, trustee, or key employee?   |            |               |           | 2          |         | 2        |
| 3                    | Did the organization delegate control over management duties customarily performed by or under t   |            |               |           |            |         |          |
|                      | of officers, directors, trustees, or key employees to a management company or other person?  |            |               |           | 3          |         |          |
| 4                    | Did the organization make any significant changes to its governing documents since the prior Form  | 990 wa     | as filed?     |           | 4          |         | 2        |
| 5                    | Did the organization become aware during the year of a significant diversion of the organization's as  | ssets?     |               |           | 5          |         | 2        |
| 6                    | Did the organization have members or stockholders?   |            |               |           | 6          |         | 2        |
| 7a                   | Did the organization have members, stockholders, or other persons who had the power to elect or a  | appoint    | one or        |           |            |         |          |
|                      | more members of the governing body?  |            |               |           | 7a         |         | 2        |
| b                    | Are any governance decisions of the organization reserved to (or subject to approval by) members,  | stockh     | olders, or    |           |            |         |          |
|                      | persons other than the governing body?   |            |               |           | 7b         |         | 2        |
| 8                    | Did the organization contemporaneously document the meetings held or written actions undertaken during the year  | ear by th  | e following:  |           |            |         |          |
| а                    | The governing body?  |            |               |           | 8a         | X       |          |
| b                    | Each committee with authority to act on behalf of the governing body?  |            |               |           | 8b         | Х       |          |
| 9                    | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re   |            |               |           |            |         | Ι.       |
|                      | organization's mailing address? If "Yes," provide the names and addresses on Schedule O  |            |               |           | 9          |         |          |
| Sec                  | tion B. Policies (This Section B requests information about policies not required by the Internal F  | levenu     | e Code.)      |           |            |         | <b>.</b> |
|                      |  |            |               |           | 10         | Yes     |          |
|                      | Did the organization have local chapters, branches, or affiliates?   |            |               |           | 10a        |         | -        |
| D                    | If "Yes," did the organization have written policies and procedures governing the activities of such or and burn about the procedures are appreciated with the appreciation?   |            |               |           | 104        |         |          |
|                      | and branches to ensure their operations are consistent with the organization's exempt purposes?  |            |               |           | 10b        | Х       | $\vdash$ |
|                      | Has the organization provided a complete copy of this Form 990 to all members of its governing bo  | dy berc    | ore ming the  | form?     | 11a        | Λ       |          |
|                      | Describe on Schedule O the process, if any, used by the organization to review this Form 990.  |            |               |           | 12a        | Х       |          |
|                      | Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i><br>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris   |            |               |           | 12a<br>12b | X       |          |
|                      | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "   |            |               |           | 120        | 21      |          |
| С                    |  |            |               |           | 12c        | х       |          |
| 13                   | on Schedule O how this was done<br>Did the organization have a written whistleblower policy?   |            |               |           | 13         | X       | $\vdash$ |
| 13<br>14             | Did the organization have a written whistleblower policy?<br>Did the organization have a written document retention and destruction policy?  |            |               |           | 13         | X       | $\vdash$ |
| 1 <del>4</del><br>15 | Did the process for determining compensation of the following persons include a review and approv  |            |               |           | 14         |         |          |
| 15                   | persons, comparability data, and contemporaneous substantiation of the deliberation and decision'  |            | luepenuent    |           |            |         |          |
| 2                    | The organization's CEO, Executive Director, or top management official   |            |               |           | 15a        | х       |          |
|                      | Other officers or key employees of the organization  |            |               |           | 15a        | X       |          |
| N                    | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.   |            |               |           | 100        |         |          |
| 16a                  | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange   | ment v     | vith a        |           |            |         |          |
| ou                   | taxable entity during the year?  |            |               |           | 16a        |         | 2        |
| b                    | If "Yes," did the organization follow a written policy or procedure requiring the organization to evalue   |            |               |           | Tou        |         |          |
| ~                    | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to organize the steps to safeguard the organized the organized the organized the steps to safeguard the organized the organized the organized the steps to safeguard the organized the organized the steps to safeguard the organized the organized the steps to safeguard the organized the steps to safeguard the organized the steps to safeguard the |            |               |           |            |         |          |
|                      | exempt status with respect to such arrangements?   |            |               |           | 16b        |         |          |
| Sec                  | tion C. Disclosure   |            |               |           |            |         | -        |
| 17                   | List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright DC$  |            |               |           |            |         |          |
| 18                   | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, a   | and 99     | D-T (section  | 501(c)(3) | s only     | ) avail | abl      |
|                      | for public inspection. Indicate how you made these available. Check all that apply.  |            |               |           | -          | -       |          |
|                      | Own website Another's website X Upon request Other (explain  | n on Sc    | hedule O)     |           |            |         |          |
| 19                   | Describe on Schedule O whether (and if so, how) the organization made its governing documents, or  | onflict    | of interest p | olicy, an | d finar    | ncial   |          |
|                      | statements available to the public during the tax year.  |            |               | -         |            |         |          |
| 20                   | State the name, address, and telephone number of the person who possesses the organization's b   | ooks ar    | nd records    |           |            |         |          |
|                      | THE ORGANIZATION - (202)333-2277   |            |               |           |            |         |          |
|                      | 1023 31ST STREET, NW, 510, WASHINGTON, DC 20007  |            |               |           |            |         |          |
| 32000                | 3 12-09-21   |            |               |           | Form       | 990     | (20      |
|                      | 6  |            |               |           |            |         |          |
| 30                   | 124 140308 CIS 2021.05030 COMMUNITIES IN   | SCI        | HOOLS         | OF T      | CIS        | 3       |          |

|--|

| Form 990 ( | 2021)         | CAPITAL,     | INC.       |           |                |         | 72-1        |
|------------|---------------|--------------|------------|-----------|----------------|---------|-------------|
| Part VII   | Compensation  | of Officers, | Directors, | Trustees, | Key Employees, | Highest | Compensated |
|            | Employees, an | d Independe  | ent Contra | ctors     |                |         |             |

Check if Schedule O contains a response or note to any line in this Part VII

CAPITAL,

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

INC.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title     | <b>(B)</b><br>Average<br>hours per   | box              | not c<br>, unle       | Pos<br>heck<br>ss pe | more<br>erson | )<br>than<br>is bot<br>pr/trus | h an | <b>(D)</b><br>Reportable<br>compensation                    | <b>(E)</b><br>Reportable<br>compensation                      | <b>(F)</b><br>Estimated<br>amount of  |
|---------------------------|--|------------------|-----------------------|----------------------|---------------|--------------------------------|------|---|---|---|
|                           | week<br>(list any<br>hours for<br>related<br>organizations<br>below<br>line) | stee or director | Institutional trustee | Officer              |               | Highest compensated            |      | from<br>the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | from related<br>organizations<br>(W-2/1099-MISC/<br>1099-NEC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) RUSTIN LEWIS          | 40.00  |                  |                       | x                    |               |                                |      | 147,000.  | 0.  | 12,052.   |
| EXECUTIVE DIRECTOR        | 5.00   |                  |                       |                      |               |                                |      | 147,000.  | 0.  | 12,052.   |
| (2) BRIAN REID<br>CHAIR   | 5.00   | x                |                       | x                    |               |                                |      | 0.  | 0.  | 0.  |
| (3) JACQUELINE HOLMES     | 2.00   | ^                |                       | <u>^</u>             |               |                                |      | 0.  | 0.  | 0.  |
| VICE CHAIR                | 2.00   | x                |                       | x                    |               |                                |      | 0.  | 0.  | 0.  |
| (4) MARGARET VASSILIKOS   | 3.00   |                  |                       |                      |               |                                |      |   |   |   |
| TREASURER                 |  | x                |                       | x                    |               |                                |      | 0.  | 0.  | 0.  |
| (5) JOANNE THOMAS ASBILL  | 2.00   |                  |                       |                      |               |                                |      |   |   |   |
| SECRETARY                 |  | X                |                       | X                    |               |                                |      | 0.  | 0.  | 0.  |
| (6) JAMES BROWN           | 0.50   |                  |                       |                      |               |                                |      |   |   |   |
| DIRECTOR                  |  | X                |                       |                      |               |                                |      | 0.  | 0.  | 0.  |
| (7) MEGAN CARLYLE         | 0.50   |                  |                       |                      |               |                                |      |   |   |   |
| DIRECTOR                  |  | Х                |                       |                      |               |                                |      | 0.  | 0.  | 0.  |
| (8) BARBARA COUTURE       | 0.50   |                  |                       |                      |               |                                |      |   |   |   |
| DIRECTOR                  |  | Х                |                       |                      |               |                                |      | 0.  | 0.  | 0.  |
| (9) JANELLA FERGUSON      | 0.50   |                  |                       |                      |               |                                |      |   |   |   |
| DIRECTOR                  |  | Х                |                       |                      |               |                                |      | 0.  | 0.  | 0.  |
| (10) FAITH GIBSON HUBBARD | 0.50   |                  |                       |                      |               |                                |      |   |   |   |
| DIRECTOR                  |  | X                |                       |                      |               |                                |      | 0.  | 0.  | 0.  |
| (11) ANDREW KAY           | 0.50   |                  |                       |                      |               |                                |      |   |   | 0   |
| DIRECTOR                  |  | X                |                       |                      |               |                                |      | 0.  | 0.  | 0.  |
| (12) RAMON RICHARDS       | 0.50   |                  |                       |                      |               |                                |      | 0   | 0   | 0   |
| DIRECTOR                  | 0.50   | X                |                       |                      |               |                                |      | 0.  | 0.  | 0.  |
| (13) ELLEN SATTERWHITE    | 0.50   | x                |                       |                      |               |                                |      | 0.  | 0.  | 0.  |
| DIRECTOR                  |  |                  |                       |                      |               |                                |      | 0.  | 0.  | 0.  |
|                           |  |                  |                       |                      |               |                                |      |   |   |   |
|                           |  |                  |                       |                      |               |                                |      |   |   |   |
|                           |  |                  |                       |                      |               |                                |      |   |   |   |
|                           |  |                  |                       |                      |               |                                |      |   |   |   |
|                           |  |                  | $\square$             |                      |               |                                |      |   |   |   |
| 132007 12-09-21           |  |                  |                       |                      |               |                                |      |   |   | Form <b>990</b> (2021)  |

132007 12-09-21

Form 990 (2021)

10530124 140308 CIS

2021.05030 COMMUNITIES IN SCHOOLS OF T CIS\_\_\_\_1

7

| <b>23 5 7</b>  | JNITIES IN :<br>TAL, INC.  | SCH                            | 00                     | LS                               | OI                                  | ? T                | THE NATION'S  | 72-158  | 160'         | 7 ,  | Page <b>8</b>                |
|--|--|--------------------------------|------------------------|----------------------------------|-------------------------------------|--------------------|---|---|--------------|--|------------------------------|
| Form 990 (2021)         CAP I'           Part VII         Section A. Officers, Directo       | -  | nlove                          | 005                    | and                              | Hiał                                | nest               | Compensated Employe                                 |   | 100          | <u>/ r</u>                                       | -age <b>o</b>                |
| (A)<br>Name and title  | (B)<br>Average<br>hours per<br>week                                  | (do n<br>box, u                | F<br>iot chi<br>unless | (C)<br>Positi<br>eck m<br>s pers | )                                   | an one<br>both ai  | (D)<br>Reportable<br>compensation                   | (E)<br>Reportable<br>compensation<br>from related |              | <b>(F)</b><br>Estima<br>amoun<br>othe            | ted<br>t of                  |
|  | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee  | Officer                          | Key employee<br>Highest compensated | employee<br>Former | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organizations<br>(W-2/1099-MISC/<br>1099-NEC)     | ,<br>or<br>a | mpens<br>from ti<br>rganiza<br>nd rela<br>ganiza | ation<br>he<br>ation<br>ated |
|  |  |                                |                        |                                  |                                     |                    |   |   |              |  |                              |
|  |  |                                | +                      |                                  |                                     | +                  |   |   |              |  |                              |
|  |  |                                |                        |                                  |                                     |                    |   |   |              |  |                              |
|  |  |                                |                        |                                  |                                     |                    |   |   |              |  |                              |
| 1b Subtotal  |  |                                |                        |                                  |                                     |                    | 147,000.  |   |              | 12.(   | 052.                         |
| c Total from continuation sheets to<br>d Total (add lines 1b and 1c)                         | Part VII, Section A  |                                |                        |                                  |                                     | ►                  | 0.  | C   | ).           |  | 0.                           |
| 2 Total number of individuals (includin<br>compensation from the organization                | ng but not limited to th   |                                |                        |                                  |                                     |                    |   | 0,000 of reportable                               |              |  | 1                            |
| 3 Did the organization list any former   |  | ee, ke                         | ey er                  | mplo                             | oyee,                               | or hi              | ighest compensated em                               | oloyee on   |              | Yes  |                              |
| line 1a? <i>If</i> "Yes," <i>complete Schedul</i><br>4 For any individual listed on line 1a, | is the sum of reportab   | le cor                         | npe                    | nsat                             | ion a                               | nd o               |   | the organization                                  |              |  | X                            |
| and related organizations greater the <b>5</b> Did any person listed on line 1a rec          | eive or accrue compe   | nsatic                         | on fr                  | om a                             | any u                               | nrela              | ated organization or indiv                          | idual for services                                |              | X  | v                            |
| rendered to the organization? If "Ye<br>Section B. Independent Contractors                   | es," complete Schedul  | e J fo                         | r su                   | ch p                             | ersor                               | 1                  |   |   | . 5          |  | X                            |
| 1 Complete this table for your five hig<br>the organization. Report compensa                 |  |                                |                        |                                  |                                     |                    |   |   | ensatior     | 1 from   |                              |
|  | (A)<br>usiness address   | NO                             |                        |                                  |                                     |                    | (B)<br>Description of s                             |   |              | <b>(C)</b><br>ensati                             | on                           |
|  |  |                                |                        |                                  |                                     |                    |   |   |              |  |                              |
|  |  |                                |                        |                                  |                                     |                    |   |   |              |  |                              |
|  |  |                                |                        |                                  |                                     |                    |   |   |              |  |                              |
|  |  |                                |                        |                                  |                                     |                    |   |   |              |  |                              |
| 2 Total number of independent contra   |  | not lim                        | nited                  | l to tl                          | •                                   | liste              | d above) who received r                             | nore than   |              |  |                              |
| \$100,000 of compensation from the   | e organization 🕨   |                                |                        |                                  | 0                                   |                    |   |   | Forn         | n <b>990</b>                                     | (2021)                       |

|  |            |        | 2021) CAPITAL, INC.  |                      |                   | 72-1581 | 607 Page 9             |
|--|------------|--------|--|----------------------|-------------------|---------|------------------------|
| Pa   | rt \       | /      | Statement of Revenue                                       |                      |                   |         |                        |
|  |            |        | Check if Schedule O contains a response or note to any liv | ne in this Part VIII |                   |         |                        |
|  |            |        | Check if Schedule O contains a response or note to any li  | (A)<br>Total revenue | Related or exempt |         | Revenue excluded       |
| ts s   | 1          | а      | Federated campaigns 1a 751.                                |                      |                   |         |                        |
| Contributions, Gifts, Grants and Other Similar Amounts | l .        |        | Membership dues  | 1                    |                   |         |                        |
| ΩĔ   |            |        | Fundraising events   | 1                    |                   |         |                        |
| ifts<br>ar A   |            |        | Related organizations                                      | -                    |                   |         |                        |
| , Sili   |            |        | Government grants (contributions) <b>1e</b> 1,751,613.     | -                    |                   |         |                        |
| Sig  |            |        | All other contributions, gifts, grants, and                | -                    |                   |         |                        |
| her  |            |        | similar amounts not included above 1f 768, 247.            |                      |                   |         |                        |
| ġġ   |            | ~      | Noncash contributions included in lines 1a-1f              | -                    |                   |         |                        |
| Con  |            | -      |  | 2,520,611.           |                   |         |                        |
| <u> </u>   |            |        | Business Code  |                      |                   |         |                        |
| ¢  | <b>_</b> _ | а      |  |                      |                   |         |                        |
| , vio  | 2          | b      |  |                      |                   |         |                        |
| Ser  |            | c      |  |                      |                   |         |                        |
| Ē  |            | d      |  |                      |                   |         |                        |
| Program Service<br>Revenue                             |            | e      |  |                      |                   |         |                        |
| Pro  |            |        | All other program service revenue                          |                      |                   |         |                        |
|  |            | a      | Total. Add lines 2a-2f                                     |                      |                   |         |                        |
|  | 3          | 3      | Investment income (including dividends, interest, and      |                      |                   |         |                        |
|  |            |        | other similar amounts)                                     |                      |                   |         |                        |
|  | 4          |        | Income from investment of tax-exempt bond proceeds         |                      |                   |         |                        |
|  | 5          |        | Royalties  |                      |                   |         |                        |
|  |            |        | (i) Real (ii) Personal                                     |                      |                   |         |                        |
|  | 6          | а      | Gross rents 6a   |                      |                   |         |                        |
|  |            |        | Less: rental expenses 6b                                   |                      |                   |         |                        |
|  |            | с      | Rental income or (loss) 6c                                 |                      |                   |         |                        |
|  |            | d      | Net rental income or (loss)                                |                      |                   |         |                        |
|  | 7          |        | Gross amount from sales of (i) Securities (ii) Other       |                      |                   |         |                        |
|  |            |        | assets other than inventory <b>7a</b>                      |                      |                   |         |                        |
|  |            | b      | Less: cost or other basis                                  |                      |                   |         |                        |
| anı  |            |        | and sales expenses 7b                                      |                      |                   |         |                        |
| evenue   |            | с      | Gain or (loss) 7c  |                      |                   |         |                        |
| £  |            | d      | Net gain or (loss)   |                      |                   |         |                        |
| Other  | 8          | а      | Gross income from fundraising events (not                  |                      |                   |         |                        |
| đ  |            |        | including \$ of  |                      |                   |         |                        |
|  |            |        | contributions reported on line 1c). See                    |                      |                   |         |                        |
|  |            |        | Part IV, line 18   | _                    |                   |         |                        |
|  |            |        | Less: direct expenses 8b                                   |                      |                   |         |                        |
|  |            |        | Net income or (loss) from fundraising events               |                      |                   |         |                        |
|  | 9          | а      | Gross income from gaming activities. See                   |                      |                   |         |                        |
|  |            |        | Part IV, line 19 9a  | -                    |                   |         |                        |
|  |            |        | Less: direct expenses 9b                                   |                      |                   |         |                        |
|  |            |        | Net income or (loss) from gaming activities                |                      |                   |         |                        |
|  | 10         | а      | Gross sales of inventory, less returns                     |                      |                   |         |                        |
|  |            |        | and allowances 10a   | -                    |                   |         |                        |
|  |            |        | Less: cost of goods sold                                   |                      |                   |         |                        |
|  | -          | С      | Net income or (loss) from sales of inventory               |                      |                   |         |                        |
| sne  |            | _      | Business Code  |                      |                   |         |                        |
| neo  | 11         |        |  |                      | <u> </u>          |         |                        |
| Miscellaneous<br>Revenue                               |            | b      |  |                      | <u> </u>          |         |                        |
| Be   |            | c<br>d | All other revenue  |                      |                   |         |                        |
| Σ  |            |        | All other revenue  Total. Add lines 11a-11d                |                      |                   |         |                        |
|  | 12         |        | Total revenue. See instructions                            | 2,520,611.           | 0.                | 0.      | 0.                     |
| 13200  |            |        |  | , ,                  |                   |         | Form <b>990</b> (2021) |
| .0200  |            |        |  |                      |                   |         |                        |

# COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC.

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|    | Check if Schedule O contains a response  | (A)            | (B)                         | (C)                                | (D)                     |
|----|--|----------------|-----------------------------|------------------------------------|-------------------------|
|    | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | Total expenses | Program service<br>expenses | Management and<br>general expenses | Fundraising<br>expenses |
| 1  | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   |                |                             |                                    |                         |
| 2  | Grants and other assistance to domestic individuals. See Part IV, line 22  |                |                             |                                    |                         |
| 3  | Grants and other assistance to foreign   |                |                             |                                    |                         |
| 5  | organizations, foreign governments, and foreign  |                |                             |                                    |                         |
|    | individuals. See Part IV, lines 15 and 16  |                |                             |                                    |                         |
| 4  | Benefits paid to or for members  |                |                             |                                    |                         |
| 5  | Compensation of current officers, directors,   |                |                             |                                    |                         |
| -  | trustees, and key employees  | 152,052.       | 98,834.                     | 22,808.                            | 30,410                  |
| 6  | Compensation not included above to disqualified  |                | -                           |                                    | -                       |
|    | persons (as defined under section 4958(f)(1)) and  |                |                             |                                    |                         |
|    | persons described in section 4958(c)(3)(B)   |                |                             |                                    |                         |
| 7  | Other salaries and wages   | 1,008,292.     | 946,528.                    | 43,317.                            | 18,447                  |
| 8  | Pension plan accruals and contributions (include   |                |                             |                                    |                         |
|    | section 401(k) and 403(b) employer contributions)  | 8,607.         | 8,486.                      | 121.                               |                         |
| 9  | Other employee benefits  | 96,823.        | 89,830.                     | 4,544.                             | 2,449                   |
| 10 | Payroll taxes  | 97,660.        | 88,239.                     | 5,462.                             | 3,959                   |
| 11 | Fees for services (nonemployees):  |                |                             |                                    |                         |
| а  | Management   |                |                             |                                    |                         |
| b  | Legal  |                |                             |                                    |                         |
| с  | Accounting   | 92,789.        |                             | 92,789.                            |                         |
|    | Lobbying   |                |                             |                                    |                         |
|    | Professional fundraising services. See Part IV, line 17  |                |                             |                                    |                         |
| f  | Investment management fees   |                |                             |                                    |                         |
| g  | Other. (If line 11g amount exceeds 10% of line 25,   |                |                             |                                    |                         |
|    | column (A), amount, list line 11g expenses on Sch 0.)  | 7,822.         | 7,067.                      | 438.                               | 317                     |
| 12 | Advertising and promotion  |                |                             |                                    |                         |
| 13 | Office expenses  | 32,689.        | 14,063.                     | 17,996.                            | 630                     |
| 14 | Information technology   | 5,031.         | 4,744.                      | 267.                               | 20                      |
| 15 | Royalties  |                |                             |                                    |                         |
| 16 | Occupancy  | 55,081.        | 49,768.                     | 3,080.                             | 2,233                   |
| 17 | Travel   | 6,795.         | 4,674.                      | 2,121.                             |                         |
| 18 | Payments of travel or entertainment expenses   |                |                             |                                    |                         |
|    | for any federal, state, or local public officials  |                |                             |                                    |                         |
| 19 | Conferences, conventions, and meetings   |                |                             |                                    |                         |
| 20 | Interest   |                |                             |                                    |                         |
| 21 | Payments to affiliates   | 1 1 0 0        |                             | <u> </u>                           | 4 5                     |
| 22 | Depreciation, depletion, and amortization  | 1,100.         | 993.                        | 62.                                | 45                      |
| 23 |  | 23,402.        | 16,629.                     | 6,027.                             | 746                     |
| 24 | Other expenses. Itemize expenses not covered<br>above. (List miscellaneous expenses on line 24e. If<br>line 24e amount exceeds 10% of line 25, column (A),<br>amount, list line 24e expenses on Schedule 0.) |                |                             |                                    |                         |
| а  | STUDENT SUPPORT SERVICE  | 444,079.       | 396,178.                    | 47,901.                            |                         |
| b  | DUES AND SUBSCRIPTIONS   | 9,020.         |                             | 9,020.                             |                         |
| с  |  |                |                             |                                    |                         |
| d  |  |                |                             |                                    |                         |
| е  | All other expenses   | 8,771.         | 3,924.                      | 4,804.                             | 43.                     |
| 25 | Total functional expenses. Add lines 1 through 24e   | 2,050,013.     | 1,729,957.                  | 260,757.                           | 59,299                  |
| 26 | Joint costs. Complete this line only if the organization   |                |                             |                                    |                         |
|    | reported in column (B) joint costs from a combined   |                |                             |                                    |                         |
|    | educational campaign and fundraising solicitation.   |                |                             |                                    |                         |
|    | Check here if following SOP 98-2 (ASC 958-720)   |                |                             |                                    |                         |
|    | ) 12-09-21   |                |                             |                                    | Form <b>990</b> (202    |

Form 990 (2021)

10530124 140308 CIS

Form **990** (2021)

10

10530124 140308 CIS

COMMUNITIES IN SCHOOLS OF THE NATION'S

72-1581607 Page 11

| Fa                          |    | Dalance Sheet   |                      |                       |                                 |     |                           |
|-----------------------------|----|---|----------------------|-----------------------|---------------------------------|-----|---------------------------|
|                             |    | Check if Schedule O contains a response or no         | ote to an            | y line in this Part X |                                 |     |                           |
|                             |    |   |                      |                       | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
|                             | 1  | Cash - non-interest-bearing                           |                      |                       | 363,378.                        | 1   | 51,214.                   |
|                             | 2  | Savings and temporary cash investments                |                      |                       | ,                               | 2   |                           |
|                             | 3  | Pledges and grants receivable, net                    |                      | <b>F</b>              | 168,843.                        | 3   | 362,320.                  |
|                             | 4  | Accounts receivable, net                              |                      |                       | 218,229.                        | 4   | 234,811.                  |
|                             | 5  | Loans and other receivables from any current of       |                      |                       |                                 |     |                           |
|                             | ľ  | trustee, key employee, creator or founder, sub        |                      |                       |                                 |     |                           |
|                             |    | controlled entity or family member of any of the      |                      |                       |                                 | 5   |                           |
|                             | 6  | Loans and other receivables from other disqua         |                      |                       |                                 | -   |                           |
|                             |    | under section 4958(f)(1)), and persons describe       |                      |                       |                                 | 6   |                           |
| s                           | 7  | Notes and loans receivable, net                       |                      |                       |                                 | 7   |                           |
| Assets                      | 8  | Inventories for sale or use                           |                      |                       |                                 | 8   |                           |
| As                          | 9  | Prepaid expenses and deferred charges                 |                      |                       | 21,875.                         | 9   | 9,504.                    |
|                             |    | Land, buildings, and equipment: cost or other         |                      |                       |                                 | _   |                           |
|                             |    | basis. Complete Part VI of Schedule D                 |                      | 30,253.               |                                 |     |                           |
|                             | b  | Less: accumulated depreciation                        |                      | 30,253.<br>30,253.    | 1,100.                          | 10c | Ο.                        |
|                             | 11 | Investments - publicly traded securities              |                      |                       |                                 | 11  |                           |
|                             | 12 | Investments - other securities. See Part IV, line     |                      |                       |                                 | 12  |                           |
|                             | 13 | Investments - program-related. See Part IV, line      |                      |                       |                                 | 13  |                           |
|                             | 14 | Intangible assets                                     |                      |                       |                                 | 14  |                           |
|                             | 15 | Other assets. See Part IV, line 11                    |                      |                       | 5,038.                          | 15  | 5,038.                    |
|                             | 16 | Total assets. Add lines 1 through 15 (must equ        |                      |                       | 778,463.                        | 16  | 662,887.                  |
| Liabilities                 | 17 | Accounts payable and accrued expenses                 |                      |                       | 87,612.                         | 17  | 58,905.                   |
|                             | 18 | Grants payable  |                      |                       |                                 | 18  |                           |
|                             | 19 | Deferred revenue                                      | 18,750.              | 19                    | 22,188.                         |     |                           |
|                             | 20 | Tax-exempt bond liabilities                           |                      | 20                    |                                 |     |                           |
|                             | 21 | Escrow or custodial account liability. Complete       |                      | 21                    |                                 |     |                           |
|                             | 22 | Loans and other payables to any current or for        |                      |                       |                                 |     |                           |
|                             |    | trustee, key employee, creator or founder, subs       | stantial c           | contributor, or 35%   |                                 |     |                           |
|                             |    | controlled entity or family member of any of the      | ese perso            | ons                   |                                 | 22  |                           |
|                             | 23 | Secured mortgages and notes payable to unre           | lated thi            | rd parties            |                                 | 23  |                           |
|                             | 24 | Unsecured notes and loans payable to unrelate         | ed third p           | parties               |                                 | 24  |                           |
|                             | 25 | Other liabilities (including federal income tax, page | ayables <sup>.</sup> | to related third      |                                 |     |                           |
|                             |    | parties, and other liabilities not included on line   | es 17-24)            | . Complete Part X     |                                 |     |                           |
|                             |    | of Schedule D   |                      |                       | 287,222.                        | 25  | 677.                      |
|                             | 26 |   |                      |                       | 393,584.                        | 26  | 81,770.                   |
| ŝ                           |    | Organizations that follow FASB ASC 958, ch            | eck her              |                       |                                 |     |                           |
| JCe                         |    | and complete lines 27, 28, 32, and 33.                |                      |                       | 200 004                         |     |                           |
| alaı                        | 27 |   |                      |                       | 320,894.                        | 27  | 441,159.                  |
| а<br>р                      | 28 | Net assets with donor restrictions                    |                      |                       | 63,985.                         | 28  | 139,958.                  |
| ñ                           |    | Organizations that do not follow FASB ASC             | 958, che             | eck here 🕨 🛄          |                                 |     |                           |
| л<br>Т                      |    | and complete lines 29 through 33.                     |                      |                       |                                 |     |                           |
| ŝtŝ                         | 29 | Capital stock or trust principal, or current funds    |                      |                       |                                 | 29  |                           |
| SSE                         | 30 | Paid-in or capital surplus, or land, building, or e   |                      |                       |                                 | 30  |                           |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated in          |                      |                       | 201 070                         | 31  | <u> </u>                  |
| ž                           | 32 | Total net assets or fund balances                     |                      |                       | 384,879.                        | 32  | 581,117.                  |
|                             | 33 | Total liabilities and net assets/fund balances        |                      |                       | 778,463.                        | 33  | 662,887.                  |
|                             |    |   |                      |                       |                                 |     | Form <b>990</b> (2021)    |

CAPITAL, INC.

Choo

Form 990 (2021)

• 1)

| COMMUNITIES | IN | SCHOOLS | $\mathbf{OF}$ | THE | NATION | ' S |
|-------------|----|---------|---------------|-----|--------|-----|
| CAPTTAL TNO | r  |         |               |     |        |     |

72-1581607 Daga 12

|    | 990 (2021) CAPITAL, INC.   | 72-15      | 81607   | Paç | ge <b>12</b> |
|----|--|------------|---------|-----|--------------|
| Pa | rt XI Reconciliation of Net Assets   |            |         |     |              |
|    | Check if Schedule O contains a response or note to any line in this Part XI  |            | <u></u> |     | X            |
|    |  |            |         |     |              |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | 1          | 2,520   |     |              |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2          | 2,050   |     |              |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3          |         |     | 98.          |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                          | 4          | 384     | 1,8 | 79.          |
| 5  | Net unrealized gains (losses) on investments   | 5          |         |     |              |
| 6  | Donated services and use of facilities   | 6          |         |     |              |
| 7  | Investment expenses  | 7          |         |     |              |
| 8  | Prior period adjustments   | 8          |         |     |              |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)   | 9          | -274    | 1,3 | 60.          |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                 |            |         |     |              |
|    | column (B))  | 10         | 581     | 1,1 | 17.          |
| Pa | rt XII Financial Statements and Reporting  |            |         |     | _            |
|    | Check if Schedule O contains a response or note to any line in this Part XII                                       |            | <u></u> |     | X            |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other   |            |         | Yes | No           |
| •  | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul      | <u> </u>   |         |     |              |
| 29 | Were the organization's financial statements compiled or reviewed by an independent accountant?                    |            | 2a      |     | х            |
| Zu | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe     |            | 20      |     |              |
|    | separate basis, consolidated basis, or both:   | uona       |         |     |              |
|    | Separate basis Consolidated basis Consolidated basis Both consolidated and separate basis                          |            |         |     |              |
| h  | Were the organization's financial statements audited by an independent accountant?                                 |            | 2b      | x   |              |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa     |            |         |     |              |
|    | consolidated basis, or both:   | .0 04010,  |         |     |              |
|    | X Separate basis Consolidated basis Both consolidated and separate basis   |            |         |     |              |
| c  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit    |         |     |              |
| 5  | review, or compilation of its financial statements and selection of an independent accountant?                     |            | 2c      | x   |              |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on Sc   |            |         |     |              |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si |            |         |     |              |
|    | Act and OMB Circular A-133?  |            | 3a      |     | x            |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | ired audit |         |     |              |
| ~  | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                           |            | 3b      |     |              |
| -  |  |            |         |     | (0001)       |

Form **990** (2021)

132012 12-09-21

| <b>(For</b> | r <b>m 99</b> | DULE A<br>0)<br>the Treasury<br>ue Service   | Co   | Public Cha<br>omplete if the organ<br>494<br>• Go to www.irs.gov           | OMB No. 1545-0047   |   |   |                   |                      |                            |
|-------------|---------------|--|--|--|---|---|---|-------------------|----------------------|----------------------------|
| Nam         | e of t        | he organizati  | on COMM  | UNITIES IN   | SCHOOLS OF  | THE N   | ATION                                   | 'S                | Employer             | identification number      |
|             |               |  | CAPI   | TAL, INC.  |   |   |   |                   | 7                    | 2-1581607                  |
| Par         | rt I          | Reason   | for Public (   | Charity Status.  | (All organizations must c   | omplete th  | his part.) S                            | See instruction   | าร.                  |                            |
| The c       | organi        | zation is not a  | private found  |  |   |   |   |                   |                      |                            |
| 1<br>2<br>3 |               | A church, cor<br>A school des<br>A hospital or   | nvention of ch<br>cribed in <b>sect</b> i<br>a cooperative | urches, or associatio<br>ion 170(b)(1)(A)(ii). (/<br>hospital service orga | on of churches described<br>Attach Schedule E (Forn<br>anization described in <b>se</b> | d in <b>sectio</b><br>n 990).)<br><b>ection 170</b> | on 170(b)( <sup>*</sup><br>0(b)(1)(A)(i | 1)(A)(i).<br>ii). |                      |                            |
| 4           |               | A medical res  | •  | ation operated in co   | njunction with a hospital   | described   | d in <b>sectio</b>                      | n 170(b)(1)(A     | <b>)(iii).</b> Enter | the hospital's name,       |
| 5           |               | An organizati  | on operated fo   |  | llege or university owned   | d or opera  | ted by a g                              | overnmental       | unit describ         | ped in                     |
|             |               |  |  | Complete Part II.)   |   |   |   |                   |                      |                            |
| 6           |               |  |  |  | nental unit described in a  |   |   |                   |                      |                            |
| 7           | X             | An organizati  | on that norma  | lly receives a substa  | ntial part of its support f   | rom a gov   | ernmental                               | unit or from      | the general          | public described in        |
|             |               | section 170(   | <b>b)(1)(A)(vi).</b> (C                                    | omplete Part II.)  |   |   |   |                   |                      |                            |
| 8           |               | A community  | trust describe   | ed in <b>section 170(b)</b>  | (1)(A)(vi). (Complete Par   | : 11.)  |   |                   |                      |                            |
| 9           |               | An agricultura   | al research org  | ganization described   | in section 170(b)(1)(A)(  | i <b>x)</b> operate                                 | ed in conju                             | unction with a    | land-grant           | college                    |
|             |               | or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: |  |  |   |   |   |                   |                      |                            |
| 10          |               |  | on that norma  | lly receives (1) more  | than 33 1/3% of its sup   | ort from  | contributio                             | ons members       | hin fees a           | ad aross receipts from     |
| 10          |               |  |  |  | t to certain exceptions;  |   |   |                   |                      |                            |
|             |               |  |  |  | (less section 511 tax) fro  |   |   |                   |                      |                            |
|             |               |  |  | mplete Part III.)  |   |   | .5505 2090                              |                   | gamzation            |                            |
| 11          |               |  |  | -  | ively to test for public sa   | foty Soo  | coction 5(                              | O(a)(4)           |                      |                            |
| 12          |               | -  | -  | -  | •   | •   |   |                   | own out the          | numpered of one or         |
| 12          |               | -  | -  |  | ively for the benefit of, to  |   |   |                   | -                    |                            |
|             |               |  |  |  | ed in <b>section 509(a)(1)</b> o  |   |   |                   |                      | neck the box on            |
|             |               | 1  |  |  | of supporting organizatio   |   |   |                   |                      |                            |
| а           |               |  |  |  | upervised, or controlled  | •   |   |                   |                      |                            |
|             |               | the suppor   | ted organizatio  | on(s) the power to re  | gularly appoint or elect a  | a majority (  | of the dire                             | ctors or trust    | ees of the s         | upporting                  |
|             |               | organizatio  | n. You must c  | complete Part IV, Se   | ections A and B.  |   |   |                   |                      |                            |
| b           |               | <b>Type II.</b> A s  | upporting org  | anization supervised   | l or controlled in connec   | tion with it  | ts support                              | ed organizati     | on(s), by ha         | ving                       |
|             |               | control or n   | nanagement o   | f the supporting org   | anization vested in the s   | ame perso   | ons that co                             | ontrol or man     | age the sup          | ported                     |
|             |               | organizatio  | n(s). You mus  | t complete Part IV,  | Sections A and C.   |   |   |                   |                      |                            |
| с           |               | Type III fur   | ctionally inte   | grated. A supporting   | g organization operated   | in connec   | tion with,                              | and functiona     | ally integrate       | ed with,                   |
|             |               | its supporte   | ed organizatio   | n(s) (see instructions   | s). You must complete I   | Part IV, Se   | ections A,                              | D, and E.         |                      |                            |
| d           |               | Type III no  | n-functionally   | / integrated. A supp   | orting organization oper  | ated in co  | nnection v                              | with its suppo    | orted organi         | zation(s)                  |
|             |               | that is not f  | unctionally int  | egrated. The organiz   | zation generally must sat   | isfy a dist   | ribution re                             | quirement an      | d an attent          | iveness                    |
|             |               | requiremen   | t (see instruct  | ions). You must con  | nplete Part IV, Sections  | A and D,  | and Part                                | <b>v</b> .        |                      |                            |
| е           |               | -  |  |  | written determination fro   |   |   |                   | e II, Type III       |                            |
|             |               |  |  |  | nally integrated support  |   |   |                   |                      |                            |
| f           | Ente          |  |  |  |   |   |   |                   |                      |                            |
|             |               |  |  | about the supporte   |   |   |   |                   |                      |                            |
|             |               | ) Name of supp   |  | (ii) EIN   | (iii) Type of organization  | (iv) Is the orga<br>in your governi                 | inization listed                        | (v) Amount o      | f monetary           | (vi) Amount of other       |
|             |               | organization   |  |  | (described on lines 1-10<br>above (see instructions))                                   | Yes   | No                                      | support (see i    | nstructions)         | support (see instructions) |
|             |               |  |  |  |   |   |   |                   |                      |                            |
|             |               |  |  |  |   |   |   |                   |                      |                            |
|             |               |  |  |  |   |   |   |                   |                      |                            |
|             |               |  |  |  |   |   |   |                   |                      |                            |
|             |               |  |  |  |   |   |   |                   |                      |                            |
|             |               |  |  |  |   |   |   |                   |                      |                            |
|             |               |  |  |  |   |   |   |                   |                      |                            |
| Tota        |               |  |  |  |   |   |   |                   |                      |                            |

| COMMUNITI | IES | IN | SCHOOLS | OF | THE | NATION | ' S |
|-----------|-----|----|---------|----|-----|--------|-----|
| CAPITAL,  | INC | •  |         |    |     |        |     |

72-1581607 Page 2

| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  |
|---------|---|
|         | (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization |

fails to qualify under the tests listed below, please complete Part III.)

Schedule A (Form 990) 2021

| Sec  | ction A. Public Support   |             |                 |             |          |                     |                 |
|------|---|-------------|-----------------|-------------|----------|---------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) 🕨                             | (a) 2017    | <b>(b)</b> 2018 | (c) 2019    | (d) 2020 | <b>(e)</b> 2021     | (f) Total       |
| 1    | Gifts, grants, contributions, and                                     |             |                 |             |          |                     |                 |
|      | membership fees received. (Do not                                     |             |                 |             |          |                     |                 |
|      | include any "unusual grants.")  | 1634271.    | 1946308.        | 2448108.    | 1945915. | 2520611.            | 10495213.       |
| 2    | Tax revenues levied for the organ-                                    |             |                 |             |          |                     |                 |
|      | ization's benefit and either paid to                                  |             |                 |             |          |                     |                 |
|      | or expended on its behalf   |             |                 |             |          |                     |                 |
| 3    | The value of services or facilities                                   |             |                 |             |          |                     |                 |
|      | furnished by a governmental unit to                                   |             |                 |             |          |                     |                 |
|      | the organization without charge $\dots$                               |             |                 |             |          |                     |                 |
| 4    | Total. Add lines 1 through 3  | 1634271.    | 1946308.        | 2448108.    | 1945915. | 2520611.            | 10495213.       |
| 5    | The portion of total contributions                                    |             |                 |             |          |                     |                 |
|      | by each person (other than a  |             |                 |             |          |                     |                 |
|      | governmental unit or publicly   |             |                 |             |          |                     |                 |
|      | supported organization) included                                      |             |                 |             |          |                     |                 |
|      | on line 1 that exceeds 2% of the                                      |             |                 |             |          |                     |                 |
|      | amount shown on line 11,  |             |                 |             |          |                     |                 |
|      | column (f)  |             |                 |             |          |                     | 150,190.        |
|      | Public support. Subtract line 5 from line 4.                          |             |                 |             |          |                     | 10345023.       |
| -    | ction B. Total Support  | 1           |                 |             | 1        |                     |                 |
|      | ndar year (or fiscal year beginning in) 🕨                             | (a) 2017    | (b) 2018        | (c) 2019    | (d) 2020 | (e)2021<br>2520611. | (f) Total       |
| 7    | Amounts from line 4   | 1634271.    | 1946308.        | 2448108.    | 1945915. | 2220011.            | 10495213.       |
| 8    | Gross income from interest,   |             |                 |             |          |                     |                 |
|      | dividends, payments received on                                       |             |                 |             |          |                     |                 |
|      | securities loans, rents, royalties,                                   |             |                 |             |          |                     |                 |
|      | and income from similar sources $\dots$                               |             |                 |             |          |                     |                 |
| 9    | Net income from unrelated business                                    |             |                 |             |          |                     |                 |
|      | activities, whether or not the  |             |                 |             |          |                     |                 |
|      | business is regularly carried on                                      |             |                 |             |          |                     |                 |
| 10   | Other income. Do not include gain                                     |             |                 |             |          |                     |                 |
|      | or loss from the sale of capital                                      | 25.         |                 |             |          |                     | 25.             |
|      | assets (Explain in Part VI.)  | <u>4</u> 3. |                 |             |          |                     | 10495238.       |
| 11   |   |             |                 |             |          |                     | 10495250.       |
| 12   | Gross receipts from related activities,                               |             |                 |             |          |                     |                 |
| 13   | ,   | -           |                 |             | -        |                     |                 |
| Sec  | organization, check this box and stor<br>ction C. Computation of Publ |             | rcentage        |             |          |                     |                 |
|      | Public support percentage for 2021 (                                  |             |                 | column (f)) |          | 14                  | 98.57 %         |
|      | Public support percentage from 2020                                   |             |                 |             |          | 15                  | 91.49 %         |
|      | <b>33 1/3% support test - 2021.</b> If the o                          |             |                 |             |          |                     | , -             |
|      | stop here. The organization qualifies                                 |             |                 |             |          |                     | ►X              |
| b    | <b>33 1/3% support test - 2020.</b> If the c                          |             |                 |             |          |                     | ······          |
|      | and <b>stop here.</b> The organization qual                           |             |                 |             |          |                     |                 |
| 17a  | 10% -facts-and-circumstances tes                                      |             |                 |             |          |                     | or more.        |
|      | and if the organization meets the fact                                |             |                 |             |          |                     |                 |
|      | meets the facts-and-circumstances te                                  |             |                 | •           |          |                     |                 |
| b    | 10% -facts-and-circumstances tes                                      | •           |                 | ,           | •        |                     |                 |
|      | more, and if the organization meets tl                                |             |                 |             |          |                     |                 |
|      | organization meets the facts-and-circ                                 |             |                 |             |          |                     | <b>&gt;</b>     |
| 18   | Private foundation. If the organization                               |             |                 |             |          |                     | s ►             |
|      |   |             |                 |             |          |                     | (Form 990) 2021 |

10530124 140308 CIS

| COMMONITIED IN DEMOCED OF THE MITTON D | COMMUNITIES | IN | SCHOOLS | $\mathbf{OF}$ | $\mathbf{THE}$ | NATION | S |
|--|-------------|----|---------|---------------|----------------|--------|---|
|--|-------------|----|---------|---------------|----------------|--------|---|

Schedule A (Form 990) 2021

0) 2021 CAPITAL, INC.

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A Public Support

| Section A. Public Support   |                            | (1) 0040            | () 0010              | ( 1) 0000          | () 0001         | (0 T ) )  |
|---|----------------------------|---------------------|----------------------|--------------------|-----------------|-----------|
| Calendar year (or fiscal year beginning in  | n) ▶ (a) 2017              | <b>(b)</b> 2018     | (c) 2019             | (d) 2020           | (e) 2021        | (f) Total |
| <b>1</b> Gifts, grants, contributions, and  |                            |                     |                      |                    |                 |           |
| membership fees received. (Do r   |                            |                     |                      |                    |                 |           |
| include any "unusual grants.")  |                            |                     |                      |                    |                 |           |
| 2 Gross receipts from admissions,<br>merchandise sold or services pe<br>formed, or facilities furnished in<br>any activity that is related to the<br>organization's tax-exempt purpor |                            |                     |                      |                    |                 |           |
| <b>3</b> Gross receipts from activities that  |                            |                     |                      |                    |                 |           |
| are not an unrelated trade or bus   |                            |                     |                      |                    |                 |           |
| iness under section 513   |                            |                     |                      |                    |                 |           |
| 4 Tax revenues levied for the organ   |                            |                     |                      |                    |                 |           |
| ization's benefit and either paid t   |                            |                     |                      |                    |                 |           |
| or expended on its behalf   |                            |                     |                      |                    |                 |           |
| 5 The value of services or facilities furnished by a governmental unit  | t to                       |                     |                      |                    |                 |           |
| the organization without charge   |                            |                     |                      |                    |                 |           |
| 6 Total. Add lines 1 through 5  |                            |                     |                      |                    |                 |           |
| 7a Amounts included on lines 1, 2, a  |                            |                     |                      |                    |                 |           |
| 3 received from disqualified pers   |                            |                     |                      |                    |                 |           |
| b Amounts included on lines 2 and 3 received<br>from other than disqualified persons that<br>exceed the greater of \$5,000 or 1% of the<br>amount on line 13 for the year             |                            |                     |                      |                    |                 |           |
| <b>c</b> Add lines 7a and 7b  |                            |                     |                      |                    |                 |           |
| 8 Public support. (Subtract line 7c from line   |                            |                     |                      |                    |                 |           |
| Section B. Total Support  |                            |                     |                      |                    |                 |           |
| Calendar year (or fiscal year beginning ii  | n) ► (a) 2017              | <b>(b)</b> 2018     | (c) 2019             | (d) 2020           | (e) 2021        | (f) Total |
| 9 Amounts from line 6   |                            |                     |                      |                    |                 |           |
| 10a Gross income from interest,<br>dividends, payments received or<br>securities loans, rents, royalties,<br>and income from similar sources  | ı                          |                     |                      |                    |                 |           |
| <b>b</b> Unrelated business taxable income  |                            |                     |                      |                    |                 |           |
| (less section 511 taxes) from busine<br>acquired after June 30, 1975  |                            |                     |                      |                    |                 |           |
| <b>c</b> Add lines 10a and 10b  |                            |                     |                      |                    |                 |           |
| 11 Net income from unrelated busin<br>activities not included on line 10<br>whether or not the business is<br>regularly carried on  | ness<br>b,                 |                     |                      |                    |                 |           |
| 12 Other income. Do not include ga<br>or loss from the sale of capital<br>assets (Explain in Part VI.)  |                            |                     |                      |                    |                 |           |
| <b>Total support.</b> (Add lines 9, 10c, 11, and  |                            |                     |                      |                    |                 |           |
| 14 First 5 years. If the Form 990 is  | for the organization's fi  | rst, second, third, | fourth, or fifth tax | year as a section  | 501(c)(3) organ | iization, |
| check this box and <b>stop here</b>   | -                          |                     |                      | ·                  |                 |           |
| Section C. Computation of F   | Public Support Pe          | rcentage            |                      |                    |                 |           |
| 15 Public support percentage for 20   | )21 (line 8, column (f), c | livided by line 13, | column (f))          |                    | 15              | %         |
| <b>16</b> Public support percentage from  |                            |                     |                      |                    | 16              | %         |
| Section D. Computation of I   |                            |                     |                      |                    | 1 1             | , -       |
| 17 Investment income percentage f   |                            |                     |                      |                    | 17              | %         |
| <ol> <li>Investment income percentage f</li> <li>Investment income percentage f</li> </ol>  |                            |                     |                      |                    | 18              | %         |
| 19a 33 1/3% support tests - 2021.   |                            |                     |                      |                    |                 |           |
| more than 33 1/3%, check this b   |                            |                     |                      |                    |                 |           |
| b 33 1/3% support tests - 2020.   |                            |                     |                      |                    |                 | ►         |
| line 18 is not more than 33 1/3%  |                            |                     |                      |                    |                 |           |
| 20 Private foundation. If the organi  |                            |                     |                      |                    |                 |           |
|   | Lation dia not check a     |                     |                      | 113 DUN ANU SEE IN |                 |           |
| 132023 01-04-22   |                            |                     | 15                   |                    |                 |           |
| 530124 140308 CIS   | 202                        | 21.05030            | COMMUNITI            | ES IN SCHO         | OOLS OF         | T CIS1    |

1

Yes No

#### Schedule A (Form 990) 2021 Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

CAPITAL, INC.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

132024 01-04-21

Schedule A (Form 990) 2021

16

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

|      | COMMUNITIES IN SCHOOLS OF THE NATION'S  |           |      |              |
|------|---|-----------|------|--------------|
| Sche | edule A (Form 990) 2021 CAPITAL, INC. 72-15   | 58160     | 7 Pa | age <b>5</b> |
| Pa   | rt IV Supporting Organizations (continued)  |           |      |              |
|      |   |           | Yes  | No           |
| 11   | Has the organization accepted a gift or contribution from any of the following persons?   |           |      |              |
| а    | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and  |           |      |              |
|      | 11c below, the governing body of a supported organization?  | 11a       |      |              |
| b    | A family member of a person described on line 11a above?  | 11b       |      |              |
| с    | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide  |           |      |              |
|      | detail in Part VI.  | 11c       |      |              |
| Sec  | tion B. Type I Supporting Organizations   | -         |      |              |
|      |   |           | Yes  | No           |
| 1    | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the |           |      |              |
|      | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  | 1         |      | <u> </u>     |
| 2    | Did the organization operate for the benefit of any supported organization other than the supported   |           |      |              |
|      | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |           |      |              |
|      | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |           |      |              |
| 800  | supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations   | 2         |      |              |
| Sec  |   |           | No.  |              |
|      |   |           | Yes  | No           |
| 1    | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |           |      |              |
|      | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |           |      |              |
|      | or management of the supporting organization was vested in the same persons that controlled or managed  |           |      |              |
| 800  | the supported organization(s).<br>ction D. All Type III Supporting Organizations  | 1         |      | <u> </u>     |
| Sec  |   |           |      |              |
|      |   |           | Yes  | No           |
| 1    | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |           |      |              |
|      | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |           |      |              |
|      | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |           |      |              |
| -    | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1         |      | <u> </u>     |
| 2    | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |           |      |              |
|      | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how  |           |      |              |
|      | the organization maintained a close and continuous working relationship with the supported organization(s).   | 2         |      | L            |
| 3    | By reason of the relationship described on line 2, above, did the organization's supported organizations have a   |           |      |              |
|      | significant voice in the organization's investment policies and in directing the use of the organization's  |           |      |              |
|      | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's  |           |      |              |
| 0    | supported organizations played in this regard.  | 3         |      |              |
|      | tion E. Type III Functionally Integrated Supporting Organizations   |           |      |              |
| 1    | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions   | ·).       |      |              |
| a    |   |           |      |              |
| b    |   |           |      |              |
| С    | The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see i   | nstructio | ns). |              |

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If* "Yes," *then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard*.
   132025 01-04-22

Schedule A (Form 990) 2021

2a

2b

За

3b

Yes No

17

2021.05030 COMMUNITIES IN SCHOOLS OF T CIS\_\_\_\_1

| Sche | edule A (Form 990) 2021 CAPITAL, INC.   |                | 7                           | 72-1581607 Page 6              |
|------|---|----------------|-----------------------------|--------------------------------|
| Pa   | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti                  | ng Organ       |                             | × · · ·                        |
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifyi | ing trust on l | Nov. 20, 1970 (explain in I | Part VI). See instructions.    |
|      | All other Type III non-functionally integrated supporting organizations mu    | st complete    | Sections A through E.       |                                |
| Sect | ion A - Adjusted Net Income   |                | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain   | 1              |                             |                                |
| 2    | Recoveries of prior-year distributions  | 2              |                             |                                |
| 3    | Other gross income (see instructions)   | 3              |                             |                                |
| 4    | Add lines 1 through 3.  | 4              |                             |                                |
| 5    | Depreciation and depletion  | 5              |                             |                                |
| 6    | Portion of operating expenses paid or incurred for production or              |                |                             |                                |
|      | collection of gross income or for management, conservation, or                |                |                             |                                |
|      | maintenance of property held for production of income (see instructions)      | 6              |                             |                                |
| 7    | Other expenses (see instructions)   | 7              |                             |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                  | 8              |                             |                                |
| Sect | ion B - Minimum Asset Amount  |                | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                 |                |                             |                                |
|      | instructions for short tax year or assets held for part of year):             |                |                             |                                |
| a    | Average monthly value of securities   | 1a             |                             |                                |
| b    | Average monthly cash balances   | 1b             |                             |                                |
| c    | Fair market value of other non-exempt-use assets                              | 1c             |                             |                                |
| d    | Total (add lines 1a, 1b, and 1c)  | 1d             |                             |                                |
| е    | Discount claimed for blockage or other factors                                |                |                             |                                |
|      | (explain in detail in <b>Part VI</b> ):                                       |                |                             |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                  | 2              |                             |                                |
| 3    | Subtract line 2 from line 1d.   | 3              |                             |                                |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,   |                |                             |                                |
|      | see instructions).  | 4              |                             |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)              | 5              |                             |                                |
| 6    | Multiply line 5 by 0.035.   | 6              |                             |                                |
| 7    | Recoveries of prior-year distributions  | 7              |                             |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                   | 8              |                             |                                |
| Sect | ion C - Distributable Amount  |                |                             | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)         | 1              |                             |                                |
| 2    | Enter 0.85 of line 1.   | 2              |                             |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)        | 3              |                             |                                |
| 4    | Enter greater of line 2 or line 3.  | 4              |                             |                                |
| 5    | Income tax imposed in prior year  | 5              |                             |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to          |                |                             |                                |
|      | emergency temporary reduction (see instructions).                             | 6              |                             |                                |
| 7    | Check here if the current year is the organization's first as a non-function  | ally integrate | ed Type III supporting org  | anization (see                 |

instructions).

Schedule A (Form 990) 2021

132026 01-04-22

| 72-1581607 | Page 7 |
|------------|--------|
|------------|--------|

| Sche<br>Par   | dule A (Form 990) 2021     CAPITAL, INC.       t V     Type III Non-Functionally Integrated 509                   | (a)(3) Supporting Org          | anizations /                          |        | 2-1581607 Page 7                          |
|---------------|---|--------------------------------|---------------------------------------|--------|---|
|               | ion D - Distributions   |                                | anizations (continu                   | led)   | Current Year                              |
|               |   | matauraaaa                     |                                       | 1      | Gurrent Year                              |
| <u>1</u><br>2 | Amounts paid to supported organizations to accomplish exe   |                                |                                       | -      |   |
| 2             | Amounts paid to perform activity that directly furthers exemp<br>organizations, in excess of income from activity |                                | 2                                     |        |   |
|               |   | as of supported organization   | 20                                    | 2      |   |
| 3             | Administrative expenses paid to accomplish exempt purpose   | es of supported organization   | 15                                    | 4      |   |
| 4             | Amounts paid to acquire exempt-use assets   | wide details in <b>Dert VI</b> |                                       | 4<br>5 |   |
| 5             | Qualified set-aside amounts (prior IRS approval required - pro  |                                |                                       | 6      |   |
| 6             | Other distributions (describe in Part VI). See instructions.  |                                |                                       | 7      |   |
| 7             | <b>Total annual distributions.</b> Add lines 1 through 6.   | a arganization is reasonably   |                                       | · '    |   |
| 8             | Distributions to attentive supported organizations to which the   | ne organization is responsive  | e                                     |        |   |
|               | (provide details in <b>Part VI</b> ). See instructions.   |                                |                                       | 8      |   |
| 9             | Distributable amount for 2021 from Section C, line 6  |                                |                                       | 9      |   |
| 10            | Line 8 amount divided by line 9 amount  | (:)                            | (::)                                  | 10     | (:::)                                     |
| Secti         | ion E - Distribution Allocations (see instructions)   | (i)<br>Excess Distributions    | (ii)<br>Underdistributior<br>Pre-2021 | าร     | (iii)<br>Distributable<br>Amount for 2021 |
|               | Distributable amount for 2021 from Section C line 6   |                                |                                       |        |   |
| 1             | Distributable amount for 2021 from Section C, line 6  |                                |                                       |        |   |
| 2             | Underdistributions, if any, for years prior to 2021 (reason-  |                                |                                       |        |   |
|               | able cause required - <i>explain in</i> <b>Part VI</b> ). See instructions.                                       |                                |                                       |        |   |
| 3             | Excess distributions carryover, if any, to 2021   |                                |                                       |        |   |
|               | From 2016   |                                |                                       |        |   |
|               | From 2017   |                                |                                       |        |   |
|               | From 2018   |                                |                                       |        |   |
|               | From 2019   |                                |                                       |        |   |
|               | From 2020   |                                |                                       |        |   |
|               | Total of lines 3a through 3e  |                                |                                       |        |   |
|               | Applied to underdistributions of prior years  |                                |                                       |        |   |
|               | Applied to 2021 distributable amount  |                                |                                       |        |   |
|               | Carryover from 2016 not applied (see instructions)  |                                |                                       |        |   |
|               | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |                                |                                       |        |   |
| 4             | Distributions for 2021 from Section D,  |                                |                                       |        |   |
|               | line 7: \$  |                                |                                       |        |   |
| -             | Applied to underdistributions of prior years  |                                |                                       |        |   |
|               | Applied to 2021 distributable amount  |                                |                                       |        |   |
|               | Remainder. Subtract lines 4a and 4b from line 4.  |                                |                                       |        |   |
| 5             | Remaining underdistributions for years prior to 2021, if  |                                |                                       |        |   |
|               | any. Subtract lines 3g and 4a from line 2. For result greater   |                                |                                       |        |   |
|               | than zero, explain in Part VI. See instructions.  |                                |                                       |        |   |
| 6             | Remaining underdistributions for 2021. Subtract lines 3h  |                                |                                       |        |   |
|               | and 4b from line 1. For result greater than zero, explain in  |                                |                                       |        |   |
|               | Part VI. See instructions.  |                                |                                       |        |   |
| 7             | Excess distributions carryover to 2022. Add lines 3j  |                                |                                       |        |   |
|               | and 4c.   |                                |                                       |        |   |
| 8             | Breakdown of line 7:  |                                |                                       |        |   |
|               | Excess from 2017  |                                |                                       |        |   |
| b             | Excess from 2018  |                                |                                       |        |   |
| -             | Excess from 2019  |                                |                                       |        |   |
| d             | Excess from 2020  |                                |                                       |        |   |
| e             | Excess from 2021  |                                |                                       |        |   |

Schedule A (Form 990) 2021

132027 01-04-22

| Schedule<br>Part V | Su<br>Par | pplen<br>t IV, Se | nental I                              | nform                 | , 3b, 3c, 4              | ovide tl<br>o, 4c, 5   | ne explana<br>a, 6, 9a, 9t | o, 9c, 11a, 11                   | b, and 11               | lc; Part IV, S                | ection B, lines                        | 72-1581607 Pa<br>r 17b; Part III, line 12;<br>1 and 2; Part IV, Section C, |
|--------------------|-----------|-------------------|---------------------------------------|-----------------------|--------------------------|------------------------|----------------------------|----------------------------------|-------------------------|-------------------------------|--|--|
|                    | Sec       | tion D,           | IV, Secti<br>lines 5, 6<br>lictions.) | on D, lin<br>, and 8; | es 2 and 3<br>and Part \ | ; Part I\<br>/, Sectio | /, Section<br>on E, lines  | E, lines 1c, 2<br>2, 5, and 6. A | a, 2b, 3a,<br>Also comp | and 3b; Par<br>blete this par | t V, line 1; Part<br>t for any additio | V, Section B, line 1e; Part V<br>onal information.                         |
| SCHEE              | DULE      | A,                | PART                                  | II,                   | LINE                     | 10,                    | EXPL                       | ANATIO                           | I FOR                   | OTHER                         | INCOME:                                |  |
| OTHER              | R ING     | COME              | ]                                     |                       |                          |                        |                            |                                  |                         |                               |  |  |
| 2017               | AMO       | UNT:              | \$                                    | 25.                   |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
|                    |           |                   |                                       |                       |                          |                        |                            |                                  |                         |                               |  |  |
| 32028 01-0         | 04-22     |                   |                                       |                       |                          |                        |                            | 2                                |                         |                               |  | Schedule A (Form 990)  |

| Schedule B<br>(Form 990)<br>Department of the Treasury<br>Internal Revenue Service | Schedule of Contributors <ul> <li>Attach to Form 990 or Form 990-PF.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> </ul> | OMB No. 1545-0047                          |
|--|--|--|
| Name of the organization   | COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC.   | ployer identification number $2 - 1581607$ |
| Organization type (che   |  | <br>2 100100,                              |
| Filers of:   | Section:   |  |
| Form 990 or 990-EZ   | X 501(c)( 3 ) (enter number) organization  |  |
|  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation   |  |
|  | 527 political organization   |  |
| Form 990-PF  | 501(c)(3) exempt private foundation  |  |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |  |
|  | 501(c)(3) taxable private foundation   |  |

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

#### Schedule B (Form 990) (2021)

Name of organization COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC. Employer identification number

72-1581607

| (a)  | (b)                        | (c)                 | (d)   |
|--|----------------------------|---------------------|---|
| No.  | Name, address, and ZIP + 4 | Total contributions | Type of contribu  |
| <u>1</u>                                     | ,,,                        | \$666,302.          | Person X<br>Payroll<br>Noncash<br>(Complete Part II fo<br>noncash contributio |
| (a)  | (b)                        | (c)                 | (d)   |
| No.  | Name, address, and ZIP + 4 | Total contributions | Type of contribu  |
| <br>   |                            | \$578,042.          | Person X<br>Payroll<br>Noncash<br>(Complete Part II fo<br>noncash contributio |
| (a)  | (b)                        | (c)                 | (d)   |
| No.  | Name, address, and ZIP + 4 | Total contributions | Type of contribu  |
| 3  |                            | \$359,483.          | Person X<br>Payroll Noncash (Complete Part II fo<br>noncash contributio       |
| (a)  | (b)                        | (c)                 | (d)   |
| No.  | Name, address, and ZIP + 4 | Total contributions | Type of contribu  |
| <u>4</u>                                     |                            | \$97,230.           | Person X<br>Payroll<br>Noncash<br>(Complete Part II fo<br>noncash contributio |
| (a)  | (b)                        | (c)                 | (d)   |
| No.  | Name, address, and ZIP + 4 | Total contributions | Type of contribu  |
| <u>   5                                 </u> |                            | \$144,688.          | Person X<br>Payroll<br>Noncash<br>(Complete Part II fo<br>noncash contributio |
| (a)  | (b)                        | (c)                 | (d)   |
| No.  | Name, address, and ZIP + 4 | Total contributions | Type of contribu  |
| 6  |                            | \$80,000.           | Person X<br>Payroll<br>Noncash<br>(Complete Part II fo<br>noncash contributio |

#### Schedule B (Form 990) (2021)

Name of organization COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC.

Employer identification number

Page 2

72-1581607

| (a) | (b)                        | (c)                 | (d)   |
|-----|----------------------------|---------------------|---|
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribu  |
| 7   |                            | \$75,228.           | Person X<br>Payroll<br>Noncash<br>(Complete Part II fo<br>noncash contributio |
| (a) | (b)                        | (c)                 | (d)   |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribu  |
| 8   |                            | \$70,000.           | Person X<br>Payroll<br>Noncash<br>(Complete Part II fo<br>noncash contributio |
| (a) | (b)                        | (c)                 | (d)   |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribu  |
|     |                            | \$                  | Person<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributio  |
| (a) | (b)                        | (c)                 | (d)   |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribu  |
|     |                            | \$                  | Person Payroll Noncash (Complete Part II fo                                   |
| (a) | (b)                        | (c)                 | (d)   |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribu  |
|     |                            | \$                  | Person Payroll Noncash (Complete Part II for noncash contribution)            |
| (a) | (b)                        | (c)                 | (d)   |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribu  |
|     |                            | \$                  | Person Payroll Noncash (Complete Part II fo                                   |

|                              | AL, INC.   |   | 2-1581607            |
|------------------------------|--|---|----------------------|
| art II                       | Noncash Property (see instructions). Use duplicate copies of P | art II if additional space is needed.           | -                    |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                   | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                              |  | <br>\$  |                      |
| (a)<br>No.<br>from           | (b)<br>Description of noncash property given                   | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
| eart I                       |  |   |                      |
| (a)                          |  | \$  |                      |
| No.<br>rom<br>Part I         | (b)<br>Description of noncash property given                   | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                              |  | \$  |                      |
| (a)<br>No.<br>rom<br>Part I  | (b)<br>Description of noncash property given                   | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                              |  | \$  |                      |
| (a)<br>No.<br>rom<br>Part I  | (b)<br>Description of noncash property given                   | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
| —                            |  | \$  |                      |
| (a)<br>No.<br>rom<br>Part I  | (b)<br>Description of noncash property given                   | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                              |  |   |                      |
| 453 11-11-                   |  | \$  | Schedule B (Form 990 |

Name of organization

Employer identification number

Page 3

2021.05030 COMMUNITIES IN SCHOOLS OF T CIS\_\_\_\_1

10530124 140308 CIS

| Schedule I      | B (Form 990) (2021)   |   | Page <b>4</b>   |  |  |  |  |  |  |
|-----------------|---|---|---|--|--|--|--|--|--|
|                 |   |   | Employer identification number  |  |  |  |  |  |  |
|                 | NITIES IN SCHOOLS OF TH   | IE NATION'S                             | 70 1501607  |  |  |  |  |  |  |
| Part III        | AL, INC.  | tions to organizations described in     | 72 - 1581607<br>section 501(c)(7), (8), or (10) that total more than \$1,000 for the year |  |  |  |  |  |  |
| i art m         | from any one contributor. Complete columns (a   | a) through (e) and the following line e | ntry For organizations  |  |  |  |  |  |  |
|                 | completing Part III, enter the total of exclusively religious,<br>Use duplicate copies of Part III if additiona | I space is needed.                      | riess for the year. (Enterthis into, once.)   |  |  |  |  |  |  |
| (a) No.<br>from | (b) Purpose of gift   | (c) Use of gift                         | (d) Description of how gift is held   |  |  |  |  |  |  |
| Part I          |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   | (e) Transfer of gi                      | ft  |  |  |  |  |  |  |
|                 | Torrection of the second dataset  |   |   |  |  |  |  |  |  |
| -               | Transferee's name, address, a   | ind ZIP + 4                             | Relationship of transferor to transferee  |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
| (a) No.         |   |   |   |  |  |  |  |  |  |
| (a) No.<br>from | (b) Purpose of gift   | (c) Use of gift                         | (d) Description of how gift is held   |  |  |  |  |  |  |
| Part I          |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 | (e) Transfer of gift  |   |   |  |  |  |  |  |  |
|                 | Transferee's name, address, a   | and ZIP + 4                             | Relationship of transferor to transferee  |  |  |  |  |  |  |
| Ì               |   |   | ·   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
| (a) No.         |   |   |   |  |  |  |  |  |  |
| from<br>Part I  | (b) Purpose of gift   | (c) Use of gift                         | (d) Description of how gift is held   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 | (e) Transfer of gift  |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 | Transferee's name, address, a   | and ZIP + 4                             | Relationship of transferor to transferee  |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   | _                                       |   |  |  |  |  |  |  |
| (a) No.<br>from | (b) Purpose of gift   | (c) Use of gift                         | (d) Description of how gift is held   |  |  |  |  |  |  |
| Part I          |   | (0) 000 01 girt                         |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   | (e) Transfer of gi                      | ft  |  |  |  |  |  |  |
|                 | Turun faun ala manan adalahan a   | and <b>7</b> 1D - 4                     | Deletionskip of the reference to the reference  |  |  |  |  |  |  |
| -               | Transferee's name, address, a   | ind ZIP + 4                             | Relationship of transferor to transferee  |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
|                 |   |   |   |  |  |  |  |  |  |
| 123454 11-1     | 1-21  | 25                                      | Schedule B (Form 990) (2021)  |  |  |  |  |  |  |
| 530124          | 4 140308 CIS  |   | NITIES IN SCHOOLS OF T CIS1   |  |  |  |  |  |  |

10530124 140308 CIS

| Part M, line 6, 7, 8, 10, 11, 11, 11, 11, 11, 12, or 12.       Part M, line 6, 7, 8, 10, 11, 11, 11, 11, 11, 12, or 12.       Part M, line 6, 7, 8, 10, 11, 11, 11, 11, 12, or 12.       Part M, line 6, 7, 8, 10, 11, 11, 11, 11, 12, or 12.         Name of the organization       COMMUNITIES IN SCHOOLS OF THE NATION'S       Implementation         Implementation       COMMUNITIES IN SCHOOLS OF THE NATION'S       Implementation         Implementation       Complexity of the organization answered 'Ver' on form 900, Part W, line 6.       (a) Door advised Funds or Accounts. Complete if the organization answered 'Ver' on form 900, Part W, line 6.         Implementation       Implementation       (a) Door advised Funds or Accounts. Complete if the organization in orm advised if the organizatif the organization inform advised if the organizatin in   |     | SCHEDULE D<br>(Form 990) Supplemental Financial Statements<br>Complete if the organization answered "Yes" on Form 990, |  |                         |                                |             |                                 |  |  |  |
|--|-----|--|--|-------------------------|--------------------------------|-------------|---------------------------------|--|--|--|
| <form>     Control to expand the second of the se</form> | •   | Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.   |  |                         |                                |             |                                 |  |  |  |
| <form>         CAPTTAL, INC.       12.1581607         Perministraing Donor Advised Funds or Other Similar Funds or Accomplete if the capanization answeed "Yes" on Fom 990, Part IV, line 6.       (b) Funds and other accounts         Aggragate value of canton form (sum year)       (a) Donor advised funds       (b) Funds and other accounts         Aggragate value of canton form (sum year)       (a) Donor advised funds       (b) Funds and other accounts         Aggragate value of canton form (sum year)       (b) The distance funds       (b) Funds and other accounts         Control from (sum year)       (b) Dot the capanization inform (sum year)       (b) Points (sum year)       (b) Dot the capanization inform (sum year)       (b) Dot the capanization inform (sum year)       (b) Dot the capanization inform (sum year)       (c) Dot the cap</form>   |     |  | Go to www.irs.gov/Form9                        | 90 for instructions a   | and the latest information.    |             |                                 |  |  |  |
| Productions Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answerd 'Yea' on Form 990, Part IV, line 6.         1       Total number at end of year       (a) Donor advised funds       (b) Funds and other accounts         2       Aggregate value of contributions to (during year)       (a) adgregate value of adjust tom (during year)       (b) Funds and other accounts         3       Aggregate value of contributions to (during year)       (c) Punds and other accounts       (c) Punds and other advised funds are the organization inform all grantess, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not to the benefit of the donor of donor advisor, or for any tothe purpose conterning impermisable private baneft?       No         Part IL Conservation Easements. Complete if the organization in exclusion of a advisor, or for any other purpose conterning impermisable private baneft?       No         Part Devoletion of natural nabiat       (c) Preservation of a certified historic structure       (e) Preservation of a certified historic structure         Protoction of natural nabiat       (c) adjust of the organization in education or education of a certified historic structure       (e) The tax year.         1       Total number of conservation easements       (e) adjust on easements in cloud of a certified historic structure         2       (e) The tax year.       (e) the tax year.       (f) the tax year.         1       Total number of conservation easements in cloud of a tranz   | Nam | e of the organizatio   |  | OOLS OF TH              | E NATION'S                     | Emple       |                                 |  |  |  |
| organization answered "Yes" on Form 980, Part IV, line 8.       (a) Donor advised funds       (b) Funds and other accounts         1       Total number at end of year       (a) granted with a state of the state   |     |  | -  |                         | <u></u>                        |             |                                 |  |  |  |
| Total number at end of year       (a) Donor advised hunds       (b) Funds and other accounts         Aggregate value of contributions to (during year)       (b) Aggregate value of anot form all grants tom (during year)       (c) Donor advised hunds         B Dot the organization inform all donors and donor advisors in writing that grant funds can be used only for charitable purposes and not to the benefit to donor odvisor, or nor avoids, or to form you the purpose conterning impermissible private banefit?       No         B Dot the organization inform all grantess, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not to the benefit to donor of donor advisor, or for any to the purpose conterning impermissible private banefit?       No         Part III Conservation Easements. Complete if the organization in exclusion or education or education or a cartified historic structure       Preservation of a historically important land area.         Protection of natural habitat       Preservation of a cartified historic structure       Preservation of a cartified historic structure         Protection of natural habitat       Complete inso 2a through 2d if the organization held a qualified conservation conservation assements included in (d).       2a         2a clain number of conservation assements included in (d) acquired after 7/25/06, and not on a historic structure.       2a         3 Number of conservation assements included in (e) acquired after 7/25/06, and not on a historic granted and unity the year       > S         3 Number of conservation assements included in (c) acquired after 7/25/   | Pa  |  |  |                         | er Similar Funds or A          | ccour       | ITS.Complete if the             |  |  |  |
| 1       Total number at end of year  |     | organization   | railsweled res off offi 990, Fartiv, in        |                         | vised funds                    | (b) Fund    | s and other accounts            |  |  |  |
| 2       Aggregate value of contributions to (during year)  | 1   | Total number at en   | d of year                                      | (u) Donor de            |                                |             |                                 |  |  |  |
| <ul> <li>Aggregate value of grants from (during year)</li> <li>Aggregate value of grants from (during year)</li> <li>Aggregate value of grants form (during year)</li> <li>Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds<br/>are the organization inform all granteles, donors, and donor advisors in writing that grant funds can be used only<br/>for charitable purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferring<br/>impermissible pivate benefit?</li> <li>Personation pivate information: Complete if the organization answered "Yes" on Form 300, Part IV, line 7.</li> <li>Personation of land for public use (for example, recreation or education)</li> <li>Preservation of a historically important land area<br/>impermissible or other than blait</li> <li>Preservation of a historical structure</li> <li>Preservation of a historical structure</li> <li>Preservation of a historical structure</li> <li>Preservation casements held by a qualified conservation casements in the land a qualified conservation easements in the land of the Tax Year</li> <li>Total number of conservation easements in cluded in (a)</li> <li>Number of conservation easements in cluded in (a) (acquired after 7/25/06, and not on a historic structure</li> <li>ad</li> <li>Number of conservation easements in cluded in (a) (acquired after 7/25/06, and not on a historic structure</li> <li>ad</li> <li>Number of conservation easements in cluded in (a) (acquired after 7/25/06, and not on a historic structure</li> <li>ad</li> <li>Number of conservation easements in cluded in (a) (acquired after 7/25/06, and not on a historic structure</li> <li>bo Staff and volumeter hours devided to monitoring, inspection, handling of violations, and enforcing conservation easements during the year</li> <li>A conservation easements included in (a) (acquired after 7/25/06, and not on a historical treasures.</li></ul>   |     |  |  |                         |                                |             |                                 |  |  |  |
| <ul> <li>Aggregate value at end of year</li></ul>  |     |  |  |                         |                                |             |                                 |  |  |  |
| 6 Did the organization's property, subject to the organization's exolvaive legal control? 7 Bo d'ha organization's property, subject to the organization's exolvaive legal control? 8 Did the organization inform all grantees, donors, and donor advisors in welling that grant funds can be used only for charitable purposes and not for the benefit of the organization asswered "Yes" on Form 500, Part IV, line 7. 9 Part III Conservation Easements. Complete if the organization asswered "Yes" on Form 500, Part IV, line 7. 9 Perservation of land for public use (for example, recreation or education) 9 Preservation of a land for public use (for example, recreation or education) 9 Preservation of a control habitat 9 Complete lines 2 a through 2d if the organization insteament and balance assements in bid a qualified conservation contribution in the form of a conservation essement on the last day of the tax year. 8 Complete lines 2 a through 2d if the organization (education at a historic structure) 9 Conservation essements in a certified historic structure included in (a) 9 Number of conservation essements in a certified historic structure included in (a) 9 Number of conservation essements in a certified historic structure included in (b) 9 Number of states where property subject to conservation essements is located > 9 Number of states where property subject to conservation essements is located > 9 Note accesservation essements modified, transferred, released, extinguished, or terminated by the organization interment and balance sheet works of athis structure included in (b) (solutions, and enforcing conservation essements during the year is a conservation essements in located is included in (c) acquired athis fords? 9 Note of states where property subject to conservation essements is located in the forcing conservation essements for the low organization exerce of the low organization intered atalenees that describes  |     |  |  |                         |                                |             |                                 |  |  |  |
| are the organization is property, subject to the organization is avoidues in writing that grant funds can be used only for charatable purposes and not for the benefit of the donor advisor, or for any other purpose conferring imperiated benefit?       No         Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.       No         Part II Conservation easements held by the organization (check all that app).       Preservation of and for public use (for example, recreation or education)       Preservation of a certified historic structure         Protection of natural habitat       Preservation of and for public use (for example, recreation or education)       Preservation of a certified historic structure         2       Complete lines 2 through 2 all the organization held a qualified conservation contribution in the form of a conservation easements       Preservation of a certified historic structure         3       Total annetwork of conservation easements is nocided in (c) acquired after 7/25/06, and not on a historic structure       2a         4       Number of conservation easements is nocided in (c) acquired after 7/25/06, and not on a historic structure       2a         5       Number of conservation easements is nocided in holds?       2a         6       Staff and volunteer hours devoted to monitoring, inspection, handling of volations, and enforcing conservation easements during the year         6       Staff and volunteer hours devoted to monitoring, inspecting, handling of volations, and enforcing conservation easements and section 1700/1/40/(B)(i)  | -   |  |  |                         | ts held in donor advised fun   | nds         |                                 |  |  |  |
| B the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only incredinated purposes and not for the benefit of the organization answered "Yes" on yother purpose conterning  |     | -  |  | -                       |                                |             | Yes No                          |  |  |  |
| Impermissible private benefit?       Impermissible private benefit?         Part II       Conservation easements. Complete if the organization (check all that apply).       Preservation of land for public use (for example, recreation or education)       Preservation of a conservation easements held by the organization (check all that apply).       Preservation of a conservation easements.         2       Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements on a conservation easements.       2a         3       Total access prestricted by conservation easements.       2a         4       that the store of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register.       3         4       Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the national Register.       4         5       Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year isolated by the organization advector and written policy acution the organization advector of yeas written policy conservation easements in the (d) (d) acoust a staff of yeas and explores attement and balance sheet, and include, if applicable, the text of the forosheet by a conservation easements in the (d) (d) advec satisfy the requirements of section 70(h)(4)(B)(0)         6       In and volunteer hours deviced to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year isolad   | 6   |  |  |                         |                                |             |                                 |  |  |  |
| Part II       Conservation Easements. Complete if the organization answered "Ves" on Form 990, Part IV, line 7.         1       Purpose(s) of conservation easements held by the organization (check all that apply).         —Protection of natural habitat       —Preservation of a for public use (the example, recreation or education)       —Preservation of a conservation easement on the last dray of the tax year.         2       Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last dray of the tax year.       Total number of conservation easements       2a         2       Total accessor estificed by conservation easements       2a       2a       2a         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year.       2a         4       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year.         5       Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year         *       —       —         7       Amount of expenses incurred on ime 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)       —         9       Instantion (free conservation easements included of the form 990, Part VII, line 8.       _         1       Mumber of conservatio   |     | for charitable purpo   | oses and not for the benefit of the donor o    | or donor advisor, or f  | or any other purpose confer    | rring       |                                 |  |  |  |
| I       Purpose(s) of conservation easements held by the organization (check all that apply)       Preservation of land for public use (for example, recreation or education)       Preservation of a control land area         Image: Preservation of land for public use (for example, recreation or education)       Preservation of a conservation easement in the form of a conservation easement on the last         2       Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements       2a         3       Total number of conservation easements       2a         4       Total number of conservation easements       2a         5       Total areage restricted by conservation easements       2a         4       Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register       2d         3       Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register       2d         4       Number of states where property subject to conservation easements is located >  |     | impermissible priva  | ate benefit?                                   |                         |                                |             | Yes 🛛 No                        |  |  |  |
| Preservation of land for public use (for example, recreation or education)       Preservation of a certified historic structure         Preservation of on natural habitat       Preservation of a certified historic structure         Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a centified historic structure       Held at the End of the TaX Year         a Total number of conservation easements       2a       2a         b Number of conservation easements actified historic structure included in (a)       2a       2a         c Number of conservation easements actified historic structure included in (a)       2a       2a         c Number of conservation easements actified historic structure included in (a)       2a       2a         c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure       2a       2a         c Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year.       2a       2a       2a         Number of states where property subject to conservation easements is located  | Pa  | rt II Conserva   | ation Easements. Complete if the org           | ganization answered     | "Yes" on Form 990, Part IV     | , line 7.   |                                 |  |  |  |
| □       Preservation of natural habitat       □       Preservation of a certified historic structure         □       Preservation of open space       Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last         1       Total arcmape restricted by conservation easements       2a         2       1       2a         2       1       2a         2       2a       2a         2       2a       2a         3       Number of conservation easements included in (a) acquired after 7/25/06, and not on a historic structure       2a         3       Number of conservation easements included in (a) acquired after 7/25/06, and not on a historic structure       2a         3       Number of conservation easements included in (a) acquired after 7/25/06, and not on a historic structure       2a         4       Number of conservation easements included in (b) acquired after 7/25/06, and not on a historic structure       2a         5       Obes the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements in biols?         6       Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year         > 3       Obes each conservation easements.       Montor         6 </th <th>1</th> <th>Purpose(s) of cons</th> <th>ervation easements held by the organizat</th> <th>on (check all that ap</th> <th>ply).</th> <th></th> <th></th>  | 1   | Purpose(s) of cons   | ervation easements held by the organizat       | on (check all that ap   | ply).                          |             |                                 |  |  |  |
| Preservation of open space         2       Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.         a Total number of conservation easements       2a         b Total acreage restricted by conservation easements       2a         class of the National Register       2b         class of the National Register       2a         class of the National Register       2a         class of the Open seasements       2a         class of the National Register       2a         class of the National Register       2a         class of class where property subject to conser  |     | Preservation   | of land for public use (for example, recrea    | tion or education)      | Preservation of a histo        | orically ir | nportant land area              |  |  |  |
| Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total acreage restricted by conservation easements Total acreage restricted by conservation easements included in (c) acquired after 725/06, and not on a historic structure Number of conservation easements included in (c) acquired after 725/06, and not on a historic structure Number of conservation easements included in (c) acquired after 725/06, and not on a historic structure Number of conservation easements included in (c) acquired after 725/06, and not on a historic structure Number of conservation easements included in (c) acquired after 725/06, and not on a historic structure Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Mo Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Mo In Part XII, describ how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the tax of the footnote to the organization's financial statements and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to this financial statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to the financial statement and bala  |     | Protection of  | f natural habitat                              |                         | Preservation of a certi        | ified hist  | oric structure                  |  |  |  |
| dq of the tax year.       Idel at the End of the Tax Year         a Total number of conservation easements       Za         c Number of conservation easements on a certified historic structure included in (a)       Za         d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure       Za         d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       Za         d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       Ze         d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure       Zd         d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       Yea         d Number of states where property subject to conservation easements is located       Mediation of the conservation easements in tholds?         d Number of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year         e S       Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements are on the organization reports conservation easements.         Part III       Organization relocation reports conservation easements.         Part III       Organization relocation asavered "Yes" on Form 990, Part V, line 8.  |     |  | • •  |                         |                                |             |                                 |  |  |  |
| a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements included in (a) acquired after 725/06, and not on a historic structure listed in the National Register c Number of conservation easements included in (c) acquired after 725/06, and not on a historic structure listed in the National Register c Number of conservation easements included in (c) acquired after 725/06, and not on a historic structure listed in the National Register c Number of conservation easements included in (c) acquired after 725/06, and not on a historic structure c 2d c c conservation easements included in (c) acquired after 725/06, and not on a historic structure c 2d c c conservation easements included in (c) acquired after 725/06, and not on a historic structure c 2d c c conservation easements included in (c) acquired after 725/06, and not on a historic structure c c conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax c year c conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax c year c conservation easements in tholds? C Does the organization are a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year c s conservation easement is periodic monitoring, inspecting, handling of violations, and enforcing conservation easements during the year c s conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(0) and section 170(h)(4)(B)(0) and section 170(h)(4)(B)(0) and section 170(h)(4)(B)(0) c on servation easements. C more sheet, and include, if applicable, the text of the footnote to the organization's financial statement and balance sheet, works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide helf N the otonotic to               | 2   |  |  | fied conservation co    | ntribution in the form of a co |             |                                 |  |  |  |
| b       Total acreage restricted by conservation easements       2b         c       Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure       2c         d       Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure       2d         d       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  |     |  |  |                         |                                |             | 1eid at the End of the Tax Year |  |  |  |
| c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶   | а   |  |  |                         |                                |             |                                 |  |  |  |
| d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure isted in the National Register       2d         1 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶   |     | •  |  |                         |                                |             |                                 |  |  |  |
| listed in the National Register       2d         3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year b   |     |  |  |                         |                                | 20          |                                 |  |  |  |
| <ul> <li>Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶</li></ul>   | a   |  |  |                         |                                |             |                                 |  |  |  |
| year   | 2   |  |  |                         |                                |             | during the tex                  |  |  |  |
| <ul> <li>Number of states where property subject to conservation easement is located ▶</li></ul>   | 3   |  | ation easements modified, transferred, re      | leased, extinguished    | i, or terminated by the organ  | lization    | Junng the tax                   |  |  |  |
| <ul> <li>5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?</li> <li>6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>✓</li> <li>✓</li> <li>Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>✓</li> <li>S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)</li> <li></li></ul>  | 4   |  | where property subject to conservation ea      | sement is located       |                                |             |                                 |  |  |  |
| violations, and enforcement of the conservation easements it holds?          6       Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year         8       Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)         9       In Part XII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization asserted "Yes" on Form 990, Part IV, line 8.         1a       If the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:         (i)       Revenue included on Form 990, Part XIII, line 1       \$         (ii)       Assets include in Form 990, Part XIII, line 1       \$         (iii)       Assets include on Form 990, Part XIII, line 1       \$         (iii)       Assets include on Form 990, Part XIII, line 1       \$         (iii)       Assets include on   |     |  | , ,  |                         |                                |             |                                 |  |  |  |
| <ul> <li>6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  ▲</li></ul>  | •   | 0  |  |                         | , ,                            |             | Yes No                          |  |  |  |
| <ul> <li>\$</li></ul>  | 6   |  |  |                         |                                |             |                                 |  |  |  |
| <ul> <li>\$</li></ul>  |     | •  |  | 0                       | , <b>G</b>                     |             | <b>o</b> ,                      |  |  |  |
| <ul> <li>8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?</li></ul>   | 7   | Amount of expense  | es incurred in monitoring, inspecting, hand    | lling of violations, an | d enforcing conservation ea    | asement     | s during the year               |  |  |  |
| <ul> <li>and section 170(h)(4)(B)(ii)?</li></ul>   |     |  |  | -                       | -                              |             |                                 |  |  |  |
| <ul> <li>9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.</li> <li>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.</li> <li>1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: <ul> <li>(i) Revenue included on Form 990, Part X</li> <li>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: <ul> <li>a Revenue included on Form 990, Part X</li> <li>5</li> <li>6</li> </ul> </li> <li>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: <ul> <li>a Revenue included on Form 990, Part X</li> <li>5</li> <li>6</li> <li>7</li> </ul> </li> <li>2 If the organization Act Notice, see the Instructions for Form 990.</li> <li>7</li> <li>7</li> <li>8</li> <li>8</li> </ul></li></ul>  | 8   | Does each conserv  | vation easement reported on line 2(d) abov     | e satisfy the require   | ments of section 170(h)(4)(E   | 3)(i)       |                                 |  |  |  |
| <ul> <li>balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.</li> <li>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.</li> <li>1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: <ul> <li>(i) Revenue included on Form 990, Part X</li> <li>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: <ul> <li>a Revenue included on Form 990, Part X</li> <li>b Assets included in Form 990, Part X</li> <li>b Assets included in Form 990, Part X</li> <li>c Assets included in Form 990, Part X</li> <li>c Assets included in Form 990, Part X</li> </ul> </li> <li>b Assets included in Form 990, Part X</li> <li>c Assets included in Form 990, Part X</li> <li>c Assets included in Form 990, Part X</li> <li>c Assets included in Form 990, Part X</li> <li>d Assets included in Form 990, Part X</li> </ul></li></ul>  |     | and section 170(h)   | (4)(B)(ii)?                                    |                         |                                |             | Yes No                          |  |  |  |
| organization's accounting for conservation easements.         Part III       Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.<br>Complete if the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.         b       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:          (i) Revenue included on Form 990, Part VIII, line 1           (ii) Assets included in Form 990, Part X          2       If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:           (ii) Assets included in Form 990, Part X          2       If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:          a       Revenue included on Form 990, Part X         b       Assets included in F   | 9   | In Part XIII, describ  | e how the organization reports conservation    | on easements in its     | revenue and expense state      | ment and    | d                               |  |  |  |
| Part III       Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.<br>Complete if the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.         b       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:          (i) Revenue included on Form 990, Part VIII, line 1         (ii) Assets included in Form 990, Part X          §  |     | balance sheet, and   | l include, if applicable, the text of the foot | note to the organizat   | ion's financial statements th  | nat desc    | ribes the                       |  |  |  |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.         b       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: <ul> <li>(i) Revenue included on Form 990, Part VIII, line 1</li> <li>\$</li> <li>(ii) Assets included in Form 990, Part X</li> <li>\$</li> </ul> \$         2       If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: <ul> <li>a Revenue included on Form 990, Part X</li> <li>\$</li> <li>b Assets included in Form 990, Part X</li> <li>\$</li> <li>\$</li> <li>b Assets included in Form 990, Part X</li> </ul> \$ \$     \$         LHA       For Paperwork Reduction Act Notice, see the Instructions for Form 990.              Schedule D (Form 990) 2021   |     |  |  |                         |                                |             |                                 |  |  |  |
| <ul> <li>1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: <ul> <li>(i) Revenue included on Form 990, Part VIII, line 1</li> <li>(ii) Assets included in Form 990, Part X</li> </ul> </li> <li>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: <ul> <li>a Revenue included on Form 990, Part X</li> <li>b Assets included in Form 990, Part X</li> <li>c Assets included in Form 990, Part X</li> </ul> </li> <li>b Assets included in Form 990, Part X</li> <li>c Assets included in Form 990, Part X</li> </ul>   | Pa  |  | _  |                         | Treasures, or Other            | Simila      | r Assets.                       |  |  |  |
| of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.<br>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:<br>(i) Revenue included on Form 990, Part VIII, line 1<br>(ii) Assets included in Form 990, Part X<br>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:<br>a Revenue included on Form 990, Part X<br>LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.<br>132051 10-28-21<br>2 If the 28-21<br>2 If the organization received on the Instructions for Form 990.<br>2 If 0 assets included in Form 990, Part X<br>2 If 0 assets included in Form 990, Part X<br>2 If A For Paperwork Reduction Act Notice, see the Instructions for Form 990.<br>3 Checkle D (Form 990) 2021<br>3 Checkle D (Form 990) 2021   |     |  | *  |                         |                                |             |                                 |  |  |  |
| service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part X LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 26   | 1a  | •  |  | · .                     |                                |             |                                 |  |  |  |
| <ul> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: <ul> <li>(i) Revenue included on Form 990, Part VIII, line 1</li> <li>(ii) Assets included in Form 990, Part X</li> </ul> </li> <li>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: <ul> <li>a Revenue included on Form 990, Part X</li> <li>b Assets included in Form 990, Part X</li> <li>c Assets included in Form 990, Part X</li> </ul> </li> <li>b Assets included in Form 990, Part X</li> <li>c Schedule D (Form 990) 2021</li> </ul>   |     | -  |  |                         |                                | ince of p   | ublic                           |  |  |  |
| art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  |     | •  |  |                         |                                |             |                                 |  |  |  |
| provide the following amounts relating to these items: <ul> <li>(i) Revenue included on Form 990, Part VIII, line 1</li> <li>(ii) Assets included in Form 990, Part X</li> </ul> <li>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: <ul> <li>a Revenue included on Form 990, Part X</li> <li>b Assets included in Form 990, Part X</li> <li>c Assets included in Form 990, Part X</li> </ul> EVALUATE: The form of the provide of t</li>                 | b   | -  |  |                         |                                |             |                                 |  |  |  |
| <ul> <li>(i) Revenue included on Form 990, Part VIII, line 1</li> <li>(ii) Assets included in Form 990, Part X</li> <li>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: <ul> <li>a Revenue included on Form 990, Part VIII, line 1</li> <li>b Assets included in Form 990, Part X</li> </ul> </li> <li>b Assets included in Form 990, Part X</li> <li>b Assets included in Form 990, Part X</li> <li>c Assets included in Form 990, Part X</li> </ul>  |     |  |  | c exhibition, educatio  | on, or research in furtheranc  | auq to e    | nic service,                    |  |  |  |
| <ul> <li>(ii) Assets included in Form 990, Part X</li> <li>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:</li> <li>a Revenue included on Form 990, Part VIII, line 1</li> <li>b Assets included in Form 990, Part X</li> <li>c Schedule D (Form 990) 2021</li> </ul>  |     | -  |  |                         |                                | ► ¢         |                                 |  |  |  |
| 2       If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:         a       Revenue included on Form 990, Part VIII, line 1         b       Assets included in Form 990, Part X         LHA       For Paperwork Reduction Act Notice, see the Instructions for Form 990.         132051       10-28-21         26   |     |  |  |                         |                                | <b>N A</b>  |                                 |  |  |  |
| the following amounts required to be reported under FASB ASC 958 relating to these items:   a Revenue included on Form 990, Part VIII, line 1   b Assets included in Form 990, Part X   LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.   132051 10-28-21   26  | 2   | .,   |  |                         |                                |             |                                 |  |  |  |
| a Revenue included on Form 990, Part VIII, line 1       ▶ \$         b Assets included in Form 990, Part X       ▶ \$         LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.       Schedule D (Form 990) 2021         132051 10-28-21       26   | 2   |  |  |                         |                                | PIONUE      |                                 |  |  |  |
| b Assets included in Form 990, Part X       \$         LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.       Schedule D (Form 990) 2021         132051       10-28-21         26  | а   | -  |  | -                       |                                | ▶ \$        |                                 |  |  |  |
| LHA       For Paperwork Reduction Act Notice, see the Instructions for Form 990.       Schedule D (Form 990) 2021         132051       10-28-21       26   |     |  |  |                         |                                |             |                                 |  |  |  |
| 132051 10-28-21 26   |     |  |  |                         |                                |             |                                 |  |  |  |
| 26   |     |  | ,  |                         |                                | 2           | ,, <i></i> -                    |  |  |  |
|  |     | 104 140000   | 0001 (   |                         |                                |             |                                 |  |  |  |

10530124 140308 CIS

2021.05030 COMMUNITIES IN SCHOOLS OF T CIS\_\_\_\_1

|            |   | IES IN SC                       | HOOL         | S OF I         | HE NAT                | ION'S          |                  |                     | _          |
|------------|---|---------------------------------|--------------|----------------|-----------------------|----------------|------------------|---------------------|------------|
|            | dule D (Form 990) 2021 CAPITAL,                     |                                 |              |                |                       |                |                  | L58160              |            |
| Par        | t III Organizations Maintaining Co                  | ollections of A                 | rt, Hist     | torical Tr     | easures, o            | or Other       | Similar As       | sets(contir         | nued)      |
| 3          | Using the organization's acquisition, accession     | n, and other record             | ls, checl    | < any of the   | following that        | t make sigr    | nificant use of  | its                 |            |
|            | collection items (check all that apply):            |                                 |              |                |                       |                |                  |                     |            |
| а          | Public exhibition                                   | d                               |              | Loan or exc    | hange progra          | am             |                  |                     |            |
| b          | Scholarly research                                  | e                               |              | Other          |                       |                |                  |                     |            |
| с          | Preservation for future generations                 |                                 |              |                |                       |                |                  |                     |            |
| 4          | Provide a description of the organization's coll    | ections and explai              | n how th     | ney further t  | he organizati         | on's exemp     | t purpose in F   | Part XIII.          |            |
| 5          | During the year, did the organization solicit or    | receive donations               | of art, hi   | storical trea  | sures, or oth         | er similar as  | sets             |                     |            |
|            | to be sold to raise funds rather than to be main    | ntained as part of t            | the orga     | nization's co  | ollection?            |                |                  | Yes                 | No No      |
| Par        | t IV Escrow and Custodial Arrang                    | ements. Comple                  | ete if the   | organizatio    | on answered           | 'Yes" on Fo    | orm 990, Part    | IV, line 9, or      |            |
|            | reported an amount on Form 990, Part                | X, line 21.                     |              |                |                       |                |                  |                     |            |
| 1a         | Is the organization an agent, trustee, custodia     | n or other intermed             | diary for    | contributior   | ns or other as        | sets not ind   | cluded           |                     |            |
|            | on Form 990, Part X?                                |                                 |              |                |                       |                |                  | Yes                 | └── No     |
| b          | If "Yes," explain the arrangement in Part XIII a    |                                 |              |                |                       |                |                  |                     |            |
|            |   |                                 |              |                |                       |                |                  | Amoun               | t          |
| с          | Beginning balance                                   |                                 |              |                |                       |                | 1c               |                     |            |
| d          | Additions during the year                           |                                 |              |                |                       |                | 1d               |                     |            |
|            | Distributions during the year                       |                                 |              |                |                       |                | 1e               |                     |            |
| f          | Ending balance                                      |                                 |              |                |                       |                | 1f               |                     |            |
| 2a         | Did the organization include an amount on For       | m 990, Part X, line             | 21, for e    | escrow or c    | ustodial acco         | unt liability  | ?                | Yes                 | No No      |
| b          | If "Yes," explain the arrangement in Part XIII. C   |                                 |              |                |                       |                |                  |                     |            |
| Par        |   |                                 |              |                |                       |                |                  |                     |            |
|            |   | (a) Current year                | <b>(b)</b> P | rior year      | (c) Two year          | rs back (d)    | Three years ba   | ick <b>(e)</b> Four | years back |
| 1a         | Beginning of year balance                           |                                 |              |                |                       |                |                  |                     |            |
| b          | Contributions                                       |                                 |              |                |                       |                |                  |                     |            |
| с          | Net investment earnings, gains, and losses          |                                 |              |                |                       |                |                  |                     |            |
| d          | Grants or scholarships                              |                                 |              |                |                       |                |                  |                     |            |
| е          | Other expenditures for facilities                   |                                 |              |                |                       |                |                  |                     |            |
|            | and programs  |                                 |              |                |                       |                |                  |                     |            |
| f          | Administrative expenses                             |                                 |              |                |                       |                |                  |                     |            |
| g          | End of year balance                                 |                                 |              |                |                       |                |                  |                     |            |
| 2          | Provide the estimated percentage of the curre       | nt year end baland              | e (line 1    | g, column (a   | a)) held as:          |                |                  |                     |            |
| а          | Board designated or quasi-endowment 🕨 _             |                                 | _%           |                |                       |                |                  |                     |            |
| b          | Permanent endowment                                 | %                               |              |                |                       |                |                  |                     |            |
| с          | Term endowment  %                                   |                                 |              |                |                       |                |                  |                     |            |
|            | The percentages on lines 2a, 2b, and 2c should      | d equal 100%.                   |              |                |                       |                |                  |                     |            |
| 3a         | Are there endowment funds not in the posses         | sion of the organiz             | ation tha    | at are held a  | and administe         | red for the    | organization     | -                   |            |
|            | by:   |                                 |              |                |                       |                |                  |                     | Yes No     |
|            | (i) Unrelated organizations                         |                                 |              |                |                       |                |                  | 3a(i)               |            |
|            | (ii) Related organizations                          |                                 |              |                |                       |                |                  | 3a(ii)              |            |
| b          | If "Yes" on line 3a(ii), are the related organizati | ons listed as requi             | red on S     | chedule R?     |                       |                |                  | 3b                  |            |
| 4          | Describe in Part XIII the intended uses of the c    | organization's endo             | owment       | funds.         |                       |                |                  |                     |            |
| Par        | t VI Land, Buildings, and Equipme                   | ent.                            |              |                |                       |                |                  |                     |            |
|            | Complete if the organization answered               | "Yes" on Form 990               | 0, Part IV   | /, line 11a. S | See Form 990          | ), Part X, lin | e 10.            |                     |            |
|            | Description of property                             | (a) Cost or o<br>basis (investr |              | . ,            | t or other<br>(other) | • •            | imulated ciation | <b>(d)</b> Bool     | k value    |
| <b>1</b> a | Land  |                                 |              |                |                       |                |                  |                     |            |
|            | Buildings   |                                 |              |                |                       |                |                  |                     |            |
|            | Leasehold improvements                              |                                 |              |                |                       |                |                  |                     |            |
|            | Equipment   |                                 |              | 3              | 0,253.                | 3              | 0,253.           |                     | 0.         |
|            | Other   |                                 |              |                |                       |                |                  |                     |            |
|            | . Add lines 1a through 1e. (Column (d) must equ     |                                 | X, colun     | nn (B), line 1 | 10c.)                 | <u>.</u>       |                  |                     | 0.         |
|            |   |                                 |              |                |                       |                |                  |                     |            |

Schedule D (Form 990) 2021

132052 10-28-21

| COMMUNITIES . | LN i | SCHOOLS | OF. | THE | NATION . | S |
|---------------|------|---------|-----|-----|----------|---|
|---------------|------|---------|-----|-----|----------|---|

~ ~ ~ ~ ~ ~ ~

\_ ....

|                |                                       | PITAL, IN                             | iC.                           |                                       | 72-1581607 Page 3          |
|----------------|---------------------------------------|---------------------------------------|-------------------------------|---------------------------------------|----------------------------|
| Part VII       |                                       |                                       |                               |                                       |                            |
|                |                                       |                                       | on Form 990, Part IV, line    | 11b. See Form 990, Part X, line 12.   |                            |
| (a) Descrip    | tion of security or category (includi | ng name of security)                  | (b) Book value                | (c) Method of valuation: Cost of      | r end-of-year market value |
| (1) Financia   | al derivatives                        |                                       |                               |                                       |                            |
|                | held equity interests                 |                                       |                               |                                       |                            |
| (3) Other      |                                       |                                       |                               |                                       |                            |
| (A)            |                                       |                                       |                               |                                       |                            |
| (B)            |                                       |                                       |                               |                                       |                            |
| (C)            |                                       |                                       |                               |                                       |                            |
|                |                                       |                                       |                               |                                       |                            |
| (D)            |                                       |                                       |                               |                                       |                            |
| (E)            |                                       |                                       |                               |                                       |                            |
| (F)            |                                       |                                       |                               |                                       |                            |
| (G)            |                                       |                                       |                               |                                       |                            |
| <u>(H)</u>     |                                       | · · · · · · · · · · · · · · · · · · · |                               |                                       |                            |
| Total. (Col. ( | b) must equal Form 990, Part X, c     | ol. (B) line 12.) 🕨                   |                               |                                       |                            |
| Part VIII      | Investments - Progra                  |                                       |                               |                                       |                            |
|                |                                       |                                       |                               | 11c. See Form 990, Part X, line 13.   |                            |
|                | (a) Description of investme           | nt                                    | (b) Book value                | (c) Method of valuation: Cost of      | r end-of-year market value |
| (1)            |                                       |                                       |                               |                                       |                            |
| (2)            |                                       |                                       |                               |                                       |                            |
| (3)            |                                       |                                       |                               |                                       |                            |
| (4)            |                                       |                                       |                               |                                       |                            |
| (5)            |                                       |                                       |                               |                                       |                            |
| (6)            |                                       |                                       |                               |                                       |                            |
| (7)            |                                       |                                       |                               |                                       |                            |
| (8)            |                                       |                                       |                               |                                       |                            |
| (9)            |                                       |                                       |                               |                                       |                            |
|                | b) must equal Form 990, Part X, c     | ol (P) line 12 )                      |                               |                                       |                            |
| Part IX        | Other Assets.                         |                                       |                               |                                       |                            |
| Faitix         |                                       | answard "Vac"                         | on Form 000 Dart IV line      | 11d Soo Form 000 Part V line 15       |                            |
|                | Complete il trie organization         |                                       | Description                   | 11d. See Form 990, Part X, line 15.   | (b) Book value             |
|                |                                       | (d)                                   | Description                   |                                       | (b) BOOK value             |
| (1)            |                                       |                                       |                               |                                       |                            |
| (2)            |                                       |                                       |                               |                                       |                            |
| (3)            |                                       |                                       |                               |                                       |                            |
| (4)            |                                       |                                       |                               |                                       |                            |
| (5)            |                                       |                                       |                               |                                       |                            |
| (6)            |                                       |                                       |                               |                                       |                            |
| (7)            |                                       |                                       |                               |                                       |                            |
| (8)            |                                       |                                       |                               |                                       |                            |
| (9)            |                                       |                                       |                               |                                       |                            |
|                | mn (b) must equal Form 990, i         | Part X, col. (B) lin                  | e 15.)                        |                                       |                            |
| Part X         | Other Liabilities.                    |                                       | ,                             |                                       |                            |
|                | Complete if the organization          | answered "Yes"                        | on Form 990, Part IV, line    | 11e or 11f. See Form 990, Part X, lin | e 25.                      |
| 1.             | (a) Description                       |                                       |                               |                                       | (b) Book value             |
|                | leral income taxes                    | ,                                     |                               |                                       |                            |
|                | FERRED RENT LIA                       | BTLTTY                                |                               |                                       | 677.                       |
|                |                                       |                                       |                               |                                       | 0,7,1                      |
| (3)            |                                       |                                       |                               |                                       |                            |
| (4)            |                                       |                                       |                               |                                       |                            |
| (5)            |                                       |                                       |                               |                                       |                            |
| (6)            |                                       |                                       |                               |                                       |                            |
| (7)            |                                       |                                       |                               |                                       |                            |
| (8)            |                                       |                                       |                               |                                       |                            |
| (9)            |                                       |                                       |                               |                                       |                            |
| Total. (Colu   | mn (b) must equal Form 990, i         | Part X, col. (B) lin                  | e 25.)                        |                                       | . 677.                     |
| 2. Liability   | for uncertain tax positions. In       | Part XIII, provide                    | e the text of the footnote to | the organization's financial stateme  | ents that reports the      |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... 🗴

Schedule D (Form 990) 2021

132053 10-28-21

| COMMUNITIES | IN | SCHOOLS | OF | $\mathbf{THE}$ | NATION' | S |
|-------------|----|---------|----|----------------|---------|---|
| CAPTTAL TNO | r  |         |    |                |         |   |

72-1581607 Daga 4

| Sche | edule D (Form 990) 2021 CAPITAL, INC.  |                   |      | 1581607 | Page 4       |
|------|--|-------------------|------|---------|--------------|
| Pa   | rt XI Reconciliation of Revenue per Audited Financial Statements W               | ith Revenue per R | etur | า.      |              |
|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.      |                   |      |         |              |
| 1    | Total revenue, gains, and other support per audited financial statements         |                   | 1    | 2,280   | <u>,178.</u> |
| 2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12:              |                   |      |         |              |
| а    | Net unrealized gains (losses) on investments 2a                                  |                   |      |         |              |
| b    | Donated services and use of facilities 2b  | 33,927.           |      |         |              |
| с    | Recoveries of prior year grants 2c   |                   |      |         |              |
| d    | I Other (Describe in Part XIII.) 2d  | 114,570.          |      |         |              |
| е    | Add lines 2a through 2d  |                   | 2e   |         | ,497.        |
| 3    | Subtract line <b>2e</b> from line <b>1</b>                                       |                   | 3    | 2,131   | ,681.        |
| 4    | Amounts included on Form 990, Part VIII, line 12, but not on line 1:             |                   |      |         |              |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b 4a              |                   |      |         |              |
| b    | Other (Describe in Part XIII.) 4b  | 388,930.          |      |         |              |
| с    |  |                   | 4c   |         | ,930.        |
| 5    | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  |                   | 5    | 2,520   | <u>,611.</u> |
| Pa   | rt XII Reconciliation of Expenses per Audited Financial Statements V             | Vith Expenses per | Retu | ırn.    |              |
|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.      |                   |      |         |              |
| 1    | Total expenses and losses per audited financial statements                       |                   | 1    | 2,083   | <u>,940.</u> |
| 2    | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |                   |      |         |              |
| а    | Donated services and use of facilities 2a  | 33,927.           |      |         |              |
| b    | Prior year adjustments 2b  |                   |      |         |              |
| С    | Conter losses 2c   |                   |      |         |              |
| d    | I Other (Describe in Part XIII.) 2d  |                   |      |         |              |
| е    | Add lines <b>2a</b> through <b>2d</b>  |                   | 2e   |         | <u>,927.</u> |
| 3    | Subtract line <b>2e</b> from line <b>1</b>                                       |                   | 3    | 2,050   | ,013.        |
| 4    | Amounts included on Form 990, Part IX, line 25, but not on line 1:               |                   |      |         |              |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b 4a              |                   |      |         |              |
| b    | Other (Describe in Part XIII.) 4b  |                   |      |         | _            |
| С    | Add lines <b>4a</b> and <b>4b</b>  |                   | 4c   |         | 0.           |
| 5    | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) |                   | 5    | 2,050   | ,013.        |
|      | rt XIII Supplemental Information.  |                   |      |         |              |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

| THE ORGANIZATION FOLLOWS THE AUTHORITATIVE GUIDANCE RELATING TO ACCOUNTING |
|--|
| FOR UNCERTAINTY IN INCOME TAXES INCLUDED IN ACCOUNTING STANDARDS           |
| CODIFICATION TOPIC 740-10, INCOME TAXES. THESE PROVISIONS PROVIDE          |
| CONSISTENT GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES     |
| RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD   |
| OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TAX         |
| POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. IT IS THE         |
| ORGANIZATION'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO    |
| UNCERTAIN TAX POSITIONS, IF ANY, IN INCOME TAX EXPENSES.                   |
|  |

THE ORGANIZATION PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR

132054 10-28-21

| COMMUNITIES IN SCHOOLS OF THE NATION'SSchedule D (Form 990) 2021CAPITAL, INC.72-1581607 Page |
|--|
| Part XIII Supplemental Information (continued)   |
| THE YEAR ENDED JUNE 30, 2022 AND DETERMINED THAT THERE WERE NO MATTERS                       |
| THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY                       |
| HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS. THE STATUTE OF LIMITATIONS                         |
| GENERALLY REMAINS OPEN FOR THREE TAX YEARS WITH THE U.S. FEDERAL                             |
| JURISDICTION OR THE VARIOUS STATES AND LOCAL JURISDICTIONS IN WHICH THE                      |
| ORGANIZATION FILES TAX RETURNS.  |
|  |
| PART XI, LINE 2D - OTHER ADJUSTMENTS:  |
| EMPLOYEE RETENTION CREDIT RECOGNIZED AS REVENUE BUT NOT                                      |
| RECEIVED IN FY 2022 114,57   |
|  |
| PART XI, LINE 4B - OTHER ADJUSTMENTS:  |
| PPP FORGIVABLE LOAN RECOGNIZED AS REVENUE IN FY21 BUT  |
| FORGIVEN IN FY22 291,70  |
| EMPLOYEE RETENTION CREDIT RECOGNIZED AS REVENUE IN FY21                                      |
| BUT RECEIVED PARTIALLY IN FY 2022 97,23  |
| TOTAL TO SCHEDULE D, PART XI, LINE 4B 388,93   |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
| 132055 10-28-21 Schedule D (Form 990) 2  |

| (Form 990)         For cretain Officers, Directors, Trustees, Key Employees, and Highest         Complete If the organization answered 'Yes' on Form 990, Part IV, line 23.         Lotter to Form 990.         Complete If the organization answered 'Yes' on Form 990, Part IV, Ine 24.         Complete If the organization provided any of the following to or for a person listed on Form 990,         Part I Questions RegardIng Complementation provided any of the following to or for a person listed on Form 990,         Part VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.         Part VI, Section A, line 1a. Complete Part III to provide any or leven that information regarding these items.         Part VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.         Part VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.         Part VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.         Part VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.         Part or companions         Personal services (such as maid, chauffeur, chef)         b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or         rimbursament or providen of all of the supanization used to establish the compensation to intervision or all offences,         trustees, and officers, including the CEO/Secoutive Director, regarding the litems checked on line 1a?         A difficult white the organization to establish the organization to establish the organization or estable and the organization or estable organization committee         Compensation committee         Compensation committee         Compensation committee         Compensation committee         Compensation organization         Compensation corumittee         Compensation committee         Com | SC   | HEDULE J  | Compensation Information   | 1          | OMB No.        | 1545-00 | 47     |
|---|------|---|--|------------|----------------|---------|--------|
|   |      | (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest<br>Compensated Employees |  |            | 2021           |         |        |
| Department         Departmepartment         Department         D   | -    |   |  |            | 20             |         | i      |
| Image of the organization         Image of the organization         Image of the organization         Image of the organization           Name of the organization         CAMUNT ITELS IN SCHOOLS OF THE NATION'S         Employer identification number 72–1581607           Part II         Questions Regarding Compensation         Yes         No           Is Check the appropriate box(es) if the organization provide any of the following to or for a person listed on Form 980, Part VII, Section A, Ine 1a, complete Part III to rowide any relevant information regarding these items.         Yes         No           Image of the organization provide any of the following to or for a person listed on Form 980, Part VII, Section A, Ine 1a, did the organization regarding these items.         Yes         No           Image of the organization organization provide any of the following the organization residence in the section of the organization regime substantiation prior to reimburse point or minimum or residence for personal residence for the organization regime substantiation prior to reimburse point or present residence for the organization regime substantiation prior to reimburse point or present residence for the organization regime substantiation prior to reimburse point personal residence for the organization regime substantiation prior to reimburse point or present residence for the organization regime substantiation prior to reimburse point personal residence for the organization regime substantiation prior to reimburse point or present residence for the organization regime substantiation prior to reimburse point personal residence for the organizat   | Dena | tment of the Tressury   |  |            | Open to        | Publ    | ic     |
| CAPITAL, INC.         72-1581607           Part I         Questions Regarding Compensation         Yes         No           Image: Compensation of the organization provide any of the following to or for a person listed on Form 990.<br>Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these terms.<br>Image: Complete Part III to provide any relevant information regarding these terms.<br>Image: Complete Part III to provide any relevant information regarding the set ens.<br>Image: Complete Part III to provide any relevant information regarding payment or reinducement or provision of all of the expanses described above 11: 1% - complete Part III to explain.         Image: Complete Part III to provide any relevant information or the organization residence<br>Image: Compensation require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the terms checked on line 1a?         Image: CEO/Executive Director, bot check any boxes for methods used by a related organization is CEO/Executive Director, but explain in Part III.<br>Compensation or a neited organization.         Image: CEO/Executive Director, but explain in Part III.<br>Compensation committee         Image: CEO/Executive Director, but explain in Part III.<br>Compensation committee         Image: CEO/Executive Director, but explain in Part III.<br>Compensation committee         Image: CEO/Executive Director, but explain in Part III.<br>Compensation source or subject organizations         Image: CEO/Executive Director, but explain in Part III.<br>Compensation source or subject organization.         Image: CEO/Executive Director, but explain in Part III.<br>Compensation or a related organization.         Image: CEO/Executive Director, but explain in Part III.<br>Compensa   |      |   | ► Go to www.irs.gov/Form990 for instructions and the latest information.                       |            | •              |         |        |
| Part 1       Questions Regarding Compensation         ************************************  | Nan  | ne of the organizatio   |  |            |                |         | mber   |
| 1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, complete Part III to provide any relevant information regarding these items.       Yes       No         1a       Check the appropriate box(es) if the organization provided any relevant information regarding these items.       Housing allowance or residence for personal use iffence of personal residence of personal residence of the organization fees       Discretionary spending account       Personal services (such as maid, chardfreur, chef)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.       Ib         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustes, and officers, including the deparization used to establish the complementation to establish compensation or the CEO/Executive Director, robek any boxes for methods used by a related organization to establish compensation consultant       Compensation committee       2         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization?       4       X         4       Diry estore payment from an acuputy based componsation arra  |      |   | ·  | 72-1       | 58160          | 7       |        |
| 1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.            First-list as or charter travel           Housing allowance or residence for personal use             First-list as or charter travel           Housing allowance or residence for personal use             First-list or comparisons           Hayments for business use of personal residence             Tavel for companions           Hayments for business use or personal residence             Discretionary spending account           Personal services (such as maid, chauffeur, chef)             Di If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or       reimbursement or provision of all of the expenses descreted baove? If "No," complete Part III to explain               Di If any of the boxes on line 1a are checked, did the organization oused to establish the compensation or the organization organization organization regarding ball directors,               Di If any of the following the organization used to establish the compensation or the cryanization to               establish compensation or the CEO/Executive Director, but explain in Part III.         Compensation committee             During the year, did any person liste   | Pa   | rt I Question   | s Regarding Compensation   |            |                |         |        |
| Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Comparison of Comparison                                    |      |   |  |            |                | Yes     | No     |
| Image: Prist-class or charter travel       Image: Image: Payments or business use of personal use         Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image: Image: Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image: Image: Image: Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image:  | 1a   |   |  | 1990,      |                |         |        |
| Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image: Travel for companization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       Image: Travel for companization to establish the compensation of the organization to establish compensation comsultant       Image: Travel for companization to establish the compensation are personal services of the organization to establish compensation consultant       Image: Travel for companization to establish the compensation survey or study         Image: Team 900 of other organizations       Image: Team 900 of ther organizations       Image: Team 900 of ther organization         Image: Team 900 of ther organizations       Image: Team 900 of ther organization       Image: Team 900 of ther organization         Image: Team 900 of ther organization       Image: Team 900 of ther organization       Image: Team 900 of ther organization         Image: Team 900 of ther organization       Image: Team 900 of ther organization       Image: Team 900 of ther organization         Image: Team 900 of ther organization       Image: Team 900 of ther organization       Image: Team 900 of therorganization   |      |   |  |            |                |         |        |
| Tax indemnification and gross-up payments       Health or social club dues or initiation fees         Discretionary spending account       Personal services (such as maid, chauffeur, chef)         b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2 Did the organization require substantiation pror to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III.       2         Compensation committee       Written employment contract       2         Indicate which, if any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       2         4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         5 Participate in or receive payment from an equity-based compensation fore in Part III.       4b       X         6 Participate in or receive payment from an equity-based compensation pay or accrue any compensation contingent on the evenes addition Pay and Pay Part VII. Section A, line 1a, did the organization pay or accrue any compensation contingent on the evert eaming of:       5a       X  |      |   |  |            |                |         |        |
| Discretionary spending account       Personal services (such as maid, chauffeur, chef)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incured by all directors, trustees, and officers, including the CEO/Executive Director, regarding the terms checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation committee       2         Indicate which, if any, of the following the organization used to establish the compensation organization to establish compensation committee       2         Indicate which, if any, of the following the organization used to establish the compensation organization to establish organizations       2         Independent compensation consultant       Compensation committee       4         During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization:       4         a Receive a severance payment from an equity-based compensation arrangement?       4         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       6         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5   |      |   |  |            |                |         |        |
| b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.       1b         2       Dut the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III.       2         Compensation committee       Written employment contract       0         Independent compensation consultant       Compensation survey or study         IX       Form 990 of other organization:       IX         a Beceive a severance payment from a supplemental nonqualified retirement plan?       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       5a       X         c       Trives' to any of lines 4ac, list the persons and provide the applicable amounts for each item in Part III.       5b       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       5a       X         f 'Y'es' on line 5a or 5  |      |   |  |            |                |         |        |
| reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III.       2            Compensation committee        Orgenesation survey or study            Compensation or change of control payment?        4a             During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:        4a             P Articipate in or receive payment from a supplemental nonqualified retirement plan?        4a             P Articipate in or receive payment from a supplemental nonqualified retirement plan?        4c             Div yof lines 4ac, list the persons and provide the applicable amounts for each item in Part III.        5b         X             Only section 501(c)(X),   |      |   | spending account Personal services (such as maid, chauned                                      | ur, criei) |                |         |        |
| reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III.       2            Compensation committee        Orgenesation survey or study            Compensation or change of control payment?        4a             During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:        4a             P Articipate in or receive payment from a supplemental nonqualified retirement plan?        4a             P Articipate in or receive payment from a supplemental nonqualified retirement plan?        4c             Div yof lines 4ac, list the persons and provide the applicable amounts for each item in Part III.        5b         X             Only section 501(c)(X),   | h    | If any of the boxes   | on line 1a are checked, did the organization follow a written policy regarding payment or      |            |                |         |        |
| 2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the Items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, Due explain in Part III.       2         4       Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       2         6       Compensation committee       Written employment contract       2         7       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         9       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         9       Participate in or receive payment from a supplemental nonqualified retirement plan?       4a       X         9       Participate in or receive payment from a supplemental comparization management?       4b       X         9       Participate in or receive payment from a supplemental comparization pay or accrue any compensation contingent on the revenues of:       5a       X         10       Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization pay or accrue any compensation continigent on the retearnings of: <td< td=""><td>D</td><td>•</td><td></td><td></td><td>16</td><td></td><td></td></td<>  | D    | •   |  |            | 16             |         |        |
| trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.         Compensation committee       Written employment contract         Independent compensation consultant       Compensation survey or study         X       Form 990 of other organizations         Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:         a Receive a severance payment form an equity-based compensation arrangement?         dt 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:         a The organization?       5a         b Any related organization?       5b         ft 'Yes' on line 6a or 6b, describe in Part III.         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments  | 2    |   |  |            | 0              |         |        |
| 3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee         3       Indicate which, if any, of the following the organization used by a related organization to establish compensation committee       Image: methods used by a related organization to establish compensation committee         4       Compensation committee       Image: methods used by a related organization to establish the organizations using your of the organizations         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       Image: methods used compensation arrangement?         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       Image: methods used compensation arrangement?         4       During the year, did any person and provide the applicable amounts for each item in Part III.       Image: methods used compensation pay or accrue any compensation contingent on the revenues of:         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       Image: methods used by a related organization?         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not desorribed on lines 5 and 6? If "Yes," describe in Part I   | 2    |   |  |            | 2              |         |        |
| CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <ul> <li>Compensation of the CEO/Executive Director, but explain in Part III.</li> <li>Compensation committee</li> <li>Independent compensation consultant</li> <li>Compensation survey or study</li> <li>X Form 990 of other organizations</li> <li>X Approval by the board or compensation committee</li> </ul> <li>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:         <ul> <li>Receive a severance payment from a supplemental nonqualified retirement plan?</li> <li>Participate in or receive payment from an equity-based compensation arrangement?</li> <li>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</li> </ul> </li> <li>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:             <ul> <li>The organization?</li> <li>Sb X</li> <li>M ry related organization?</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:             <ul> <li>The organization?</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990,</li></ul></li></ul></li>   |      | trustees, and onice   |  |            |                |         |        |
| CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <ul> <li>Compensation of the CEO/Executive Director, but explain in Part III.</li> <li>Compensation committee</li> <li>Independent compensation consultant</li> <li>Compensation survey or study</li> <li>X Form 990 of other organizations</li> <li>X Approval by the board or compensation committee</li> </ul> <li>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:         <ul> <li>Receive a severance payment from a supplemental nonqualified retirement plan?</li> <li>Participate in or receive payment from an equity-based compensation arrangement?</li> <li>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</li> </ul> </li> <li>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:             <ul> <li>The organization?</li> <li>Sb X</li> <li>M ry related organization?</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:             <ul> <li>The organization?</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990,</li></ul></li></ul></li>   | 3    | Indicate which if a   | ny of the following the organization used to establish the compensation of the organization?   | c          |                |         |        |
| establish compensation of the CEO/Executive Director, but explain in Part III.       Written employment contract         Compensation committee       Written employment contract         Independent compensation consultant       Compensation survey or study         X       Form 990 of other organizations       X Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         a       Receive a severance payment or change-of-control payment?       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         the vss.' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       6       5a       X         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         ft "Yes" on line 5a or 5b, describe in Part III.       6b       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation   | •    |   |  |            |                |         |        |
| □ Compensation committee       □ Written employment contract         □ Independent compensation consultant       □ Compensation survey or study         ▲ Form 990 of other organizations       ▲ Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4c       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       6a       X         Dary related organization?       5a       X         b Any related organization?       5a       X         b Any related organization?       5a       X         b Any related organization?       6a       X         b Any related organization?   |      |   |  |            |                |         |        |
| Independent compensation consultant       Compensation survey or study         X       Form 990 of other organizations       Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       a Receive a severance payment or change-of-control payment?         a       Receive a severance payment or change-of-control payment?       4a       X         b       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       control section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       a       X         a       The organization?       5a       X         If "Yes" on line 5a or 5b, describe in Part III.       5b       X         f "Yes" on line 6a or 6b, describe in Part III.       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       7       X         b Any related organization?       6a       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         b Any related organization?   |      | ·   |  |            |                |         |        |
| Image: Section 2.3       Image: Section 2.3       Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         b       Participate in or receive payment or change-of-control payment?       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4c       X         c       Participate in or receive payment from a nequity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       6       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       6a       X         f" "Yes" on line 5a or 5b, describe in Part III.       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       6b       X         f" "Yes" on line 6a or 6b, describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part V  |      |   |  |            |                |         |        |
| 4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         a       Receive a severance payment or change-of-control payment?       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4c       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6b       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6a       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X   |      |   |  | ommittee   |                |         |        |
| organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       J         b Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X       X         b Any related organization?       6a       X         f "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organizat  |      |   |  |            |                |         |        |
| a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X         b Any related organization?       5b       X         lf "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X       X         b Any related organization?       6a       X         c The organization?       6a       X         b Any related organization?       6a       X         lf "Yes" on line 6a or 6b, describe in Part III.       7       X         b Any related organization?  | 4    | During the year, did  | any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing        |            |                |         |        |
| b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6a       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X  |      |   |  |            |                |         |        |
| b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6a       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6a       X         c       The organization?       6a       X         b       Any related organization?       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       7       X         b       Any related organization?  | а    | Receive a severand  | ce payment or change-of-control payment?   |            | 4a             |         | Х      |
| If "Yes" to any of lines 4a.c, list the persons and provide the applicable amounts for each item in Part III.       Image: Constraint of the persons and provide the applicable amounts for each item in Part III.         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X         b Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X       6b       X         b Any related organization?       6a       X       6b       X         b Any related organization?       6a       X       6b       X         b Any related organization?       6a       X       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       7       X       8       2       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X  | b    | Participate in or red   | ceive payment from a supplemental nonqualified retirement plan?                                |            | 4b             |         | Х      |
| Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <ul> <li>a</li> <li>The organization?</li> <li>b</li> <li>Any related organization?</li> <li>ff "Yes" on line 5a or 5b, describe in Part III.</li> <li>6</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li></ul>  | с    | Participate in or rec   | ceive payment from an equity-based compensation arrangement?                                   |            | 4c             |         | Х      |
| 5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5b       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       6b       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in R   |      | If "Yes" to any of li   | nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.       |            |                |         |        |
| 5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5b       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       6b       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in R   |      |   |  |            |                |         |        |
| contingent on the revenues of:5aa The organization?5ab Any related organization?5bIf "Yes" on line 5a or 5b, describe in Part III.6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation<br>contingent on the net earnings of:a The organization?6ab Any related organization?6ab Any related organization?6bb Any related organization?6bb Any related organization?6bf "Yes" on line 6a or 6b, describe in Part III.7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments<br>not described on lines 5 and 6? If "Yes," describe in Part III.7 For persons listed on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the<br>initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in<br>Regulations section 53.4958-6(c)?  |      |   |  |            |                |         |        |
| a The organization?       5a       X         b Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9  | 5    | For persons listed  | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | วท         |                |         |        |
| b       Any related organization?         If "Yes" on line 5a or 5b, describe in Part III.         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:         a       The organization?         b       Any related organization?         can be Any related organization?       6a         b       Any related organization?         f "Yes" on line 6a or 6b, describe in Part III.       6b         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.         7       K         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?   |      | °   |  |            |                |         |        |
| If "Yes" on line 5a or 5b, describe in Part III.       Image: contingent on the net earnings of:       Image: contingent on the net earnings of:         a The organization?       Image: contingent on the net earnings of:       Image: contingent on the net earnings of:         b Any related organization?       Image: contingent on the form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation       Image: contingent on the net earnings of:         a The organization?       Image: contingent on the form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments       Image: contingent on the form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments         not described on lines 5 and 6? If "Yes," describe in Part III.       Image: contract the mounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.       Image: contract the form part III.         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       Image: contract the section form form form form form form form form  | а    | The organization?   |  |            | <b>5</b> a     |         |        |
| 6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9  | b    |   |  |            | <b>5</b> b     |         | X      |
| contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments<br>not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the<br>initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in<br>Regulations section 53.4958-6(c)?       9       9  |      |   |  |            |                |         |        |
| a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments<br>not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the<br>initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in<br>Regulations section 53.4958-6(c)?       9       9  | 6    |   |  | on         |                |         |        |
| b       Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9  |      |   |  |            |                |         | v      |
| If "Yes" on line 6a or 6b, describe in Part III.       Image: constraint of the second s                                    | a    | The organization?   |  |            | <u>6a</u>      |         |        |
| <ul> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li></ul>  | b    |   |  |            | 6b             |         |        |
| not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9   | _    |   |  | _          |                |         |        |
| <ul> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li></ul>  | 1    | -   |  |            | -              |         | y      |
| initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X<br>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 V   | •    |   |  |            |                |         |        |
| 9     If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in<br>Regulations section 53.4958-6(c)?     9   | ø    |   |  |            |                |         | x      |
| Regulations section 53.4958-6(c)?   | 0    |   |  |            | <mark>8</mark> |         |        |
|   | Э    |   |  |            |                |         |        |
|   |      |   |  |            |                | n 000   | 1 2024 |

132111 11-02-21

Schedule J (Form 990) 2021

CAPITAL, INC.

72-1581607

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                    | (B) Breakdown of W | /-2 and/or 1099-MIS<br>compensation | C and/or 1099-NEC                         | (C) Retirement and other deferred         | (D) Nontaxable benefits | (E) Total of columns<br>(B)(i)-(D) | in column (B) |   |
|--------------------|--------------------|-------------------------------------|---|---|-------------------------|------------------------------------|---------------|---|
| (A) Name and Title |                    | (i) Base<br>compensation            | (ii) Bonus &<br>incentive<br>compensation | (iii) Other<br>reportable<br>compensation | compensation            |                                    |               | reported as deferred<br>on prior Form 990 |
| (1) RUSTIN LEWIS   | (i)                | 147,000.                            | 0.  | 0.  | 2,797.                  | 9,255.                             | 159,052.      | 0.  |
| EXECUTIVE DIRECTOR | (ii)               | 0.                                  | 0.  | 0.  | 0.                      | 0.                                 | 0.            | 0.  |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |
|                    | (i)                |                                     |   |   |                         |                                    |               |   |
|                    | (ii)               |                                     |   |   |                         |                                    |               |   |

| COMMUNITI | IES | IN | SCHOOLS | $\mathbf{OF}$ | THE | NATION | S |
|-----------|-----|----|---------|---------------|-----|--------|---|
| CAPITAL,  | INC |    |         |               |     |        |   |

Schedule J (Form 990) 2021

Page 3

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. COMMUNITIES IN SCHOOLS OF THE NATION'S Emp



72-1581607

#### FORM 990, PART VI, SECTION B, LINE 11B:

CAPITAL,

A DRAFT COPY OF FORM 990 WAS PRESENTED TO THE EXECUTIVE DIRECTOR AND A

DESIGNATED BOARD MEMBER FOR THEIR REVIEW AND CONCURRENCE. FORM 990 WAS

CIRCULATED TO ALL BOARD MEMBERS BEFORE FILING.

INC.

FORM 990, PART VI, SECTION B, LINE 12C:

ANY POSSIBLE CONFLICT OF INTEREST ON THE PART OF A COVERED PERSON SHALL BE FULLY AND PROMPTLY DISCLOSED IN WRITING TO THE CHAIR OF THE AUDIT COMMITTEE. THE FOLLOWING PROCESS WILL THEN BE FOLLOWED IN EVERY INSTANCE IN WHICH A DISCLOSURE IS MADE: (1) THE CHAIR OF THE AUDIT COMMITTEE WILL PROMPTLY SHARE SUCH DISCLOSURE WITH THE EXECUTIVE DIRECTOR AND CHAIR OF THE BOARD; (2) THE AUDIT COMMITTEE WILL CONDUCT AN INVESTIGATION OF THE CIRCUMSTANCES SURROUNDING THE DISCLOSURE WITHIN 15 DAYS; (3) THE AUDIT COMMITTEE WILL REPORT ITS FINDINGS AND SHARE ANY RECOMMENDATIONS WITH THE BOARD AND EXECUTIVE DIRECTOR AT THE NEXT MEETING OF THE BOARD, BUT IN ANY EVENT NO LATER THAN 30 DAYS FOLLOWING COMMENCEMENT OF ITS INVESTIGATION (IN SUCH CASES, WRITTEN COMMUNICATIONS TO BOARD MEMBERS SHALL BE PERMISSIBLE); AND (4) IF REQUIRED, THE BOARD WILL VOTE ON THE MATTER AT THE NEXT REGULARLY OR SPECIALLY SCHEDULED BOARD MEETING. IF IT IS THE CHAIR OF THE AUDIT COMMITTEE WHO HAS THE POSSIBLE CONFLICT, THEN THE BOARD CHAIR WILL APPOINT ANOTHER DIRECTOR TO CONDUCT THE INVESTIGATION. WHEN A POSSIBLE CONFLICT HAS BEEN DISCLOSED, THE BOARD SHALL DETERMINE WHETHER A CONFLICT ACTUALLY EXISTS. WHERE A CONFLICT IS DETERMINED TO EXIST, THE BOARD SHALL DETERMINE WHETHER THE CONTEMPLATED TRANSACTION OR OTHER CONFLICTING INVOLVEMENT MAY NEVERTHELESS BE AUTHORIZED AS JUST. FAIR AND REASONABLE AS THE ORGANIZATION, WHICH DETERMINATION MAY BE CONDITIONED UPON THE TО LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021 132211 11-11-21

34

| Schedule O (Form 990) 2021  | Page <b>2</b>                             |
|---|---|
| Name of the organization COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC. | Employer identification number 72-1581607 |
| INSTITUTION OF ADDITIONAL REQUIRED PROCEDURES OR SAFEGUAR                     | DS AS PROPOSED TO                         |
| THE BOARD BY THE AUDIT COMMITTEE TO ENSURE THE MATTER IS                      | JUST, FAIR AND                            |
| REASONABLE TO THE ORGANIZATION. THE DECISIONS OF THE BOAR                     | D ON THESE MATTERS                        |
| WILL BE GUIDED BY INDEPENDENT COUNSEL AS APPROPRIATE, AND                     | THEIR GUIDING                             |
| PRINCIPLE SHALL BE THE INTEGRITY AND BEST INTERESTS OF TH                     | IS ORGANIZATION,                          |
| AND THE ADVANCEMENT OF ITS PURPOSES.  |   |

ANY BOARD MEMBER HAVING A POSSIBLE CONFLICT OF INTEREST ON ANY MATTER SHALL NOT VOTE OR USE HIS OR HER PERSONAL INFLUENCE ON THE MATTER, AND SHALL BE RECUSED FROM FINAL DISCUSSION AND VOTING AFTER ANSWERING ALL BOARD QUESTIONS AND FULLY INFORMING THE BOARD OF ALL PERTINENT DETAILS.

THE MINUTES OF THE BOARD WILL REFLECT ALL CONFLICT OF INTEREST DISCLOSURES, THE HANDLING AND RESOLUTION OF ANY SUCH DISCLOSURES OR OTHER CONFLICT OF INTEREST ISSUES, AND THE RESULTS OF BOARD VOTING ON SUCH MATTERS (NOTING ABSTENTIONS FROM VOTING AND THE EXISTENCE OF A QUORUM). A MAJORITY VOTE OF THE BOARD PRESENT AT A MEETING AT WHICH A QUORUM IS PRESENT SHALL BE SUFFICIENT TO RESOLVE ANY MATTER BROUGHT TO A VOTE OF THE BOARD IN ACCORDANCE WITH THIS POLICY. DIRECTORS WHO ARE PRESENT AT A MEETING, BUT DUE TO A POTENTIAL CONFLICT OF INTEREST ARE NOT PRESENT AT THE TIME OF A VOTE, SHALL BE CONSIDERED PRESENT AT THE TIME OF THE VOTE FOR PURPOSES OF ESTABLISHING A QUORUM, AS PROVIDED IN THE BYLAWS.

TO FURTHER PROMOTE AND FACILITATE THE FULL DISCLOSURE OF POTENTIAL AND ACTUAL CONFLICTS OF INTEREST, EACH COVERED PERSON SHALL COMPLETE AND SIGN THE CONFLICT OF INTEREST STATEMENT, WHICH INDICATES THE COVERED PERSON'S AGREEMENT TO ABIDE BY THE TERMS OF THIS POLICY.

35

132212 11-11-21

| Schedule O (Form 990) 2021  | Page                                      |
|---|---|
| Name of the organization COMMUNITIES IN SCHOOLS OF THE NATION'S CAPITAL, INC. | Employer identification number 72-1581607 |
| FORM 990, PART VI, SECTION B, LINE 15:  |   |
| THE BOARD OF DIRECTORS REVIEWS COMPARABLE SALARY DATA FROM                    | M OTHER NON-PROFID                        |
| ENTITIES WHEN EVALUATING THE COMPENSATION FOR THE EXECUTI                     | VE DIRECTOR.                              |
| FORM 990, PART VI, SECTION C, LINE 19:  |   |
| THIS INFORMATION IS AVAILABLE TO THE PUBLIC UPON REQUEST.                     |   |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:                             |   |
| EMPLOYEE RETENTION CREDIT RECOGNIZED AS REVENUE BUT NOT                       |   |
| RECEIVED IN FY 2022   | 114,570.                                  |
| EMPLOYEE RETENTION CREDIT RECOGNIZED AS REVENUE IN FY21                       |   |
| BUT RECEIVED PARTIALLY IN FY 2022   | -97,230.                                  |
| PPP FORGIVABLE LOAN RECOGNIZED AS REVENUE IN FY21 BUT                         |   |
| FORGIVEN IN FY 2022   | -291,700.                                 |
| TOTAL TO FORM 990, PART XI, LINE 9  | -274,360.                                 |
| FORM 990, PART XII, LINE 2  |   |
| THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR THE SEL                     | ECTION OF                                 |
| AUDITORS AND OVERSIGHT OF THE AUDIT. THERE HAVE BEEN NO C                     | HANGES IN THE                             |
| ORGANIZATION'S OVERSIGHT PROCESS OR SELECTION PROCESS DUR                     | ING THIS TAX                              |
| YEAR.   |   |
|   |   |
|   |   |
|   |   |
|   |   |
|   |   |
|   |   |
|   |   |
| 132212 11-11-21   | Schedule O (Form 990) 2021                |